

Section 46a-68-82
Organizational Analysis

Section 46a-68-82: ORGANIZATIONAL ANALYSIS

Job Title Study

Connecticut State Community College has conducted a job classification analysis for occupational category.

The following is a listing of positions with no lines of progression, since most are at the top of their respective classifications. Certain job titles, specifically faculty titles, have no progression lines as promotions are in rank rather than in position. When new vacant positions become available, they are filled through the College's search process and any collective bargaining agreements are also followed. Most positions are considered unclassified and require very skilled higher education expertise and direct experience working with students.

Executive/Administrative/Managerial

1. Campus President
2. Chief of Police/Director of Public Safety
3. Chief of Staff
4. College President
5. Compliance Officer
6. Executive Dean, Workforce Innovations & Partnerships
7. Executive Director, Sponsored Programs
8. Executive Director, Student Information Systems
9. Provost
10. Vice President, Diversity, Equity, and Inclusion
11. Vice President, Enrollment Management
12. Vice President, Finance & Administration
13. Vice President, Human Resources

Faculty

1. Professor

Professional Non-Faculty

1. Academic Division Director
2. Academic Information Services Specialist
3. Automotive Program Facilitator
4. B&I Marketing Coordinator
5. Bookstore Assistant Supervisor
6. Bookstore Supervisor 2
7. Coordinator of Adult Education
8. Coordinator of the Writing Center
9. Corporate Media Producer
10. Culinary Lab Manager
11. Director of Academic Media Technology
12. Director, Advanced Manufacturing
13. Director, Catalog & Special Projects
14. Director, Center for Equity & Social Justice
15. Director, Center for Job Placement & College Opportunities
16. Director, Distance Learning
17. Director, Fitness Leadership Program

18. Director, Medical Office Management
19. Director, Museum of Art
20. Director, Non-Credit Programs
21. Director, Program Review & Assessment
22. Director, Registration & Academic History
23. Director, Step Forward Program
24. Director, Student Affairs Operations
25. Director, Transfer Student Success
26. Director, Veteran Affairs/Chief Certifying Official
27. Director, Werth Center for Innovation & Entrepreneurship
28. ESL Coordinator
29. Job Developer
30. LMS Administrator
31. Program Director (TRIO)
32. Program Director, Dental Assistant
33. Program Director, Manufacturing
34. Program Director, New Media
35. SNAP E&T Coordinator
36. Wellness Counselor

Technical/Paraprofessional

1. Facilities Scheduler
2. Museum Collections Manager

Secretarial/Clerical

1. Lead Telephone Operator
2. Telecommunications Dispatcher
3. Telecommunications Operator

Skilled Craft Workers

1. Qualified Craft Worker, Electrical
2. Qualified Craft Worker, HVACR
3. Qualified Craft Worker, Locksmith
4. Qualified Craft Worker, Printing

Service/Maintenance

1. Building Superintendent 3
2. Duplicating Technician 2
3. Maintenance Supervisor 2
4. Material Storage Supervisor 1

Lines of Progression

The following is a list of position progressions that depict the order that jobs advance through promotions.

Most of the lines of progression used within the College are classified, bargaining positions. Faculty ranks are considered unclassified collective bargaining positions.

For unclassified positions, progression lines are established based on similar job responsibilities and taking into consideration job classifications that may already exist within other state agencies.

Academic Affairs

1. Provost
2. Vice Provost for Academic Affairs
3. School Dean
4. Dean of Faculty
5. Associate Dean of Faculty
6. Professor
7. Associate Professor
8. Assistant Professor
9. Instructor

Academic Affairs (Operations)

1. Provost
2. Vice Provost of Academic Affairs
3. Associate Vice President, Academic Affairs Operations
4. Director, Academic Affairs Operations
5. Academic Associate for Faculty Workload & Scheduling

Academic Advising

1. Vice President, Enrollment Management
2. Associate Vice President, Enrollment & Retention Services
3. Campus Dean of Students
4. Campus Associate Dean, Student Development
5. Campus Advising Lead
6. Director of Student Engagement
7. Guided Pathways Advisor II
8. Guided Pathways Advisor I

Academic Support

1. Associate Dean/Dean of Students & Faculty
2. Campus Director, Tutoring & Academic Support
3. Professional Tutor

Accounting

1. Vice President, Finance & Administration
2. Associate Vice President, Budget & Finance
3. Accountant
4. Associate Accountant
5. Assistant Accountant

Administrative Support

1. Executive Assistant
2. Administrative Assistant
3. Secretary II
4. Secretary I

5. Office Assistant
6. Clerk Typist

Admissions

1. Vice President, Enrollment Management
2. Associate Vice President, Recruitment & Outreach
3. Director, Selective Admissions
4. Selective Admissions Specialist
5. Admissions Processing Specialist
1. Vice President, Enrollment Management
2. Associate Vice President, Recruitment & Outreach
3. Associate Director, Recruitment Strategy
4. Recruitment & Outreach Specialist

Advanced Manufacturing

1. Director, Advanced Manufacturing
2. Advanced Manufacturing Technology Coordinator
3. Instructor, Advanced Manufacturing

Health and Human Services

1. Dean of Nursing, Health, & Human Services
2. Academic Division Director, Nursing
3. Clinical Supervisor
4. Clinical Coordinator
5. Clinical Associate
6. Allied Health Program Assistant

Science, Technology, Engineering and Math

1. Dean of STEM
2. Campus Dean of Faculty
3. Campus Associate Dean of Faculty
4. Academic Associate
5. Academic Lab Assistant

Child Development

1. Director, Child Development Center
2. Child Development Teacher
3. Assistant Teacher, Child Development

Compliance

1. Compliance Officer
2. Data Privacy & Compliance Manager (pending hire)
3. Youth Protection & Compliance Coordinator (pending hire)
4. Compliance Specialist

Continuing Education & Workforce Development

1. Executive Dean, Workforce Innovations & Partnerships
2. Director of Operations, Workforce Innovations & Partnerships

3. Campus Director, Workforce Development
4. Workforce Development Program Coordinator
5. Workforce Development Program Specialist
6. Workforce Development Aide
7. Workforce Development Assistant

Disability & Accessibility Services (Student)

1. Provost
2. Vice Provost, Student Affairs
3. Director, Disability & Accessibility Services
4. Campus Lead, Disability Services
5. Assistant Director, Disability Services & Testing
6. Campus Disability Coordinator
7. Learning Specialist

Diversity, Equity, and Inclusion

1. Vice President, Diversity, Equity, and Inclusion
2. Director of Equity & Civil Rights
3. Director of Campus Climate
4. Senior Investigator and Compliance Specialist
5. Investigator & Compliance Specialist
6. Civil Rights Assistant & Data Specialist

Educational Technology/Instructional Design

1. Campus Director, Educational Technology
2. Campus Lead, Educational Technology & Instructional Design
3. Educational Technology Specialist

Enrollment Management

1. Vice President, Enrollment Management
2. Associate Vice President, Recruitment & Outreach/Associate Vice President, Enrollment & Retention Services
3. Manager, Enrollment Services
4. Director, Enrollment Management
5. Campus Supervisor, Enrollment Management
6. Enrollment Management Specialist

Finance

1. Vice President, Finance & Administration
2. Associate Vice President, Finance & Grants
3. Associate Vice President, Budget Analytics
4. Director of Finance & Administration
5. Fiscal & Administrative Officer
6. Associate Director, Finance & Administrative Services
7. Fiscal/Administrative Assistant
8. Administrative Services Assistant
9. Cash Accounting Clerk

Financial Aid

1. Vice President, Enrollment Management
2. Associate Vice President, Financial Aid & Title IV Compliance
3. Director, Financial Aid Operations & Outreach
4. Director, Financial Aid Systems
5. Campus Supervisor, Financial Aid
6. Financial Aid Specialist II
7. Financial Aid Specialist I
8. Financial Aid Assistant

Human Resources

1. Vice President, Human Resources
2. Human Resources Manager
3. Human Resources Generalist
4. Human Resources Specialist, Recruitment
5. Human Resources Assistant

Information Technology (Administrative and Academic)

1. Chief Information Officer
2. Campus Director of Information Technology
3. Assistant Director, Information Technology
4. Coordinator, Information Technology
5. Network Manager
6. Systems Manager
7. Information Technology Technician II
8. Information Technology Technician I

Institutional Advancement

1. Associate Dean, Institutional Advancement
2. Executive Director, Institutional Advancement
3. Director, Institutional Advancement
4. Assistant Director, Institutional Advancement

Institutional Research

1. Associate Vice President, Institutional Effectiveness & Planning
2. Senior Director, Institutional Research
3. Campus Director, Institutional Research
4. Campus Research Specialist

Library Services

1. Director, Campus Library Services
2. Librarian
3. Library Associate
4. Library Assistant

Maintenance

1. Associate Campus Dean of Operations
2. Building Superintendent 2
3. Building Superintendent 1

4. Maintenance Supervisor 2
5. Maintenance Supervisor I
6. Material Storage Supervisor
7. Material Storage Specialist
8. Supervising Custodian
9. Lead Custodian
10. Skilled Maintainer
11. Custodian
12. Storekeeper Assistant
13. General Trades Worker

Marketing/Public Relations

1. Chief of Staff
2. Senior Director, Strategic Marketing
3. Director, Digital Marketing
4. Assistant Director, Web Services
5. Web Content & Access Coordinator
6. Graphic Designer II
7. Graphic Designer I
8. Campus Public Relations Coordinator
9. Public Relations Associate

Public Safety

1. Chief of Police
2. Deputy Chief of Police & Administration
3. Police Captain
4. Police Detective
5. Police Lieutenant
6. Police Sergeant
7. Police Officer
8. Building & Grounds Patrol Officer

Student Affairs

1. Provost
2. Vice Provost, Student Affairs
3. Campus Dean of Students
4. Campus Associate Dean of Students
5. Other Director-level positions (direct reports to Dean or Associate Deans)
6. Guided Pathways Advisor, Enrollment Management Specialists, and other student-facing positions

Student Success Technology

1. Director of Student Success Technology
2. Director of Degree Audit Technology
3. Assistant Director, Student Success Technology (pending hire)
4. Degree Audit Technology Specialist

Wellness & Counseling

1. Vice Provost, Student Affairs
2. Director of Mental Health & Wellness
3. Wellness Counselor

Organizational Changes

During the reporting period, several changes occurred within the Connecticut State Community College organizational structure due to operational need and in collective efforts to maximize human capital, adopt efficiency within the organization, and ensure equity and consistency with hiring, selection, and classification. These included:

Position Impacted	New Position Details
N/A	The hiring of a Chief Information Officer to lead the Information Technology division of the College. All Campus Directors report up through the CIO and subsequently have a dotted reporting line to campus-based staff.
Directors of Student Engagement	The collective bargaining action of reclassifying Directors of Student Activities (CCP 18) to Directors of Student Engagement (CCP 19). Previously held titles were changed in accordance with the Memorandum of Agreement completed with the union and administration.
Campus Chief Executive Officer	The elimination of the Campus Chief Executive Officer role. This role eliminated twelve positions and was replaced with the Campus President role (seven vacancies filled during the reporting period).
School Deans	Alignment of School Deans with the current school model. This action replaced Academic Dean with four School Dean positions filled during the reporting period.
N/A	The Human Resources Strategy and Recruitment & Talent Acquisition units moved over to Connecticut State Community College during the reporting period. This resulted in the addition of the Human Resources Specialist for Recruitment's entry into the line of progression for Human Resources.

Information Technology-Specific Changes	
Position Impacted	New Position Details
Interim Assistant Director of Information Technology	Due to the reorganization of the IT department within the agency and in coordination with campus-specific needs, an Assistant Director of Information Technology was reclassified to a Campus Director of Information Technology ensuring alignment with the current operating and organizational structure.
Network Manager	Due to the reorganization of the IT department within the agency and in coordination with campus-specific needs, a Network Manager was reclassified as an Assistant Director of Information Technology
IT Tech II	Due to the reorganization of the IT department within the agency and in coordination with campus-specific needs, some IT Technician II positions were reclassified as Network Managers or Academic Coordinator of Information Technology.
IT Technician I	As a result of the reorganization of the IT department within the agency, IT Technician I roles were reclassified dependent on campus-specific operational needs, continuity of operations, and other collective bargaining-related factors. Specifically, IT Technician I roles were moved into higher levels of progression within the IT job family including IT Technician II and Network Manager.

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Occupational Category Study

BU Code	Classification	Title	Occupational Category	Sal Plan Descr	Min/Annual	Max/Annual
099	U	President, CT State CC	1. Executive/Administrator	UNIVS Variable Rate	1.000	999999.000
E4	U	Int, Provost/VP Academic Affai	1. Executive/Administrator	CSU Management/Conf 40 Hour	218403.000	327604.000
E3	U	Int VP, Enrollment Mngmnt	1. Executive/Administrator	CSU Management/Conf 40 Hour	185888.000	278831.000
E3	U	VP of Finance & Administration	1. Executive/Administrator	CSU Management/Conf 40 Hour	185888.000	278831.000
E3	U	VP, DiversityEquityInclusion	1. Executive/Administrator	CSU Management/Conf 40 Hour	185888.000	278831.000
P	U	President	1. Executive/Administrator	CCC Uncl Mgl/Conf	148326.000	239547.000
E2	U	Campus CEO	1. Executive/Administrator	CSU Management/Conf 40 Hour	157974.000	236961.000
E2	U	COS & Ex Dir of Pres Initiativ	1. Executive/Administrator	CSU Management/Conf 40 Hour	157974.000	236961.000
E1	U	Int AVP, IT Operations	1. Executive/Administrator	CSU Management/Conf 40 Hour	134661.000	201992.000
E1	U	Assoc VP Enrl & Retention Sys	1. Executive/Administrator	CSU Management/Conf 40 Hour	134661.000	201992.000
E1	U	Assoc VP Finance and Grants	1. Executive/Administrator	CSU Management/Conf 40 Hour	134661.000	201992.000
E1	U	Assoc VP Fncl Aid & Title IV	1. Executive/Administrator	CSU Management/Conf 40 Hour	134661.000	201992.000
E1	U	AVP, Budget Analytics	1. Executive/Administrator	CSU Management/Conf 40 Hour	134661.000	201992.000
E1	U	AVP, InstitutionEffectPlanning	1. Executive/Administrator	CSU Management/Conf 40 Hour	134661.000	201992.000
E1	U	Compliance Officer	1. Executive/Administrator	CSU Management/Conf 40 Hour	134661.000	201992.000
E1	U	Director Equity & Civil Rights	1. Executive/Administrator	CSU Management/Conf 40 Hour	134661.000	201992.000
E1	U	Interim Dean, Acad&StudAffairs	1. Executive/Administrator	CSU Management/Conf 40 Hour	134661.000	201992.000
M3	U	Academic Dean	1. Executive/Administrator	CSU Management/Conf 40 Hour	114110.000	171164.000
M3	U	Campus Dean of Students	1. Executive/Administrator	CSU Management/Conf 40 Hour	114110.000	171164.000
M3	U	Campus Dean Student & Faculty	1. Executive/Administrator	CSU Management/Conf 40 Hour	114110.000	171164.000
M3	U	Chief of Police/Dir PubSafety	1. Executive/Administrator	CSU Management/Conf 40 Hour	114110.000	171164.000
M3	U	Dean of Danbury Campus	1. Executive/Administrator	CSU Management/Conf 40 Hour	114110.000	171164.000
M3	U	Exec Dean, Wkfrclnnv&Prtmrshps	1. Executive/Administrator	CSU Management/Conf 40 Hour	114110.000	171164.000
M3	U	Exec Dir, Sponsored Programs	1. Executive/Administrator	CSU Management/Conf 40 Hour	114110.000	171164.000
M3	U	Exec Director, StdntInfoSystem	1. Executive/Administrator	CSU Management/Conf 40 Hour	114110.000	171164.000
M3	U	Manager, Enrollment Operations	1. Executive/Administrator	CSU Management/Conf 40 Hour	114110.000	171164.000
M3	U	Mgr 3 ExecDirFoundation ACC/TX	1. Executive/Administrator	CSU Management/Conf 40 Hour	114110.000	171164.000
M2	U	Assoc Dean - Campus Operations	1. Executive/Administrator	CSU Management/Conf 40 Hour	97546.000	146318.000
M2	U	Assoc Dean of Faculty	1. Executive/Administrator	CSU Management/Conf 40 Hour	97546.000	146318.000
M2	U	Assoc Dean of Stud Development	1. Executive/Administrator	CSU Management/Conf 40 Hour	97546.000	146318.000
M2	U	Assoc. Dean of Inst. Advancmnt	1. Executive/Administrator	CSU Management/Conf 40 Hour	97546.000	146318.000
M2	U	AssocDeanHealthSciencesDirNurs	1. Executive/Administrator	CSU Management/Conf 40 Hour	97546.000	146318.000
M2	U	Associate Dean of Development	1. Executive/Administrator	CSU Management/Conf 40 Hour	97546.000	146318.000
M2	U	Director of Grant Initiative	1. Executive/Administrator	CSU Management/Conf 40 Hour	97546.000	146318.000
M2	U	HRSS Mgr for Recruit & Talent	1. Executive/Administrator	CSU Management/Conf 40 Hour	97546.000	146318.000
M2	U	HRSS Regional HR Manager	1. Executive/Administrator	CSU Management/Conf 40 Hour	97546.000	146318.000
M2	U	Manager 2/AssocDeanInstitutAdv	1. Executive/Administrator	CSU Management/Conf 40 Hour	97546.000	146318.000
M2	U	Senior Investiga/Complian Spec	1. Executive/Administrator	CSU Management/Conf 40 Hour	97546.000	146318.000
004	U	Professor	2. Faculty	CCC Faculty 10 Month Full-time	86296.257	137504.196
003	U	Associate Professor	2. Faculty	CCC Faculty 10 Month Full-time	75194.100	119932.110
002	U	FTL/Medical Assistant	2. Faculty	AFT Nurs Allied Hlth 10 Mo FT	75362.184	108334.053
002	U	Assistant Professor Allied Health	2. Faculty	CCC Nurs Allied Hlth 10 Mo FT	75362.184	108334.053
002	U	FT Lecturer	2. Faculty	CCC Faculty 10 Month Full-time	66569.094	104698.062
001	U	Instructor	2. Faculty	CCC Faculty 10 Month Full-time	65708.055	94198.032
022	U	Academic Division Director - Nursing	3. Professional	CCC ACL 12 Month Full-time	104509.098	189725.076
021	U	Campus Supervisor, EnrlSrvRC	3. Professional	AFSCME ACL 12 Month Full-Time	95698.260	173739.087
021	U	Director, OnlineStdntFacAdvSrv	3. Professional	AFSCME ACL 12 Month Full-Time	95698.260	173739.087
021	U	Academic Division Dir.-Nursing	3. Professional	CCC ACL 12 Month Full-time	95698.260	173739.087
021	U	Campus Dir of Career Serv-RC	3. Professional	CCC ACL 12 Month Full-time	95698.260	173739.087
021	U	Director of Finance and Admin	3. Professional	CCC ACL 12 Month Full-time	95698.260	173739.087
021	U	Director of Student Developmen	3. Professional	CCC ACL 12 Month Full-time	95698.260	173739.087
021	U	Director, Intrntnl Admissions	3. Professional	CCC ACL 12 Month Full-time	95698.260	173739.087
021	U	Director, MentalHealthWellness	3. Professional	CCC ACL 12 Month Full-time	95698.260	173739.087
021	U	Director, Selective Admissions	3. Professional	CCC ACL 12 Month Full-time	95698.260	173739.087
021	U	Director/Veterinary Technology	3. Professional	CCC ACL 12 Month Full-time	95698.260	173739.087
021	U	Reg Director, FinAidOpsOutrch	3. Professional	CCC ACL 12 Month Full-time	95698.260	173739.087
021	U	Regional Director, EnrollSrvc	3. Professional	CCC ACL 12 Month Full-time	95698.260	173739.087
021	U	Regional Director, Recruitment	3. Professional	CCC ACL 12 Month Full-time	95698.260	173739.087
021	U	Sen Director, Inst Research	3. Professional	CCC ACL 12 Month Full-time	95698.260	173739.087

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Occupational Category Study

BU Code	Classification	Title	Occupational Category	Sal Plan Descr	Min/Annual	Max/Annual
021	U	Sr Director, Strategic Marketing	3. Professional	CCC ACL 12 Month Full-time	95698.260	173739.087
006	U	Director of Financial Aid	3. Professional	CSU SUOAF Admin 12 Month	106017.000	161556.000
020	U	Director Fitness Leadership Prgm	3. Professional	AFSCME ACL 12 Month Full-Time	88144.137	160021.188
020	U	Cam Dir, Information Technology	3. Professional	CCC ACL 12 Month Full-time	88144.137	160021.188
020	U	Director of Campus Library Services	3. Professional	CCC ACL 12 Month Full-time	88144.137	160021.188
020	U	Director of Catalog & Spec Proj	3. Professional	CCC ACL 12 Month Full-time	88144.137	160021.188
020	U	Director of Library & Educ Technology	3. Professional	CCC ACL 12 Month Full-time	88144.137	160021.188
020	U	Director of Prog Review & Assessment	3. Professional	CCC ACL 12 Month Full-time	88144.137	160021.188
020	U	Director of Student Dev./ Svcs.	3. Professional	CCC ACL 12 Month Full-time	88144.137	160021.188
020	U	Director of Student Success	3. Professional	CCC ACL 12 Month Full-time	88144.137	160021.188
020	U	Director, Degree Audit Tech	3. Professional	CCC ACL 12 Month Full-time	88144.137	160021.188
020	U	Director, Registration Acad Hist	3. Professional	CCC ACL 12 Month Full-time	88144.137	160021.188
020	U	Director, Reporting & Compliance	3. Professional	CCC ACL 12 Month Full-time	88144.137	160021.188
020	U	Director, Vet Aff/Chief VA	3. Professional	CCC ACL 12 Month Full-time	88144.137	160021.188
020	U	Guided Pathway Cmps Adv Lead (RC)	3. Professional	CCC ACL 12 Month Full-time	88144.137	160021.188
020	U	SSM Dir of Trng & Prof Lrng	3. Professional	CCC ACL 12 Month Full-time	88144.137	160021.188
019	U	Campus Director, Inst Research	3. Professional	AFSCME ACL 12 Month Full-Time	80901.126	146875.140
019	U	Campus Director, Tutor Acad Mgmt	3. Professional	AFSCME ACL 12 Month Full-Time	80901.126	146875.140
019	U	Campus Supervisor, Fin Aid Srv RC	3. Professional	AFSCME ACL 12 Month Full-Time	80901.126	146875.140
019	U	Dir Child Dev Lab Sch	3. Professional	AFSCME ACL 12 Month Full-Time	80901.126	146875.140
019	U	Dir Ctr Job Plcmt/Coll Opp	3. Professional	AFSCME ACL 12 Month Full-Time	80901.126	146875.140
019	U	Director of Career Services	3. Professional	AFSCME ACL 12 Month Full-Time	80901.126	146875.140
019	U	Director of WCE Programs	3. Professional	AFSCME ACL 12 Month Full-Time	80901.126	146875.140
019	U	Director of Digital Marketing	3. Professional	AFSCME ACL 12 Month Full-Time	80901.126	146875.140
019	U	Director of Fin Aid Services	3. Professional	AFSCME ACL 12 Month Full-Time	80901.126	146875.140
019	U	Director of Medical Ofc Managemt	3. Professional	AFSCME ACL 12 Month Full-Time	80901.126	146875.140
019	U	Director of Organizational Comms	3. Professional	AFSCME ACL 12 Month Full-Time	80901.126	146875.140
019	U	Program Director, PT Program	3. Professional	AFSCME ACL 12 Month Full-Time	80901.126	146875.140
019	U	Assoc Dir, Vet Aff/Chief VA	3. Professional	CCC ACL 12 Month Full-time	80901.126	146875.140
019	U	Assoc Director of the Library	3. Professional	CCC ACL 12 Month Full-time	80901.126	146875.140
019	U	Assoc Director, Financial Aid	3. Professional	CCC ACL 12 Month Full-time	80901.126	146875.140
019	U	Camp Dir Tut & Acad Supp	3. Professional	CCC ACL 12 Month Full-time	80901.126	146875.140
019	U	Campus Advising Lead	3. Professional	CCC ACL 12 Month Full-time	80901.126	146875.140
019	U	Campus Director of Workforce	3. Professional	CCC ACL 12 Month Full-time	80901.126	146875.140
019	U	Campus Supervisor, Enroll Srv RC	3. Professional	CCC ACL 12 Month Full-time	80901.126	146875.140
019	U	Counselor	3. Professional	CCC ACL 12 Month Full-time	80901.126	146875.140
019	U	Director - Academic Success Center	3. Professional	CCC ACL 12 Month Full-time	80901.126	146875.140
019	U	Director Career & Vet Svcs	3. Professional	CCC ACL 12 Month Full-time	80901.126	146875.140
019	U	Director Child Develop Center	3. Professional	CCC ACL 12 Month Full-time	80901.126	146875.140
019	U	Director Institutional Advancmt	3. Professional	CCC ACL 12 Month Full-time	80901.126	146875.140
019	U	Director Manufacturing & Techn	3. Professional	CCC ACL 12 Month Full-time	80901.126	146875.140
019	U	Director Non-Credit Programs	3. Professional	CCC ACL 12 Month Full-time	80901.126	146875.140
019	U	Director of Academic Media Tech	3. Professional	CCC ACL 12 Month Full-time	80901.126	146875.140
019	U	Director of Academic Support	3. Professional	CCC ACL 12 Month Full-time	80901.126	146875.140
019	U	Director of AMTC	3. Professional	CCC ACL 12 Month Full-time	80901.126	146875.140
019	U	Director of Child Dev Center	3. Professional	CCC ACL 12 Month Full-time	80901.126	146875.140
019	U	Director of Child Development Center	3. Professional	CCC ACL 12 Month Full-time	80901.126	146875.140
019	U	Director of Facilities	3. Professional	CCC ACL 12 Month Full-time	80901.126	146875.140
019	U	Director of Institutional Adva	3. Professional	CCC ACL 12 Month Full-time	80901.126	146875.140
019	U	Director of Institutional Advancement	3. Professional	CCC ACL 12 Month Full-time	80901.126	146875.140
019	U	Director of Manufacturing	3. Professional	CCC ACL 12 Month Full-time	80901.126	146875.140
019	U	Director of Non-Credit Program	3. Professional	CCC ACL 12 Month Full-time	80901.126	146875.140
019	U	Director of Workforce Dev. & CE	3. Professional	CCC ACL 12 Month Full-time	80901.126	146875.140
019	U	Director of Step Forward Program	3. Professional	CCC ACL 12 Month Full-time	80901.126	146875.140
019	U	Director of Student Affairs Operations	3. Professional	CCC ACL 12 Month Full-time	80901.126	146875.140
019	U	Director of WF Dev & Non-Cr Program	3. Professional	CCC ACL 12 Month Full-time	80901.126	146875.140
019	U	Director of Academic Support Ctr	3. Professional	CCC ACL 12 Month Full-time	80901.126	146875.140
019	U	Director of Adv Manufacturing Tech	3. Professional	CCC ACL 12 Month Full-time	80901.126	146875.140
019	U	Director of Creative Services	3. Professional	CCC ACL 12 Month Full-time	80901.126	146875.140
019	U	Director of Media & PR	3. Professional	CCC ACL 12 Month Full-time	80901.126	146875.140

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Occupational Category Study

BU Code	Classification	Title	Occupational Category	Sal Plan Descr	Min/Annual	Max/Annual
019	U	Director of Museum of Art	3. Professional	CCC ACL 12 Month Full-time	80901.126	146875.140
019	U	Director of WrkfrcDev&ContEdu	3. Professional	CCC ACL 12 Month Full-time	80901.126	146875.140
019	U	Director of Scheduling&OnlineProg	3. Professional	CCC ACL 12 Month Full-time	80901.126	146875.140
019	U	Director/Tutoring&Acad Support	3. Professional	CCC ACL 12 Month Full-time	80901.126	146875.140
019	U	Dir of WrkfceTransition&Outreac	3. Professional	CCC ACL 12 Month Full-time	80901.126	146875.140
019	U	Disability Suppt Svcs Coord	3. Professional	CCC ACL 12 Month Full-time	80901.126	146875.140
019	U	Program Director	3. Professional	CCC ACL 12 Month Full-time	80901.126	146875.140
019	U	Program Director Manufacturing	3. Professional	CCC ACL 12 Month Full-time	80901.126	146875.140
019	U	Program Director of New Media	3. Professional	CCC ACL 12 Month Full-time	80901.126	146875.140
019	U	RecruitmentOutreach Spclst RC	3. Professional	CCC ACL 12 Month Full-time	80901.126	146875.140
019	U	Student Info Svcs Specialist RC	3. Professional	CCC ACL 12 Month Full-time	80901.126	146875.140
019	U	Title V Coordinator	3. Professional	CCC ACL 12 Month Full-time	80901.126	146875.140
019	U	Wellness Counselor	3. Professional	CCC ACL 12 Month Full-time	80901.126	146875.140
005	U	Assoc Director, FinAid Systems	3. Professional	CSU SUOAF Admin 12 Month	93901.000	146052.000
005	U	Assoc for Account & Report	3. Professional	CSU SUOAF Admin 12 Month	93901.000	146052.000
018	U	AsocDir Fin&Admin Svcs	3. Professional	AFSCME ACL 12 Month Full-Time	74604.240	135543.042
018	U	Continuing Ed Coordinator	3. Professional	AFSCME ACL 12 Month Full-Time	74604.240	135543.042
018	U	Student Info Svcs Specialist	3. Professional	AFSCME ACL 12 Month Full-Time	74604.240	135543.042
018	U	Technical Coordinator: Fine Ar	3. Professional	AFSCME ACL 12 Month Full-Time	74604.240	135543.042
018	U	Academic Info Svcs Specialist	3. Professional	CCC ACL 12 Month Full-time	74604.240	135543.042
018	U	Adv Manufactur Tech Instructor	3. Professional	CCC ACL 12 Month Full-time	74604.240	135543.042
018	U	Allied Health Coordinator	3. Professional	CCC ACL 12 Month Full-time	74604.240	135543.042
018	U	AMTC B & I Instructor	3. Professional	CCC ACL 12 Month Full-time	74604.240	135543.042
018	U	Assoc Dir, Recruitment Strateg	3. Professional	CCC ACL 12 Month Full-time	74604.240	135543.042
018	U	Assoc Dir, TransferCreditEval	3. Professional	CCC ACL 12 Month Full-time	74604.240	135543.042
018	U	Assoc Dir/Finance & Admin	3. Professional	CCC ACL 12 Month Full-time	74604.240	135543.042
018	U	Assoc Director of Dev&Comm	3. Professional	CCC ACL 12 Month Full-time	74604.240	135543.042
018	U	Assoc Director, FinanceAdmnSrv	3. Professional	CCC ACL 12 Month Full-time	74604.240	135543.042
018	U	Asst Director, Web Services	3. Professional	CCC ACL 12 Month Full-time	74604.240	135543.042
018	U	Campus Supervisor, EnrollSvcs	3. Professional	CCC ACL 12 Month Full-time	74604.240	135543.042
018	U	Campus Supervisor, FinAidSvcs	3. Professional	CCC ACL 12 Month Full-time	74604.240	135543.042
018	U	Clinical SIM Coordinator	3. Professional	CCC ACL 12 Month Full-time	74604.240	135543.042
018	U	Coord Media Serv Info Tech	3. Professional	CCC ACL 12 Month Full-time	74604.240	135543.042
018	U	Coordinator of Academic Support	3. Professional	CCC ACL 12 Month Full-time	74604.240	135543.042
018	U	Coordinator of the Writing Center	3. Professional	CCC ACL 12 Month Full-time	74604.240	135543.042
018	U	Corporate Media Producer	3. Professional	CCC ACL 12 Month Full-time	74604.240	135543.042
018	U	Digital/Instruction Librarian	3. Professional	CCC ACL 12 Month Full-time	74604.240	135543.042
018	U	Director of Assessment	3. Professional	CCC ACL 12 Month Full-time	74604.240	135543.042
018	U	Director of Distance Learning	3. Professional	CCC ACL 12 Month Full-time	74604.240	135543.042
018	U	Director of Educational Technology	3. Professional	CCC ACL 12 Month Full-time	74604.240	135543.042
018	U	Director-Ed Tech & Media Svcs	3. Professional	CCC ACL 12 Month Full-time	74604.240	135543.042
018	U	ESL Coordinator	3. Professional	CCC ACL 12 Month Full-time	74604.240	135543.042
018	U	Financial Aid Specialist II RC	3. Professional	CCC ACL 12 Month Full-time	74604.240	135543.042
018	U	Guided Pathways Advisor I (RC)	3. Professional	CCC ACL 12 Month Full-time	74604.240	135543.042
018	U	Guided Pathways Advisor II	3. Professional	CCC ACL 12 Month Full-time	74604.240	135543.042
018	U	Instr.D&ETechCampusLeadCoor.	3. Professional	CCC ACL 12 Month Full-time	74604.240	135543.042
018	U	Int. Grant Project Director	3. Professional	CCC CL 12 Month Full-time	74604.240	135543.042
018	U	Learning Disabilities Special	3. Professional	CCC ACL 12 Month Full-time	74604.240	135543.042
018	U	Librarian	3. Professional	CCC ACL 12 Month Full-time	74604.240	135543.042
018	U	Men's Center Coordinator	3. Professional	CCC ACL 12 Month Full-time	74604.240	135543.042
018	U	Nursing Clinical Coordinator	3. Professional	CCC ACL 12 Month Full-time	74604.240	135543.042
018	U	ProgDir TSS	3. Professional	CCC ACL 12 Month Full-time	74604.240	135543.042
018	U	TransferCreditEval CoordinatRC	3. Professional	CCC ACL 12 Month Full-time	74604.240	135543.042
018	U	Workforce Dev & CE Coord	3. Professional	CCC ACL 12 Month Full-time	74604.240	135543.042
028	U	IT Analyst 2	3. Professional	P-4 40 Hour	108247.140	134857.134
019	U	Program Dir, Dental Asst	3. Professional	CCC ACL 11 Month Full-time	74160.018	134665.038
021	U	PoliceCaptain	3. Professional	NP-5 40 Hour	103698.171	130980.240
004	U	LMS Administrator	3. Professional	CSU SUOAF Admin 12 Month	81784.000	130547.000
017	U	Financial Aid Specialist II	3. Professional	AFSCME ACL 12 Month Full-Time	68623.164	124759.044
017	U	Intrntnl StdntSvcs Coord	3. Professional	AFSCME ACL 12 Month Full-Time	68623.164	124759.044

CT State Community College

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Occupational Category Study

BU Code	Classification	Title	Occupational Category	Sal Plan Descr	Min/Annual	Max/Annual
017	U	SelectiveAdmissions Specialist	3. Professional	AFSCME ACL 12 Month Full-Time	68623.164	124759.044
017	U	Acad. & Student Affairs Assoc.	3. Professional	CCC ACL 12 Month Full-time	68623.164	124759.044
017	U	Adv Manuf Tech Instr	3. Professional	CCC ACL 12 Month Full-time	68623.164	124759.044
017	U	AMTC Instructor	3. Professional	CCC ACL 12 Month Full-time	68623.164	124759.044
017	U	Assist Dir Disab Svcs&Testing	3. Professional	CCC ACL 12 Month Full-time	68623.164	124759.044
017	U	Asst Dir, Education Technology	3. Professional	CCC ACL 12 Month Full-time	68623.164	124759.044
017	U	Asst Dir, StdntOrntnOnboarding	3. Professional	CCC ACL 12 Month Full-time	68623.164	124759.044
017	U	Asst Dir, TechOps&ProcessSp	3. Professional	CCC ACL 12 Month Full-time	68623.164	124759.044
017	U	Asst to Academic Dean RC	3. Professional	CCC ACL 12 Month Full-time	68623.164	124759.044
017	U	Asst to the Dean of Developmnt	3. Professional	CCC ACL 12 Month Full-time	68623.164	124759.044
017	U	B & I / Marketing Coordinator	3. Professional	CCC ACL 12 Month Full-time	68623.164	124759.044
017	U	Campus PR Coordinator RC	3. Professional	CCC ACL 12 Month Full-time	68623.164	124759.044
017	U	Campus Research Specialist	3. Professional	CCC ACL 12 Month Full-time	68623.164	124759.044
017	U	Coordinator of Academic Technology	3. Professional	CCC ACL 12 Month Full-time	68623.164	124759.044
017	U	Coordinator of Administrative IT	3. Professional	CCC ACL 12 Month Full-time	68623.164	124759.044
017	U	Coordinator of Adult Education	3. Professional	CCC ACL 12 Month Full-time	68623.164	124759.044
017	U	Coordinator Service Learning	3. Professional	CCC ACL 12 Month Full-time	68623.164	124759.044
017	U	Coordinator, Dual Enrollment	3. Professional	CCC ACL 12 Month Full-time	68623.164	124759.044
017	U	Director of Student Activities	3. Professional	CCC ACL 12 Month Full-time	68623.164	124759.044
017	U	Education Support Spec	3. Professional	CCC ACL 12 Month Full-time	68623.164	124759.044
017	U	Facilities ServicesCoord-RC	3. Professional	CCC ACL 12 Month Full-time	68623.164	124759.044
017	U	Graphic Designer II	3. Professional	CCC ACL 12 Month Full-time	68623.164	124759.044
017	U	Language Lab Coord/RC	3. Professional	CCC ACL 12 Month Full-time	68623.164	124759.044
017	U	Media Associate	3. Professional	CCC ACL 12 Month Full-time	68623.164	124759.044
017	U	Media Specialist	3. Professional	CCC ACL 12 Month Full-time	68623.164	124759.044
017	U	Network Manager	3. Professional	CCC ACL 12 Month Full-time	68623.164	124759.044
017	U	Recruitment & Retention Coord	3. Professional	CCC ACL 12 Month Full-time	68623.164	124759.044
017	U	Social Media Coordinator	3. Professional	CCC ACL 12 Month Full-time	68623.164	124759.044
017	U	Systems Manager	3. Professional	CCC ACL 12 Month Full-time	68623.164	124759.044
017	U	Technology Specialist	3. Professional	CCC ACL 12 Month Full-time	68623.164	124759.044
017	U	Transfer Coordinator	3. Professional	CCC ACL 12 Month Full-time	68623.164	124759.044
017	U	WebContent&AccessCoordinator	3. Professional	CCC ACL 12 Month Full-time	68623.164	124759.044
M1	U	HRSS HR Generalist	3. Professional	CSU Management/Conf 40 Hour	83128.000	124692.000
M1	U	Investigator & Compliance Spec	3. Professional	CSU Management/Conf 40 Hour	83128.000	124692.000
018	U	Learning Disabilities Spec	3. Professional	CCC ACL 11 Month Full-time	68386.176	124262.100
019	U	Director of Child Development	3. Professional	AFSCME ACL 10 Month Full-Time	67418.127	122396.211
019	U	PoliceLieutenant	3. Professional	NP-5 40 Hour	97301.061	121914.144
026	U	AssociateAccountant	3. Professional	P-5 40 Hour	90309.132	116146.044
016	U	AdmissionProcessing SpecialiRC	3. Professional	AFSCME ACL 12 Month Full-Time	63585.081	115438.212
016	U	RecruitmentOutreach Specialist	3. Professional	AFSCME ACL 12 Month Full-Time	63585.081	115438.212
016	U	TransferCreditEval Coordinator	3. Professional	AFSCME ACL 12 Month Full-Time	63585.081	115438.212
016	U	Business Services Associate	3. Professional	CCC ACL 12 Month Full-time	63585.081	115438.212
016	U	Coord, ECE Prgrm LeaderInitiat	3. Professional	CCC ACL 12 Month Full-time	63585.081	115438.212
016	U	GTC Stdtr Resrcs Spec.	3. Professional	CCC ACL 12 Month Full-time	63585.081	115438.212
016	U	Job Developer	3. Professional	CCC ACL 12 Month Full-time	63585.081	115438.212
016	U	Prsl Serv Career Inst/Asst Crd	3. Professional	CCC ACL 12 Month Full-time	63585.081	115438.212
016	U	QV_EA_AcadAssoc/AdvMFTTechlab	3. Professional	CCC ACL 12 Month Full-time	63585.081	115438.212
016	U	Academic Associate	3. Professional	CCC ACL 12 Month Full-time	63585.081	115438.212
016	U	Academic IT Technician II	3. Professional	CCC ACL 12 Month Full-time	63585.081	115438.212
016	U	Auto Program Facilitator	3. Professional	CCC ACL 12 Month Full-time	63585.081	115438.212
016	U	CCProfessional 16-12	3. Professional	CCC ACL 12 Month Full-time	63585.081	115438.212
016	U	College Career Pathways Coord	3. Professional	CCC ACL 12 Month Full-time	63585.081	115438.212
016	U	Continuing Education Assistant	3. Professional	CCC ACL 12 Month Full-time	63585.081	115438.212
016	U	Culinary Associate	3. Professional	CCC ACL 12 Month Full-time	63585.081	115438.212
016	U	Development Associate	3. Professional	CCC ACL 12 Month Full-time	63585.081	115438.212
016	U	Education Technology Spec.	3. Professional	CCC ACL 12 Month Full-time	63585.081	115438.212
016	U	Enrollment MngmntSpecialist RC	3. Professional	CCC ACL 12 Month Full-time	63585.081	115438.212
016	U	ESL Program Assistant	3. Professional	CCC ACL 12 Month Full-time	63585.081	115438.212
016	U	Gateway toCollege Stu Res Spec	3. Professional	CCC ACL 12 Month Full-time	63585.081	115438.212
016	U	Grant Development Specialist	3. Professional	CCC ACL 12 Month Full-time	63585.081	115438.212

CT State Community College

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Occupational Category Study

BU Code	Classification	Title	Occupational Category	Sal Plan Descr	Min/Annual	Max/Annual
016	U	Grant Project Assistant	3. Professional	CCC ACL 12 Month Full-time	63585.081	115438.212
016	U	Graphic Designer I	3. Professional	CCC ACL 12 Month Full-time	63585.081	115438.212
016	U	Guided Pathways Advisor I	3. Professional	CCC ACL 12 Month Full-time	63585.081	115438.212
016	U	Information Technology Tech II	3. Professional	CCC ACL 12 Month Full-time	63585.081	115438.212
016	U	Instructional Support Spec Eng	3. Professional	CCC ACL 12 Month Full-time	63585.081	115438.212
016	U	Instructional Support Spec Mat	3. Professional	CCC ACL 12 Month Full-time	63585.081	115438.212
016	U	Manufacturing Technology Ctr	3. Professional	CCC ACL 12 Month Full-time	63585.081	115438.212
016	U	Media IT Associate CCP16	3. Professional	CCC ACL 12 Month Full-time	63585.081	115438.212
016	U	NonCreHlth Inst./Ast.Extrn Cor	3. Professional	CCC ACL 12 Month Full-time	63585.081	115438.212
016	U	Placement Testing Specialist	3. Professional	CCC ACL 12 Month Full-time	63585.081	115438.212
016	U	Public Relations Associate	3. Professional	CCC ACL 12 Month Full-time	63585.081	115438.212
016	U	Registration Specialist	3. Professional	CCC ACL 12 Month Full-time	63585.081	115438.212
016	U	Reporting Specialist	3. Professional	CCC ACL 12 Month Full-time	63585.081	115438.212
016	U	Snap E&T Program Coordinator	3. Professional	CCC ACL 12 Month Full-time	63585.081	115438.212
016	U	StdntOrntOnboarding Specialist	3. Professional	CCC ACL 12 Month Full-time	63585.081	115438.212
016	U	Veteran Srvs Associate	3. Professional	CCC ACL 12 Month Full-time	63585.081	115438.212
016	U	Web & Technology Specialist RC	3. Professional	CCC ACL 12 Month Full-time	63585.081	115438.212
016	U	Web Services Associate RC	3. Professional	CCC ACL 12 Month Full-time	63585.081	115438.212
018	U	Bus&IndInstMfgCtr	3. Professional	CCC ACL 10 Month Full-time	62169.156	112923.216
018	U	Clinical Coordinator	3. Professional	CCC ACL 10 Month Full-time	62169.156	112923.216
018	U	Clinical Supervisor, Nursing	3. Professional	CCC ACL 10 Month Full-time	62169.156	112923.216
018	U	Instructional Specialist	3. Professional	CCC ACL 10 Month Full-time	62169.156	112923.216
015	U	AdmissionProcessing Specialist	3. Professional	AFSCME ACL 12 Month Full-Time	58550.130	106381.251
015	U	Financial Aid Specialist	3. Professional	AFSCME ACL 12 Month Full-Time	58550.130	106381.251
015	U	Testing Specialist	3. Professional	AFSCME ACL 12 Month Full-Time	58550.130	106381.251
015	U	Admissions Commns Specialist	3. Professional	CCC ACL 12 Month Full-time	58550.130	106381.251
015	U	Enrollment Mngmnt Specialist	3. Professional	CCC ACL 12 Month Full-time	58550.130	106381.251
015	U	Financial Aid Specialist I	3. Professional	CCC ACL 12 Month Full-time	58550.130	106381.251
015	U	Testing Coordinator	3. Professional	CCC ACL 12 Month Full-time	58550.130	106381.251
P3	U	ECR Assistant/Specialist	3. Professional	CSU Management/Conf 40 Hour	70756.000	106134.000
016	U	Dental Clinical Associate	3. Professional	CCC ACL 11 Month Full-time	58286.259	105828.192
017	U	AMT Instructor	3. Professional	CCC ACL 10 Month Full-time	57188.232	103919.238
017	U	Child Dev Teacher	3. Professional	CCC ACL 10 Month Full-time	57188.232	103919.238
017	U	Director - Student Activities	3. Professional	CCC ACL 10 Month Full-time	57188.232	103919.238
017	U	Infant/Toddler Teacher	3. Professional	CCC ACL 10 Month Full-time	57188.232	103919.238
017	U	Vet Tech Technician	3. Professional	CCC ACL 10 Month Full-time	57188.232	103919.238
017	U	Veterinary Technology Tech	3. Professional	CCC ACL 10 Month Full-time	57188.232	103919.238
023	U	Accountant	3. Professional	P-5 40 Hour	78296.085	101215.017
023	U	BookstoreSupervisor2	3. Professional	P-5 40 Hour	78296.085	101215.017
023	U	Fiscal/AdministrativeOfficer	3. Professional	P-5 40 Hour	78296.085	101215.017
014	U	Academic IT Technician I	3. Professional	AFSCME ACL 12 Month Full-Time	54141.057	98268.066
014	U	Project Asst, NursingAH	3. Professional	AFSCME ACL 12 Month Full-Time	54141.057	98268.066
014	U	Academic Media Technician I	3. Professional	CCC ACL 12 Month Full-time	54141.057	98268.066
014	U	Int. Media Assistant	3. Professional	CCC ACL 12 Month Full-time	54141.057	98268.066
014	U	Academic Assist-Fac. Services	3. Professional	CCC ACL 12 Month Full-time	54141.057	98268.066
014	U	Administrative Services Asst	3. Professional	CCC ACL 12 Month Full-time	54141.057	98268.066
014	U	Ast Dir/Institutional Advance	3. Professional	CCC ACL 12 Month Full-time	54141.057	98268.066
014	U	Audio/Visual Media Asst.	3. Professional	CCC ACL 12 Month Full-time	54141.057	98268.066
014	U	Continuing Education Program S	3. Professional	CCC ACL 12 Month Full-time	54141.057	98268.066
014	U	Donor Stewardship Associate	3. Professional	CCC ACL 12 Month Full-time	54141.057	98268.066
014	U	Facilities Project Assistant	3. Professional	CCC ACL 12 Month Full-time	54141.057	98268.066
014	U	Facilities Scheduler	3. Professional	CCC ACL 12 Month Full-time	54141.057	98268.066
014	U	Financial Aid Assistant	3. Professional	CCC ACL 12 Month Full-time	54141.057	98268.066
014	U	Health Career Academic Assoc	3. Professional	CCC ACL 12 Month Full-time	54141.057	98268.066
014	U	IT Tech 1	3. Professional	CCC ACL 12 Month Full-time	54141.057	98268.066
014	U	Library Associate	3. Professional	CCC ACL 12 Month Full-time	54141.057	98268.066
014	U	Museum Collections Manager	3. Professional	CCC ACL 12 Month Full-time	54141.057	98268.066
014	U	ProgLrnAsst/TRIO/UB	3. Professional	CCC ACL 12 Month Full-time	54141.057	98268.066
014	U	Tutor	3. Professional	CCC ACL 12 Month Full-time	54141.057	98268.066
016	U	BookstoreAssistantSupervisor	3. Professional	P-5 40 Hour	57039.201	73372.059

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Occupational Category Study

BU Code	Classification	Title	Occupational Category	Sal Plan Descr	Min/Annual	Max/Annual
015	U	CollectionAgent	3. Professional	NP-3 Clerical 40 Hour	52741.053	69162.129
P3	C	Exec Asst to the President	4. Clerical	CSU Management/Conf 40 Hour	70756.000	106134.000
P3	C	Executive Assistant to the CEO	4. Clerical	CSU Management/Conf 40 Hour	70756.000	106134.000
P2	C	AdminAsst/MgmtConf	4. Clerical	CSU Management/Conf 40 Hour	60123.000	90183.000
019	C	Administrative Assistant	4. Clerical	NP-3 Clerical 40 Hour	63777.177	82530.027
016	C	Secretary 2	4. Clerical	NP-3 Clerical 40 Hour	55248.219	72247.149
015	C	TelecomDispatcher	4. Clerical	NP-3 Clerical 40 Hour	52741.053	69162.129
014	C	Secretary 1	4. Clerical	NP-3 Clerical 40 Hour	50475.051	66229.011
014	C	LeadTelephoneOperator	4. Clerical	NP-2 37.5 Hour	49377.024	64482.138
013	C	Office Assistant	4. Clerical	NP-3 Clerical 40 Hour	48365.127	63456.147
012	C	CashAccountingClerk	4. Clerical	NP-3 Clerical 40 Hour	45965.232	58529.250
011	C	TelecommunicationsOperator	4. Clerical	NP-3 Clerical 40 Hour	44622.126	56611.161
010	C	ClerkTypist	4. Clerical	NP-3 Clerical 40 Hour	43364.106	54815.220
013	C	Bursar Services Assistant	5. Technical ParaProfessional	CCC ACL 12 Month Full-time	50891.085	92385.126
012	C	Continuing Ed Aide	5. Technical ParaProfessional	CCC ACL 12 Month Full-time	48103.083	87398.199
012	C	Library Assistant	5. Technical ParaProfessional	CCC ACL 12 Month Full-time	48103.083	87398.199
012	C	Publication Services Associate	5. Technical ParaProfessional	CCC ACL 12 Month Full-time	48103.083	87398.199
012	C	WkfrceDev ContinuingEdu Aide	5. Technical ParaProfessional	CCC ACL 12 Month Full-time	48103.083	87398.199
019	C	AssistantAccountant	5. Technical ParaProfessional	P-5 40 Hour	65979.234	83953.260
019	C	FscI/AdminAsst	5. Technical ParaProfessional	P-5 40 Hour	65979.234	83953.260
013	C	Child Development Asst Teacher	5. Technical ParaProfessional	CCC ACL 10 Month Full-time	42408.063	76987.170
012	C	Academ Asst/Cul Lab Mngr	5. Technical ParaProfessional	CCC ACL 10 Month Full-time	40086.207	72842.229
017	C	IT Technician	5. Technical ParaProfessional	P-4 35 Hour	56982.042	71069.256
019	C	QCW(Elecl)	6. Skilled Craft	NP-2 37.5 Hour	62359.164	80175.024
019	C	QCW(HVACR)	6. Skilled Craft	NP-2 37.5 Hour	62359.164	80175.024
019	C	QCW(Lock)	6. Skilled Craft	NP-2 37.5 Hour	62359.164	80175.024
018	C	QCW(Carpy)	6. Skilled Craft	NP-2 37.5 Hour	59511.132	76733.217
018	C	QCW(Pntg)	6. Skilled Craft	NP-2 37.5 Hour	59511.132	76733.217
025	C	BldgMaintSupv	7. Service Maintenance	NP-2 37.5 Hour	80895.123	105430.167
025	C	Building MaintenanceSupervisor	7. Service Maintenance	NP-2 37.5 Hour	80895.123	105430.167
022	C	MaintSupv2(Genl)	7. Service Maintenance	NP-2 40 Hour	75159.126	98291.034
023	C	BuildingSuperintendent3	7. Service Maintenance	NP-2 37.5 Hour	73723.104	96342.147
022	C	MaintSupv1(HVACR)	7. Service Maintenance	NP-2 37.5 Hour	70460.082	92147.094
020	C	Building Superintendent 2	7. Service Maintenance	NP-2 37.5 Hour	65463.237	83829.024
020	C	MaintSupv1(Grnd)	7. Service Maintenance	NP-2 37.5 Hour	65463.237	83829.024
016	C	MaterialStorageSupervisor1	7. Service Maintenance	NP-2 37.5 Hour	54114.174	70269.030
014	C	BoilerTender	7. Service Maintenance	NP-2 40 Hour	52670.061	68781.069
015	C	GeneralTradesWorker	7. Service Maintenance	NP-2 37.5 Hour	51664.167	67299.111
014	C	DuplicatingTechnician2	7. Service Maintenance	NP-2 37.5 Hour	49377.024	64482.138
014	C	MaterialStorageSpec	7. Service Maintenance	NP-2 37.5 Hour	49377.024	64482.138
014	C	SkilledMaintainer	7. Service Maintenance	NP-2 37.5 Hour	49377.024	64482.138
014	C	Supervising Custodian	7. Service Maintenance	NP-2 37.5 Hour	49377.024	64482.138
011	C	Lead Custodian	7. Service Maintenance	NP-2 37.5 Hour	43571.079	55176.183
011	C	MailHandler	7. Service Maintenance	NP-2 37.5 Hour	43571.079	55176.183
011	C	Mntr(Drvr/EquipOp)	7. Service Maintenance	NP-2 37.5 Hour	43571.079	55176.183
009	C	Custodian	7. Service Maintenance	NP-2 37.5 Hour	41213.205	51500.259
009	C	Maintainer	7. Service Maintenance	NP-2 37.5 Hour	41213.205	51500.259
009	C	StorekeeperAssistant	7. Service Maintenance	NP-2 37.5 Hour	41213.205	51500.259
014	C	PoliceSergeant	7P. Protective Service	NP-5 40 Hour	76981.167	96973.245
011	C	PoliceOfficer	7P. Protective Service	NP-5 40 Hour	67519.134	84153.186
005	C	Bldgs&GrndPatrlOfcr	7P. Protective Service	NP-5 40 Hour	51096.231	64489.185

EXECUTIVE LEADERSHIP

