

Section 46a-68-83

Workforce Analysis

Section 46a-68-83: Workforce Analysis

This section was in Compliance in the last Affirmative Action Plan.

Subsection (a)

Connecticut State Community College (CT State) reported the racial and sexual composition of the full-time employees for each office, position and position classification identified in the job title study on forms provided by the Commission on Human Rights and Opportunities (CHRO). A separate analysis was completed for the part-time, other miscellaneous temporary and durational employees. The workforce analysis shall inventory the following:

1. Total agency workforce by occupational category with percentages of race and sex groups calculated for each occupational category;
2. Total agency workforce by office(s), position(s) and position classification(s) within each occupational category;
3. Agency workforce in each labor market area by occupational category;
4. Agency workforce in each labor market area by office(s), position(s) and position classification(s) within each occupational category.

Subsection (b)

CT State has also provided CHRO with an age grouping report of the full-time workforce by occupational category, in five (5) year increments as prescribed by the Commission on Human Rights and Opportunities (CHRO); and

Subsection (c)

CT State has also provided the number of employees with disabilities in the full-time workforce by occupational category. No employees identified as disabled during the reporting period.

WORKFORCE ANALYSIS
TOTAL WORKFORCE

Form 83A

AGENCY: CT STATE COMMUNITY COLLEGE

REPORTING DATE: JULY 31, 2025

OCCUPATIONAL CATEGORY/ JOB TITLE	GRAND Total	TOTAL	TOTAL	WHITE		BLACK		HISPANIC		AAIANHNPI		TWO or MORE		UNKNOWN	
		M	F	M	F	M	F	M	F	M	F	M	F	M	F
Executive/Managerial	86	40	46	25	32	6	9	6	3	1	2	1	0	1	0
%TOTAL	100.0%	46.5%	53.5%	29.1%	37.2%	7.0%	10.5%	7.0%	3.5%	1.2%	2.3%	1.2%	0.0%	1.2%	0.0%
Faculty	678	273	405	206	326	29	31	19	20	19	24	0	3	0	1
%TOTAL	100.0%	40.3%	59.7%	30.4%	48.1%	4.3%	4.6%	2.8%	2.9%	2.8%	3.5%	0.0%	0.4%	0.0%	0.1%
Professional	790	259	531	162	313	46	94	36	88	9	31	4	4	2	1
%TOTAL	100.0%	32.8%	67.2%	20.5%	39.6%	5.8%	11.9%	4.6%	11.1%	1.1%	3.9%	0.5%	0.5%	0.3%	0.1%
Tech/Paraprofessional	67	16	51	8	24	4	9	4	12	0	4	0	1	0	1
%TOTAL	100.0%	23.9%	76.1%	11.9%	35.8%	6.0%	13.4%	6.0%	17.9%	0.0%	6.0%	0.0%	1.5%	0.0%	1.5%
Secretarial/Clerical	90	3	87	3	54	0	16	0	15	0	1	0	1	0	0
%TOTAL	100.0%	3.3%	96.7%	3.3%	60.0%	0.0%	17.8%	0.0%	16.7%	0.0%	1.1%	0.0%	1.1%	0.0%	0.0%
Skilled Craft	8	8	0	8	0	0	0	0	0	0	0	0	0	0	0
%TOTAL	100.0%	100.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Service/Maintenance	135	112	23	58	14	17	0	30	8	5	1	1	0	1	0
%TOTAL	100.0%	83.0%	17.0%	43.0%	10.4%	12.6%	0.0%	22.2%	5.9%	3.7%	0.7%	0.7%	0.0%	0.7%	0.0%
Protective Service	38	33	5	21	3	5	0	7	2	0	0	0	0	0	0
%TOTAL	100.0%	86.8%	13.2%	55.3%	7.9%	13.2%	0.0%	18.4%	5.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL	1892	744	1148	491	766	107	159	102	148	34	63	6	9	4	3
%TOTAL	100.0%	39.3%	60.7%	26.0%	40.5%	5.7%	8.4%	5.4%	7.8%	1.8%	3.3%	0.3%	0.5%	0.2%	0.2%

WORKFORCE ANALYSIS
FULL-TIME WORKFORCE BY POSITION/JOB TITLE WITHIN OCCUPATIONAL CATEGORY

AGENCY: CT STATE COMMUNITY COLLEGE REPORTING DATE: JULY 31, 2025
OCCUPATIONAL CATEGORY: EXECUTIVE/ADMINISTRATIVE/MANAGERIAL

JOB TITLES	GRAND	TOTAL		WHITE		BLACK		HISPANIC		AAIANHNPI		TWO or MORE		UNKNOWN		
	TOTAL	M	F	M	F	M	F	M	F	M	F	M	F	M	F	U
Assoc VP Enrl & Retention Svs	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0
Assoc VP Finance and Grants	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0
Assoc VP Fncl Aid & Title IV	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
Assoc. Dean of Inst. Advancmnt	3	2	1	1	1	0	0	0	0	0	0	0	0	1	0	0
AssocDeanInstitutAdv	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Associate Dean of Campus Operations	9	8	1	7	1	0	0	1	0	0	0	0	0	0	0	0
Associate Dean of Development	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0
Associate Dean of Faculty	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
Associate Dean of Student Development	9	2	7	1	5	0	2	0	0	1	0	0	0	0	0	0
Associate VP of Campus Ops	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0
AssocVPRecAdminOutreach	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0
AVP, Budget Analytics	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0
AVP, InstitutionEffectPlanning	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
Campus CEO	3	0	3	0	3	0	0	0	0	0	0	0	0	0	0	0
Campus Dean of Faculty	2	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0
Campus Dean of Students	4	3	1	0	1	2	0	1	0	0	0	0	0	0	0	0
Campus Dean of Students & Faculty	8	5	3	4	3	1	0	0	0	0	0	0	0	0	0	0
Campus Director. DEI Initiatives	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0
Campus President	7	3	4	1	1	1	2	0	0	0	1	1	0	0	0	0
Chief Executive Officer	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0
Chief Information Officer	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
Chief of Police/Director PubSafety	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
Compliance Officer	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0
COS & Ex Director of Pres Initiativ	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
Dean of Danbury Campus	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0
Deputy Police Chief of Adminis	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0
Director Equity & Civil Rights	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
Director of Campus Climate	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0
Director of Grant Initiative	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0
Exec Dean, Wkfrclnnv&Prtnrshps	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0
Exec Director, Foundation	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
Exec Director, Institutional Advmt	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0
Exec Director, Sponsored Programs	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0
Exec Director, StdntInfoSystem	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0
HRSS Mgr for Recruit & Talent	2	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0
HRSS Regional HR Manager/East	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0
HRSS Regional HR Manager/North	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0
INT BOR Chancellor	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
Manager, Enrollment Operations	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0
School Dean of LiberalArts/Edu	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
School Dean, Bus & Prof Studie	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0
School Dean, Stem	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0
Senior Investiga/Complian Spec	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0

WORKFORCE ANALYSIS
FULL-TIME WORKFORCE BY POSITION/JOB TITLE WITHIN OCCUPATIONAL CATEGORY

Vice Provost of Acdmc Affairs	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0
Vice Provost of Student Affair	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
VP of Finance & Administration	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0
VP, DiversityEquityInclusion	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0
VP, Enrollment Management	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
VP, Human Resources	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0
TOTAL	86	40	46	25	32	6	9	6	3	1	2	1	0	1	0	0

AGENCY CT STATE COMMUNITY COLLEGE REPORTING DATE: JULY 31, 2025
OCCUPATIONAL CATEGORY: FACULTY

JOB TITLES	GRAND	TOTAL		WHITE		BLACK		HISPANIC		AAIANHNPI		TWO or MORE		UNKNOWN		
	TOTAL	M	F	M	F	M	F	M	F	M	F	M	F	M	F	U
Full Professor	415	176	239	142	204	15	18	9	11	10	6	0	0	0	0	0
Associate Professor	119	42	77	27	58	8	7	4	3	3	8	0	1	0	0	0
Assistant Professor	106	36	70	23	48	4	6	5	5	4	10	0	1	0	0	0
Instructor	38	19	19	14	16	2	0	1	1	2	0	0	1	0	1	0
TOTAL	678	273	405	206	326	29	31	19	20	19	24	0	3	0	1	0

AGENCY CT STATE COMMUNITY COLLEGE REPORTING DATE: JULY 31, 2025
OCCUPATIONAL CATEGORY: PROFESSIONAL, NON-FACULTY

JOB TITLES	GRAND	TOTAL		WHITE		BLACK		HISPANIC		AAIANHNPI		TWO or MORE		UNKNOWN		
	TOTAL	M	F	M	F	M	F	M	F	M	F	M	F	M	F	U
Acad. & Student Affairs Assoc.	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0
Academic Associate	23	9	14	7	11	0	1	0	1	0	1	1	0	1	0	0
Academic Division Director	7	3	4	0	4	2	0	0	0	1	0	0	0	0	0	0
Academic Info Svcs Specialist	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0
Accountant	6	0	6	0	2	0	1	0	0	0	3	0	0	0	0	0
AdmissionProcessing Specialist	15	1	14	0	4	0	3	1	6	0	1	0	0	0	0	0
Admissions Commns Specialist	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0
Advanced Manuf Tech Instructor	18	15	3	12	3	0	0	2	0	1	0	0	0	0	0	0
AFSCME Campus Disability Coord	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
AFSCMEProf19-10,DirectorChildDevLab	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0
Allied Health Coordinator	2	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0
AMTC Coordinator	3	1	2	1	0	0	2	0	0	0	0	0	0	0	0	0
AMTC Director	2	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0
AMTC Instructor	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
Assist Director Disab Svcs&Testing	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0
Assistant Director	6	4	2	4	1	0	0	0	1	0	0	0	0	0	0	0
Assistant to the Dean	3	0	3	0	3	0	0	0	0	0	0	0	0	0	0	0
Associate Director	11	3	8	2	5	1	2	0	1	0	0	0	0	0	0	0
Associate Director Fin&Admin Svcs	3	1	2	0	1	0	1	0	0	0	0	1	0	0	0	0
AssociateAccountant	2	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0
Auto Program Facilitator	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
B & I / Marketing Coordinator	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
BookstoreAssistantSupervisor	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
BookstoreSupervisor2	2	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0
Bus&IndInstMfgCtr	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0

WORKFORCE ANALYSIS
FULL-TIME WORKFORCE BY POSITION/JOB TITLE WITHIN OCCUPATIONAL CATEGORY

Program Director	7	3	4	2	4	1	0	0	0	0	0	0	0	0	0	0
Public Relations Associate	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0
RecruitmentOutreach Spclst RC	14	7	7	3	3	3	1	1	3	0	0	0	0	0	0	0
Reg Director, FinAidOpsOutrch	3	1	2	0	2	1	0	0	0	0	0	0	0	0	0	0
Regional Director, EnrollSrvcs	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0
Regional Director, Recruitment	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0
Registration Specialist	2	0	2	0	1	0	0	0	1	0	0	0	0	0	0	0
Reporting Specialist	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0
SelectiveAdmissions Specialist	4	1	3	0	3	0	0	1	0	0	0	0	0	0	0	0
Sen Director, Inst Research	3	1	2	1	1	0	0	0	0	0	1	0	0	0	0	0
Server Administrator	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
SNAP E&T Coord.	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0
SNAP Grant Coordinator	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0
Social Media Coordinator	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0
Sr Director,StrategicMarketing	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0
SSM Director of Trng&Prof Lrng	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
StdntOrntOnboarding Specialist	2	0	2	0	1	0	1	0	0	0	0	0	0	0	0	0
Student Info Srvcs Specialist	4	2	2	1	2	0	0	0	0	0	0	0	0	1	0	0
Systems Librarian	6	3	3	2	1	0	0	0	0	1	1	0	0	0	1	0
Systems Manager	3	3	0	2	0	0	0	1	0	0	0	0	0	0	0	0
Technical Coordinator: Fine Ar	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
Technology Specialist	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0
Testing Coordinator	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0
Transfer Coordinator	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0
Transfer Credit Evaluator	11	2	9	0	5	2	2	0	2	0	0	0	0	0	0	0
Tutor	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
Veteran Srvs Associate	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0
Veterans Coor/CampVet Cert Off	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
Veterinary Technology Tech	2	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0
Web & Technology Specialist RC	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
Web Services Associate RC	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
WebContent&AccessCoordinator	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0
Wellness Counselor	20	2	18	2	10	0	4	0	4	0	0	0	0	0	0	0
TOTAL (All Professional Titles inc 25+ categories)	790	259	531	162	313	46	94	36	88	9	31	4	4	2	1	0
Professional Non-Faculty Total w/o 25+ categories	625	200	425	133	255	30	76	25	67	6	24	4	2	2	1	0

AGENCY: CT STATE COMMUNITY COLLEGE REPORTING DATE: JULY 31, 2025
OCCUPATIONAL CATEGORY: TECHNICAL/PARAPROFESSIONAL

JOB TITLES (UNDER 25 EMPLOYEES)	GRAND	TOTAL		WHITE		BLACK		HISPANIC		AAIANHNPI		TWO or MORE		UNKNOWN		
	TOTAL	M	F	M	F	M	F	M	F	M	F	M	F	M	F	U
Academ Asst/Cul Lab Mngr	1	0	1		1											
Administrative Services Asst	17	4	13	1	6		3	3	3		1					
AdmissionProcessing Specialist	1	1	0	1												
AssistantAccountant	1	0	1								1					
Asst Director, Student Activities	1	0	1		1											
Ast Director/Institutional Advance	1	0	1		1											
Bursar Services Assistant	2	0	2						2							
CDC Assistant teacher	6	0	6		2		1		3							

WORKFORCE ANALYSIS
FULL-TIME WORKFORCE BY POSITION/JOB TITLE WITHIN OCCUPATIONAL CATEGORY

Continuing Education Aide	5	0	5		3				1		1					
Continuing Education Program Specialist	1	0	1		1											
Donor Stewardship Associate	1	0	1		1											
Facilities Project Assistant	1	1	0			1										
Facilities Scheduler	1	0	1		1											
Financial Aid Assistant	1	0	1		1											
FscI/AdminAsst	2	0	2				2									
Health Career Academic Assoc	1	0	1		1											
IT Technician I	4	3	1	1		1		1		1		1				
Library Assistant	2	0	2		1					1						
Library Associate	10	3	7	3	3		2		1				1			
Media Assistant	2	1	1	1											1	
Museum Collections Manager	1	0	1		1											
ProgLrnAsst/TRIO/UB	1	0	1						1							
Publication Services Associate	1	0	1				1									
Student Services Generalist	1	1	0			1										
Tutor	1	1	0	1												
WkfrceDev ContinuingEdu Aide	1	1	0			1										
TOTALS	67	16	51	8	24	4	9	4	12	0	4	0	1	0	1	0

AGENCY: CT STATE COMMUNITY COLLEGE
OCCUPATIONAL CATEGORY: SECRETARIAL CLERICAL

REPORTING DATE: JULY 31, 2025

JOB TITLES (UNDER 25 EMPLOYEES)	GRAND	TOTAL		WHITE		BLACK		HISPANIC		AAIANHNPI		TWO or MORE		UNKNOWN		
	TOTAL	M	F	M	F	M	F	M	F	M	F	M	F	M	F	U
Administrative Assistant	30	0	30		23		4		3							
CashAccountingClerk	1	0	1		1											
ClerkTypist	2	1	1	1	1											
CSCU Administrative Assistant	3	0	3		1		1		1							
HRSS Asst for Recruitment	1	0	1		1											
HRSS Human Resources Assistant	2	0	2		1								1			
LeadTelephoneOperator	2	0	2				1		1							
Office Assistant	16	2	14	2	6		2		6							
Secretary 1	11	0	11		8		3									
Secretary 2	20	0	20		11		4		4		1					
TelecomDispatcher	1	0	1		1											
TelecommunicationsOperator	1	0	1				1									
SUBTOTAL	90	3	87	3	54	0	16	0	15	0	1	0	1	0	0	0

AGENCY: CT STATE COMMUNITY COLLEGE
OCCUPATIONAL CATEGORY: PROTECTIVE SERVICE

REPORTING DATE: JULY 31, 2025

JOB TITLES (UNDER 25 EMPLOYEES)	GRAND	TOTAL		WHITE		BLACK		HISPANIC		AAIANHNPI		TWO or MORE		UNKNOWN		
	TOTAL	M	F	M	F	M	F	M	F	M	F	M	F	M	F	U
Bldgs&GrndPatrlOfcr	14	12	2	6		2		4	2							
PoliceOfficer	15	13	2	9	2	3		2								
PoliceSergeant	4	3	1	6	1			1								
	0	0	0													
TOTALS	38	33	5	21	3	5	0	7	2	0	0	0	0	0	0	0

WORKFORCE ANALYSIS
FULL-TIME WORKFORCE BY POSITION/JOB TITLE WITHIN OCCUPATIONAL CATEGORY

AGENCY CT STATE COMMUNITY COLLEGE REPORTING DATE: JULY 31, 2025
 OCCUPATIONAL CATEGORY: SKILLED CRAFT WORKERS

JOB TITLES (UNDER 25 EMPLOYEES)	GRAND	TOTAL		WHITE		BLACK		HISPANIC		AAIANHNPI		TWO or MORE		UNKNOWN		
	TOTAL	M	F	M	F	M	F	M	F	M	F	M	F	M	F	U
QCW(Carpy)	0	0	0													
QCW(Elect)	1	1	0	1												
QCW(HVACR)	5	5	0	5												
QCW(Lock)	1	1	0	1												
QCW(Pntg)	1	1	0	1												
	0	0	0													
TOTALS	8	8	0	8	0	0	0	0	0	0	0	0	0	0	0	0

AGENCY CT STATE COMMUNITY COLLEGE REPORTING DATE: JULY 31, 2025
 OCCUPATIONAL CATEGORY: SERVICE/MAINTENANCE

JOB TITLES (UNDER 25 EMPLOYEES)	GRAND	TOTAL		WHITE		BLACK		HISPANIC		AAIANHNPI		TWO or MORE		UNKNOWN		
	TOTAL	M	F	M	F	M	F	M	F	M	F	M	F	M	F	U
BldgMaintSupv	7	7	0	6		1										
BuildingSuperintendent 2	4	3	1	2	1			1								
Custodian	65	50	15	24	8	9		13	7	4				1		
DuplicatingTechnician2	1	1	0					1								
GeneralTradesWorker	9	9	0	7				2								
LeadCustodian	9	7	2	4	2	1		2								
MailHandler	3	1	2	1	2											
Maintainer	8	8	0	3		2		2				1				
MaintSupv1(Grnd)	1	1	0					1								
MaintSupv2(Genl)	1	1	0	1												
MaterialStorageSpec	5	4	1	3	1			1								
MaterialStorageSupervisor1	1	1	0			1										
Mntr(Drvr/EquipOp)	1	1	0	1												
SkilledMaintainer	13	13	0	6		1		6								
StorekeeperAssistant	2	1	1							1	1					
Supervising Custodian	4	3	1			2		1	1							
TOTALS	135	112	23	58	14	17	0	30	8	5	1	1	0	1	0	0

WORKFORCE ANALYSIS
FULL-TIME WORKFORCE BY LABOR MARKET AREA

Form 83C

AGENCY: CT STATE COMMUNITY COLLEGE
 LABOR MARKET AREA: National/Statewide

REPORTING DATE: JULY 31, 2025

OCCUPATIONAL CATEGORY	GRAND	TOTAL		WHITE		BLACK		HISPANIC		AAIANHNPI		TWO OR MORE		UNKNOWN		
	TOTAL	M	F	M	F	M	F	M	F	M	F	M	F	M	F	U
Executive/Managerial	86	40	46	25	32	6	9	6	3	1	2	1	0	1	0	0
Faculty	678	273	405	206	326	29	31	19	20	19	24	0	3	0	1	0
Professional	790	259	531	162	313	46	94	36	88	9	31	4	4	2	1	0
TOTAL	1554	572	982	393	671	81	134	61	111	29	57	5	7	3	2	0

LABOR MARKET AREA: Fairfield County

OCCUPATIONAL CATEGORY	GRAND	TOTAL		WHITE		BLACK		HISPANIC		AAIANHNPI		TWO OR MORE		UNKNOWN		
	TOTAL	M	F	M	F	M	F	M	F	M	F	M	F	M	F	U
Tech/Paraprofessional	16	4	12	0	5	2	4	2	3	0	0	0	0	0	0	0
Secretarial/Clerical	18	0	18	0	10	0	5	0	3	0	0	0	0	0	0	0
Protective Service	7	6	1	3	0	1	0	2	1	0	0	0	0	0	0	0
Skilled Craft	2	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0
Service/Maintenance	14	13	1	6	0	3	0	4	0	0	1	0	0	0	0	0
TOTAL	57	25	32	11	15	6	9	8	7	0	1	0	0	0	0	0

LABOR MARKET AREA: Hartford County

OCCUPATIONAL CATEGORY	GRAND	TOTAL		WHITE		BLACK		HISPANIC		AAIANHNPI		TWO OR MORE		UNKNOWN		
	TOTAL	M	F	M	F	M	F	M	F	M	F	M	F	M	F	U
Tech/Paraprofessional	24	7	17	5	10	1	2	1	3	0	2	0	0	0	0	0
Secretarial/Clerical	26	0	26	0	16	0	5	0	4	0	0	0	1	0	0	0
Protective Service	15	11	4	6	3	3	0	2	1	0	0	0	0	0	0	0
Skilled Craft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service/Maintenance	46	38	8	15	6	7	0	14	2	2	0	0	0	0	0	0
TOTAL	111	56	55	26	35	11	7	17	10	2	2	0	1	0	0	0

LABOR MARKET AREA: Litchfield County

OCCUPATIONAL CATEGORY	GRAND	TOTAL		WHITE		BLACK		HISPANIC		AAIANHNPI		TWO OR MORE		UNKNOWN		
	TOTAL	M	F	M	F	M	F	M	F	M	F	M	F	M	F	U
Tech/Paraprofessional	5	2	3	1	3	0	0	1	0	0	0	0	0	0	0	0
Secretarial/Clerical	4	0	4	0	2	0	1	0	0	0	1	0	0	0	0	0
Protective Service	3	3	0	1	0	0	0	2	0	0	0	0	0	0	0	0
Skilled Maintenance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service/Maintenance	7	6	1	5	1	0	0	1	0	0	0	0	0	0	0	0
TOTAL	19	11	8	7	6	0	1	4	0	0	1	0	0	0	0	0

LABOR MARKET AREA: Middlesex County

OCCUPATIONAL CATEGORY	GRAND	TOTAL		WHITE		BLACK		HISPANIC		AAIANHNPI		TWO OR MORE		UNKNOWN		
	TOTAL	M	F	M	F	M	F	M	F	M	F	M	F	M	F	U
Tech/Paraprofessional	3	1	2	1	2	0	0	0	0	0	0	0	0	0	0	0
Secretarial/Clerical	2	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0
Protective Service	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
Skilled Maintenance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service/Maintenance	3	3	0	2	0	0	0	1	0	0	0	0	0	0	0	0
TOTAL	9	6	3	5	3	0	0	1	0	0	0	0	0	0	0	0

LABOR MARKET AREA: New London County

OCCUPATIONAL CATEGORY	GRAND	TOTAL		WHITE		BLACK		HISPANIC		AAIANHNPI		TWO OR MORE		UNKNOWN		
	TOTAL	M	F	M	F	M	F	M	F	M	F	M	F	M	F	U
Tech/Paraprofessional	5	0	5	0	3	0	1	0	1	0	0	0	0	0	0	0
Secretarial/Clerical	4	0	4	0	4	0	0	0	0	0	0	0	0	0	0	0
Protective Service	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
Skilled Maintenance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service/Maintenance	11	7	4	5	4	1	0	1	0	0	0	0	0	0	0	0
TOTAL	21	8	13	6	11	1	1	1	1	0	0	0	0	0	0	0

LABOR MARKET AREA: New Haven County

OCCUPATIONAL CATEGORY	GRAND	TOTAL		WHITE		BLACK		HISPANIC		AAIANHNPI		TWO OR MORE		UNKNOWN		
	TOTAL	M	F	M	F	M	F	M	F	M	F	M	F	M	F	U
Tech/Paraprofessional	10	1	9	1	0	0	2	0	4	0	2	0	0	0	1	0
Secretarial/Clerical	36	2	34	2	21	0	5	0	8	0	0	0	0	0	0	0
Protective Service	11	11	0	9	0	1	0	1	0	0	0	0	0	0	0	0
Skilled Maintenance	5	5	0	5	0	0	0	0	0	0	0	0	0	0	0	0
Service/Maintenance	45	37	8	21	2	6	0	8	6	2	0	0	0	0	0	0
TOTAL	107	56	51	38	23	7	7	9	18	2	2	0	0	0	1	0

LABOR MARKET AREA: Windham County

OCCUPATIONAL CATEGORY	GRAND	TOTAL		WHITE		BLACK		HISPANIC		AAIANHNPI		TWO OR MORE		UNKNOWN		
	TOTAL	M	F	M	F	M	F	M	F	M	F	M	F	M	F	U
Tech/Paraprofessional	4	1	3	0	1	1	0	0	1	0	0	0	1	0	0	0
Secretarial/Clerical	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Protective Service	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Skilled Maintenance	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
Service/Maintenance	9	8	1	4	1	0	0	1	0	1	0	1	0	1	0	0
TOTAL	14	10	4	5	2	1	0	1	1	1	0	1	1	1	0	0

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1	WORKFORCE ANALYSIS																
2	FULL-TIME WORKFORCE BY POSITION/JOB TITLE WITHIN OCCUPATIONAL CATEGORY BY LABOR MARKET AREA																
3																	
4	AGENCY:	CT STATE COMMUNITY COLLEGE					REPORTING DATE:			JULY 31, 2025							
5	LMA	NATIONAL/STATEWIDE															
6																	
7	JOB TITLE	GRAND	TOTAL		WHITE		BLACK		HISPANIC		AAIANHNPI		TWO OR MORE		UNKNOWN		
8		TOTAL	M	F	M	F	M	F	M	F	M	F	M	F	M	F	U
9																	
10	OCCUPATION CATEGORY - EXECUTIVE/MANAGERIAL																
11	Assoc VP Enrl & Retention Svs	1	0	1		1											
12	Assoc VP Finance and Grants	1	0	1		1											
13	Assoc VP Fncl Aid & Title IV	1	1	0	1												
14	Assoc. Dean of Inst. Advancmnt	3	2	1	1	1									1		
15	AssocDeanInstitutAdv	0	0	0													
16	Associate Dean of Campus Operations	9	8	1	7	1			1								
17	Associate Dean of Development	1	0	1				1									
18	Associate Dean of Faculty	1	1	0	1												
19	Associate Dean of Student Development	9	2	7	1	5		2			1						
20	Associate VP of Campus Ops	1	1	0					1								
21	AssocVPRecAdminOutreach	1	0	1				1									
22	AVP, Budget Analytics	1	0	1		1											
23	AVP, InstitutionEffectPlanning	1	1	0	1												
24	Campus CEO	3	0	3		3											
25	Campus Dean of Faculty	2	0	2		2											
26	Campus Dean of Students	4	3	1		1	2		1								
27	Campus Dean of Students & Faculty	8	5	3	4	3	1										
28	Campus Director. DEI Initiatives	1	0	1				1									
29	Campus President	7	3	4	1	1	1	2				1	1				
30	Chief Executive Officer	1	0	1		1											
31	Chief Information Officer	1	1	0	1												
32	Chief of Police/Director PubSafety	1	1	0	1												
33	Compliance Officer	1	0	1						1							
34	COS & Ex Director of Pres Initiativ	1	1	0	1												
35	Dean of Danbury Campus	1	1	0					1								
36	Deputy Police Chief of Adminis	1	1	0					1								
37	Director Equity & Civil Rights	1	1	0	1												
38	Director of Campus Climate	1	0	1						1							
39	Director of Grant Initiative	1	0	1		1											
40	Exec Dean, Wkfrclnnv&Prtnrshps	1	0	1		1											
41	Exec Director, Foundation	1	1	0	1												
42	Exec Director, Institutional Advmt	1	0	1		1											
43	Exec Director, Sponsored Programs	1	0	1		1											
44	Exec Director, StdntInfoSystem	1	0	1						1							
45	HRSS Mgr for Recruit & Talent	2	1	1	1	1											
46	HRSS Regional HR Manager/East	1	0	1		1											

[illegible]

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1	WORKFORCE ANALYSIS																
2	FULL-TIME WORKFORCE BY POSITION/JOB TITLE WITHIN OCCUPATIONAL CATEGORY BY LABOR MARKET AREA																
3																	
4	AGENCY:	CT STATE COMMUNITY COLLEGE					REPORTING DATE:			JULY 31, 2025							
5	LMA	NATIONAL/STATEWIDE															
6																	
7	JOB TITLE	GRAND	TOTAL		WHITE		BLACK		HISPANIC		AAIAN	HNPI	TWO OR MORE		UNKNOWN		
8		TOTAL	M	F	M	F	M	F	M	F	M	F	M	F	M	F	U
85	Associate Director	11	3	8	2	5	1	2		1							
86	Associate Director Fin&Admin Svcs	3	1	2		1		1					1				
87	AssociateAccountant	2	0	2		2											
88	Auto Program Facilitator	1	1	0	1												
89	B & I / Marketing Coordinator	1	1	0	1												
90	BookstoreAssistantSupervisor	1	1	0	1												
91	BookstoreSupervisor2	2	2	0	2												
92	Bus&IndInstMfgCtr	1	1	0					1								
93	Business and Industry Instructor	1	1	0	1												
94	Business&Industry Inst MfgCtr	1	1	0	1												
95	Campus Advising Lead	10	1	9		6	1	2		1							
96	Campus Director of Career Serv	5	1	4	1	2						2					
97	Campus Director of IT	11	7	4	3	1	1	2	2		1			1			
98	Campus Director of Workforce	7	1	6	1	3		1		2							
99	Campus Director, Inst Research	4	1	3	1	1		1				1					
100	Campus Director. Tutoring/Acad Supp	4	2	2	2	1		1									
101	Campus Public Relations Coord.	3	2	1			1	1					1				
102	Campus Research Speacialist	1	0	1						1							
103	Campus Supervisor, EnrollSrvcs	11	0	11		7		2		2							
104	Campus Supervisor, FinAidSrvcs	12	4	8	3	5		1	1	1		1					
105	CCProfessional 16-12	3	0	3		3											
106	CCProfessional 17-10	1	0	1		1											
107	CCProfessional 17-12	5	4	1	3		1					1					
108	CCProfessional18-12	2	1	1	1	1											
109	Child Development Teacher	15	0	15		7		6		1		1					
110	Clinical Coordinator	6	1	5	1	2		1		2							
111	Clinical Supervisor, Nursing	1	0	1				1									
112	CollectionAgent	1	1	0	1												
113	College Career Pathways Coord	1	0	1		1											
114	Compliance Specialist	1	0	1				1									
115	Continuing Edu Coordinator	6	2	4		3		1	2								
116	Continuing Education Assistant	6	0	6		6											
117	Coord Environmental	1	0	1		1											
118	Coord Media Serv Info Tech	1	1	0	1												
119	Coord, Academic IT	10	6	4	5	1	1			3							
120	Coord. of Academic Support	1	0	1		1											
121	Coord. Service Learning	1	0	1		1											
122	Coordinator of Adult Education	1	0	1		1											

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1	WORKFORCE ANALYSIS																
2	FULL-TIME WORKFORCE BY POSITION/JOB TITLE WITHIN OCCUPATIONAL CATEGORY BY LABOR MARKET AREA																
3																	
4	AGENCY:	CT STATE COMMUNITY COLLEGE					REPORTING DATE:			JULY 31, 2025							
5	LMA	NATIONAL/STATEWIDE															
6																	
7	JOB TITLE	GRAND	TOTAL		WHITE		BLACK		HISPANIC		AAIANHNP		TWO OR MORE		UNKNOWN		
8		TOTAL	M	F	M	F	M	F	M	F	M	F	M	F	M	F	U
123	Coordinator of the Writing Center	1	1	0	1												
124	Coordinator, Dual Enrollment	1	1	0			1										
125	Corporate Media Producer	1	1	0	1												
126	Culinary Associate	1	1	0	1												
127	DD Nursing & Allied Health	1	0	1		1											
128	Degree Audit TechSpecialist	6	0	6		4		1		1							
129	Dental Clinical Associate	1	0	1		1											
130	Development Associate	2	0	2				1		1							
131	Digital/Instruction Librarian	1	1	0	1												
132	Director - Academic Success Center	1	0	1		1											
133	Director Child Develop Center	1	0	1				1									
134	Director Fitness Leadership Prgm	1	1	0	1												
135	Director Institutional Advancement	1	0	1		1											
136	Director Institutional Advancmt	1	0	1		1											
137	Director Non-Credit Programs	1	0	1		1											
138	Director of Academic Media Tech	1	1	0	1												
139	Director of Admissions Operations	1	0	1		1											
140	Director of AMTC	3	2	1	2	1											
141	Director of Campus Library Services	11	4	7	4	3		2				2					
142	Director of Catalog&Spec Proj	1	0	1		1											
143	Director of Child Development	4	0	4		4											
144	Director of Distance Learning	2	0	2		1						1					
145	Director of Educational Techno	2	0	2		1						1					
146	Director of Facilities	2	2	0	1				1								
147	Director of Finance and Admin	5	0	5		5											
148	Director of Financial Aid	1	0	1		1											
149	Director of Institutional Adva	1	0	1		1											
150	Director of Manufacturing	1	0	1						1							
151	Director of Non-Credit Program	1	1	0	1												
152	Director of Prog Review&Assessment	1	1	0	1												
153	Director of Student Dev./Svcs.	1	0	1				1									
154	Director of Student Engagement	9	4	5	2	3	2	1		1							
155	Director of Student Success	1	1	0	1												
156	Director of WCE Programs	1	0	1		1											
157	Director of Werth Cntr for I&E	1	1	0	1												
158	Director of WF Dev & Non-Cr Program	1	0	1		1											
159	Director TRIO Stud Sup Servs	1	0	1				1									
160	Director, CT Off. of Rural Health	1	0	1		1											

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1	WORKFORCE ANALYSIS																
2	FULL-TIME WORKFORCE BY POSITION/JOB TITLE WITHIN OCCUPATIONAL CATEGORY BY LABOR MARKET AREA																
3																	
4	AGENCY:	CT STATE COMMUNITY COLLEGE					REPORTING DATE:			JULY 31, 2025							
5	LMA	NATIONAL/STATEWIDE															
6																	
7	JOB TITLE	GRAND	TOTAL		WHITE		BLACK		HISPANIC		AAIANHNP		TWO OR MORE		UNKNOWN		
8		TOTAL	M	F	M	F	M	F	M	F	M	F	M	F	M	F	U
161	Director, Academic Operations	1	1	0	1												
162	Director, Academic Support	1	0	1						1							
163	Director, Academic Support	2	1	1	1					1							
164	Director, Academic Support Ctr	1	1	0	1												
165	Director, Accessibility & Dis Svcs	1	0	1		1											
166	Director, Center Equity&Soc Just	1	0	1				1									
167	Director, Creative Services	1	0	1		1											
168	Director, CtrJobPlcmt/CollOpp	1	1	0					1								
169	Director, Digital Marketing	1	0	1				1									
170	Director, Ed Tech & Media Svcs	1	0	1		1											
171	Director, Education Technology	1	0	1		1											
172	Director, Educational Technology	4	0	4		4											
173	Director, Envi Health & Safety	1	1	0	1												
174	Director, Intrntnl Admissions	1	0	1		1											
175	Director, Media & PR	1	0	1		1											
176	Director, Medical Ofc Managemt	1	0	1				1									
177	Director, MentalHealthWellness	1	0	1		1											
178	Director, Museum of Art	1	0	1										1			
179	Director, OnlineStdntFacAdvSrv	1	1	0			1										
180	Director, OrganizationalComms	1	0	1		1											
181	Director, RegistrationAcadHist	1	0	1		1											
182	Director, Reporting&Compliance	1	1	0					1								
183	Director, Selective Admissions	1	0	1		1											
184	Director, Step Forward Program	1	0	1		1											
185	Director, Student Affairs Operations	1	1	0							1						
186	Director, Transfer Student Success	1	0	1						1							
187	Director, Tutoring&Acad Support	1	0	1		1											
188	Director, VetAff/Chief VA	1	0	1		1											
189	Director, Veterinary Technology	1	0	1		1											
190	Director, Workforce Inno&Partn	1	0	1		1											
191	Director, WrkfceTransition&Outreac	1	0	1		1											
192	Director, WrkfrceDev&ContEdu	1	0	1		1											
193	Disability Suppt Svcs Coord	1	0	1		1											
194	EA-Job Developer	1	0	1		1											
195	ECR Assistant/Specialist	1	0	1		1											
196	Education Technology Specialist	7	3	4	2	3	1			1							
197	Enrollment MngmntSpecialist	23	5	18	3	8		3	2	5		2					
198	ESL Coordinator	1	0	1				1									

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1	WORKFORCE ANALYSIS																
2	FULL-TIME WORKFORCE BY POSITION/JOB TITLE WITHIN OCCUPATIONAL CATEGORY BY LABOR MARKET AREA																
3																	
4	AGENCY:	CT STATE COMMUNITY COLLEGE					REPORTING DATE:			JULY 31, 2025							
5	LMA	NATIONAL/STATEWIDE															
6																	
7	JOB TITLE	GRAND	TOTAL		WHITE		BLACK		HISPANIC		AAIANHNP		TWO OR MORE		UNKNOWN		
8		TOTAL	M	F	M	F	M	F	M	F	M	F	M	F	M	F	U
199	ESL Program Assistant	1	0	1		1											
200	Executive Assistant	17	0	17		9		4		4							
201	Facilities ServicesCoord-RC	1	1	0	1												
202	Financial Aid Specialist	18	3	15	1	7	1	2	1	4		2					
203	Financial Aid Specialist II	9	1	8	1	1		2		4		1					
204	Financial Aid Specialist II	1	1	0			1										
205	Fiscal/AdministrativeOfficer	1	0	1						1							
206	Gateway to College Stu Res Spec	1	0	1						1							
207	Grant Development Specialist	1	0	1		1											
208	Grant Project Assistant	1	0	1		1											
209	Graphic Designer I	2	2	0	1		1										
210	Graphic Designer II	4	3	1	2	1					1						
211	Guided Pathways Advisor I	110	25	85	9	44	11	15	5	20		4		2			
212	Guided Pathways Advisor II	20	6	14	4	6	1	6	1	2							
213	HR Generalist	9	2	7	1	5		1		1			1				
214	HRSS Recruit-Talent Specialist	4	1	3		1	1	1		1							
215	Infant/Toddler Teacher	1	0	1				1									
216	Instr.D&ETechCampusLeadCoor.	1	0	1						1							
217	Instructional Support Spec	4	2	2	1	1	1					1					
218	IntrDsgn&EduTech lead Coord	1	0	1		1											
219	Intrntnl StdntSrvcs Coord	3	0	3		2						1					
220	Investigator & Compliance Spec	2	2	0	1		1										
221	IT Analyst 2	3	2	1	1	1	1										
222	IT Technician II	30	24	6	13	3	3	1	5	1	3	1					
223	Language Lab Coord/RC	1	1	0	1												
224	Learning Disabilities Spec.	4	1	3	1	3											
225	Librarian	25	10	15	7	11	2	2	1			2					
226	LMS Administrator	1	0	1		1											
227	Manufacturing Technology Ctr	1	1	0	1												
228	Media Associate	1	1	0	1												
229	Media IT Associate	1	1	0	1												
230	Media Specialist	3	3	0	2				1								
231	Men's Center Coordinator	1	1	0					1								
232	Network Manager	7	7	0	4				3								
233	NonCreHlth Inst./Ast.Extrn Cor	1	0	1		1											
234	NW_Vet Tech Clin Specialist	1	0	1		1											
235	Placement Testing Specialist	3	0	3		1		2									
236	Police Lieutenant	2	2	0	2												

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1	WORKFORCE ANALYSIS																
2	FULL-TIME WORKFORCE BY POSITION/JOB TITLE WITHIN OCCUPATIONAL CATEGORY BY LABOR MARKET AREA																
3																	
4	AGENCY:	CT STATE COMMUNITY COLLEGE					REPORTING DATE:				JULY 31, 2025						
5	LMA	NATIONAL/STATEWIDE															
6																	
7	JOB TITLE	GRAND	TOTAL		WHITE		BLACK		HISPANIC		AAIANHNPI		TWO OR MORE		UNKNOWN		
8		TOTAL	M	F	M	F	M	F	M	F	M	F	M	F	M	F	U
237	ProgDirector TSS	1	0	1		1											
238	Program Director	7	3	4	2	4	1										
239	Public Relations Associate	1	0	1		1											
240	RecruitmentOutreach Spclst RC	14	7	7	3	3	3	1	1	3							
241	Reg Director, FinAidOpsOutrch	3	1	2		2	1										
242	Regional Director, EnrollSrvcs	1	0	1		1											
243	Regional Director, Recruitment	1	0	1		1											
244	Registration Specialist	2	0	2		1				1							
245	Reporting Specialist	1	0	1						1							
246	SelectiveAdmissions Specialist	4	1	3		3			1								
247	Sen Director, Inst Research	3	1	2	1	1						1					
248	Server Administrator	1	1	0	1												
249	SNAP E&T Coord.	1	0	1						1							
250	SNAP Grant Coordinator	1	0	1				1									
251	Social Media Coordinator	1	0	1						1							
252	Sr Director,StrategicMarketing	1	0	1		1											
253	SSM Director of Trng&Prof Lrng	1	1	0			1										
254	StdntOrntOnboarding Specialist	2	0	2		1		1									
255	Student Info Srvcs Specialist	4	2	2	1	2									1		
256	Systems Librarian	6	3	3	2	1					1	1				1	
257	Systems Manager	3	3	0	2				1								
258	Technical Coordinator: Fine Ar	1	1	0	1												
259	Technology Specialist	1	1	0					1								
260	Testing Coordinator	1	0	1		1											
261	Transfer Coordinator	1	0	1		1											
262	Transfer Credit Evaluator	11	2	9		5	2	2		2							
263	Tutor	1	1	0	1												
264	Veteran Srvs Associate	1	0	1		1											
265	Veterans Coord/CampVet Cert Off	1	1	0	1												
266	Veterinary Technology Tech	2	0	2		2											
267	Web & Technology Specialist RC	1	1	0	1												
268	Web Services Associate RC	1	1	0			1										
269	WebContent&AccessCoordinator	1	0	1		1											
270	Wellness Counselor	20	2	18	2	10		4		4							
271	PROFESSIONAL NON-FACULTY (MINUS 25+)	625	200	425	133	255	30	76	25	67	6	24	4	2	2	1	0
272	PROFESSIONAL NON-FACULTY - Subtotal	790	259	531	162	313	46	94	36	88	9	31	4	4	2	1	0
273	National/Statewide LMA TOTAL	1554	572	982	393	671	81	134	61	111	29	57	5	7	3	2	0

WORKFORCE ANALYSIS

FULL-TIME WORKFORCE BY POSITION/JOB TITLE WITHIN OCCUPATIONAL CATEGORY BY LABOR MARKET AREA

[illegible]

WORKFORCE ANALYSIS																
FULL-TIME WORKFORCE BY POSITION/JOB TITLE WITHIN OCCUPATIONAL CATEGORY BY LABOR MARKET AREA																
AGENCY:	CT STATE COMMUNITY COLLEGE					REPORTING DATE: JULY 31, 2025										
LMA	FAIRFIELD COUNTY															
JOB TITLE	GRAND	TOTAL		WHITE		BLACK		HISPANIC		AAIANHNP		TWO OR MORE		UNKNOWN		
	TOTAL	M	F	M	F	M	F	M	F	M	F	M	F	M	F	U
Maintainer	2	2	0			1		1								
MaterialStorageSpec	1	1	0	1												
MaterialStorageSupervisor1	1	1	0			1										
SkilledMaintainer	4	4	0	1		1		2								
StorekeeperAssistant	1	0	1								1					
Fairfield SERVICE - Subtotal	14	13	1	6	0	3	0	4	0	0	1	0	0	0	0	0
Fairfield Region TOTAL	57	25	32	11	15	6	9	8	7	0	1	0	0	0	0	0

WORKFORCE ANALYSIS

FULL-TIME WORKFORCE BY POSITION/JOB TITLE WITHIN OCCUPATIONAL CATEGORY BY LABOR MARKET AREA

[illegible]

WORKFORCE ANALYSIS																
FULL-TIME WORKFORCE BY POSITION/JOB TITLE WITHIN OCCUPATIONAL CATEGORY BY LABOR MARKET AREA																
AGENCY:	CT STATE COMMUNITY COLLEGE							REPORTING DATE:	JULY 31, 2025							
LMA	HARTFORD COUNTY															
JOB TITLE	GRAND	TOTAL		WHITE		BLACK		HISPANIC		AAIANHNP		TWO OR MORE		UNKNOWN		
	TOTAL	M	F	M	F	M	F	M	F	M	F	M	F	M	F	U
OCCUPATION CATEGORY - SERVICE MAINTENANCE																
BldgMaintSupv	2	2	0	1		1										
BuildingSuperintendent 2	1	1	0	1												
Custodian	23	17	6	5	4	4		6	2	2						
GeneralTradesWorker	3	3	0	2				1								
LeadCustodian	4	4	0	2		1		1								
MailHandler	2	0	2		2											
Maintainer	2	2	0	1				1								
MaintSupv1(Grnd)	1	1	0					1								
MaterialStorageSpec	1	1	0	1												
SkilledMaintainer	5	5	0	2				3								
Supervising Custodian	2	2	0			1		1								
Hartford SERVICE - Subtotal	46	38	8	15	6	7	0	14	2	2	0	0	0	0	0	0
Hartford Region TOTAL	111	56	55	26	35	11	7	17	10	2	2	0	1	0	0	0

WORKFORCE ANALYSIS**FULL-TIME WORKFORCE BY POSITION/JOB TITLE WITHIN OCCUPATIONAL CATEGORY BY LABOR MARKET AREA**

AGENCY:	CT STATE COMMUNITY COLLEGE					REPORTING DATE: JULY 31, 2025										
LMA	LITCHFIELD COUNTY															
JOB TITLE	GRAND	TOTAL		WHITE		BLACK		HISPANIC		AAIANHNPI		TWO OR MORE		UNKNOWN		
	TOTAL	M	F	M	F	M	F	M	F	M	F	M	F	M	F	U
OCCUPATION CATEGORY - TECHNICAL/PARAPROFESSIONAL																
Administrative Services Asst	1	0	1		1											
Financial Aid Assistant	1	0	1		1											
IT Technician I	1	1	0					1								
Library Assistant	1	0	1		1											
Library Associate	1	1	0	1												
Litchfield PARA/TECH - Subtotal	5	2	3	1	3	0	0	1	0	0	0	0	0	0	0	0
OCCUPATION CATEGORY - OFFICE/CLERICAL																
Administrative Assistant	1	0	1		1											
Secretary 2	3	0	3		1		1				1					
Litchfield CLERICAL- Subtotal	4	0	4	0	2	0	1	0	0	0	1	0	0	0	0	0
OCCUPATION CATEGORY - PROTECTIVE SERVICE																
Bldgs&GrndPatrlOfcr	3	3	0	1				2								
Litchfield PROT. SVC. - Subtotal	3	3	0	1	0	0	0	2	0	0	0	0	0	0	0	0
OCCUPATION CATEGORY - SKILLED CRAFT WORKERS																
	0	0	0													
	0	0	0													
Litchfield SKILLED - Subtotal	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OCCUPATION CATEGORY - SERVICE MAINTENANCE																
BuildingSuperintendent 2	1	1	0	1												
Custodian	3	3	0	2				1								
GeneralTradesWorker	1	1	0	1												
LeadCustodian	1	0	1		1											
SkilledMaintainer	1	1	0	1												
Litchfield SERVICE - Subtotal	7	6	1	5	1	0	0	1	0	0	0	0	0	0	0	0
Litchfield Region TOTAL	19	11	8	7	6	0	1	4	0	0	1	0	0	0	0	0

<u>WORKFORCE ANALYSIS</u>																
<u>FULL-TIME WORKFORCE BY POSITION/JOB TITLE WITHIN OCCUPATIONAL CATEGORY BY LABOR MARKET AREA</u>																
AGENCY:	CT STATE COMMUNITY COLLEGE					REPORTING DATE: JULY 31, 2025										
LMA	MIDDLESEX COUNTY															
JOB TITLE	GRAND	TOTAL		WHITE		BLACK		HISPANIC		AAIANHNP		TWO OR MORE		UNKNOWN		
	TOTAL	M	F	M	F	M	F	M	F	M	F	M	F	M	F	U
OCCUPATION CATEGORY - TECHNICAL/PARAPROFESSIONAL																
Administrative Services Asst	2	0	2		2											
Media Assistant	1	1	0	1												
Middlesex PARA/TECH - Subtotal	3	1	2	1	2	0	0	0	0	0	0	0	0	0	0	0
OCCUPATION CATEGORY - OFFICE/CLERICAL																
Administrative Assistant	1	0	1		1											
OfficeAssistant	1	1	0	1												
Middlesex CLERICAL- Subtotal	2	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0
OCCUPATION CATEGORY - PROTECTIVE SERVICE																
Police Officer	1	1	0	1												
Middlesex PROT. SVC. - Subtotal	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
OCCUPATION CATEGORY - SKILLED CRAFT WORKERS																
	0	0	0													
Middlesex SKILLED - Subtotal	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OCCUPATION CATEGORY - SERVICE MAINTENANCE																
BldgMaintSupv	1	1	0	1												
GeneralTradesWorker	1	1	0	1												
SkilledMaintainer	1	1	0					1								
Middlesex SERVICE - Subtotal	3	3	0	2	0	0	0	1	0	0	0	0	0	0	0	0
Middlesex Region TOTAL	9	6	3	5	3	0	0	1	0	0	0	0	0	0	0	0

WORKFORCE ANALYSIS

FULL-TIME WORKFORCE BY POSITION/JOB TITLE WITHIN OCCUPATIONAL CATEGORY BY LABOR MARKET AREA

AGENCY:		CT STATE COMMUNITY COLLEGE				REPORTING DATE:		JULY 31, 2025									
LMA		NEW HAVEN COUNTY															
JOB TITLE	GRAND	TOTAL		WHITE		BLACK		HISPANIC		AAIANHNPI		TWO OR MORE		UNKNOWN			
	TOTAL	M	F	M	F	M	F	M	F	M	F	M	F	M	F	U	
OCCUPATION CATEGORY - TECHNICAL/PARAPROFESSIONAL																	
AssistantAccountant	1	0	1								1						
Bursar Services Assistant	2	0	2						2								
CDC Assistant teacher	1	0	1						1								
IT Technician I	1	0	1								1						
Library Associate	2	1	1	1			1										
Media Assistant	1	0	1												1		
ProgLrnAsst/TRIO/UB	1	0	1						1								
Publication Services Associate	1	0	1				1										
	0	0	0														
New Haven PARA/TECH - Subtotal	10	1	9	1	0	0	2	0	4	0	2	0	0	0	1	0	
OCCUPATION CATEGORY - OFFICE/CLERICAL																	
Administrative Assistant	8	0	8		7		1										
CashAccountingClerk	1	0	1		1												
ClerkTypist	1	1	0	1													
CSCU Administrative Assistant	2	0	2		1				1								
LeadTelephoneOperator	1	0	1						1								
Office Assistant	7	1	6	1	1				5								
Secretary 1	4	0	4		3		1										
Secretary 2	11	0	11		8		2		1								
TelecommunicationsOperator	1	0	1				1										
New Haven CLERICAL- Subtotal	36	2	34	2	21	0	5	0	8	0	0	0	0	0	0	0	
OCCUPATION CATEGORY - PROTECTIVE SERVICE																	
Bldgs&GrndPatrlOfcr	5	5	0	3		1		1									
PoliceOfficer	4	4	0	4													
PoliceSergeant	2	2	0	2													
New Haven PROT. SVC. - Subtotal	11	11	0	9	0	1	0	1	0	0	0	0	0	0	0	0	
OCCUPATION CATEGORY - SKILLED CRAFT WORKERS																	
QCW(Elecl)	1	1	0	1													
QCW(HVACR)	2	2	0	2													
QCW(Lock)	1	1	0	1													
QCW(Pntg)	1	1	0	1													
New Haven SKILLED - Subtotal	5	5	0	5	0	0	0	0	0	0	0	0	0	0	0	0	
OCCUPATION CATEGORY - SERVICE MAINTENANCE																	

WORKFORCE ANALYSIS																
FULL-TIME WORKFORCE BY POSITION/JOB TITLE WITHIN OCCUPATIONAL CATEGORY BY LABOR MARKET AREA																
AGENCY:	CT STATE COMMUNITY COLLEGE					REPORTING DATE: JULY 31, 2025										
LMA	NEW HAVEN COUNTY															
JOB TITLE	GRAND	TOTAL		WHITE		BLACK		HISPANIC		AAIANHNP		TWO OR MORE		UNKNOWN		
	TOTAL	M	F	M	F	M	F	M	F	M	F	M	F	M	F	U
BldgMaintSupv	1	1	0	1												
BuildingSuperintendent 2	1	0	1		1											
Custodian	31	26	5	15		4		6	5	1						
DuplicatingTechnician2	1	1	0					1								
GeneralTradesWorker	2	2	0	2												
LeadCustodian	2	1	1		1			1								
Maintainer	1	1	0			1										
MaintSupv2(Genl)	1	1	0	1												
MaterialStorageSpec	1	1	0	1												
Mntr(Drvr/EquipOp)	1	1	0	1												
StorekeeperAssistant	1	1	0							1						
Supervising Custodian	2	1	1			1			1							
New Haven SERVICE - Subtotal	45	37	8	21	2	6	0	8	6	2	0	0	0	0	0	0
New Haven Region TOTAL	107	56	51	38	23	7	7	9	18	2	2	0	0	0	1	0

WORKFORCE ANALYSIS

FULL-TIME WORKFORCE BY POSITION/JOB TITLE WITHIN OCCUPATIONAL CATEGORY BY LABOR MARKET AREA

AGENCY:	CT STATE COMMUNITY COLLEGE					REPORTING DATE:	JULY 31, 2025									
LMA	NEW LONDON COUNTY															
JOB TITLE	GRAND	TOTAL		WHITE		BLACK		HISPANIC		AAIANHNP		TWO OR MORE		UNKNOWN		
	TOTAL	M	F	M	F	M	F	M	F	M	F	M	F	M	F	U
OCCUPATION CATEGORY - TECHNICAL/PARAPROFESSIONAL																
Administrative Services Asst	1	0	1						1							
Ast Dir/Institutional Advance	1	0	1		1											
Continuing Education Aide	2	0	2		2											
Fscl/AdminAsst	1	0	1				1									
New London PARA/TECH - Subtotal	5	0	5	0	3	0	1	0	1	0	0	0	0	0	0	0
OCCUPATION CATEGORY - OFFICE/CLERICAL																
Administrative Assistant	2	0	2		2				0							
Secretary1	2	0	2		2											
New London CLERICAL- Subtotal	4	0	4	0	4	0	0	0	0	0	0	0	0	0	0	0
OCCUPATION CATEGORY - PROTECTIVE SERVICE																
Police Sergeant	1	1	0	1												
	0	0	0													
New London PROT. SVC. - Subtotal	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
OCCUPATION CATEGORY - SKILLED CRAFT WORKERS																
	0	0	0													
	0	0	0													
New London SKILLED - Subtotal	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OCCUPATION CATEGORY - SERVICE MAINTENANCE																
BuildingSuperintendent 2	1	1	0					1								
Custodian	6	3	3	2	3	1										
LeadCustodian	1	1	0	1												
Maintainer	1	1	0	1												
MaterialStorageSpec	1	0	1		1											
SkilledMaintainer	1	1	0	1												
New London SERVICE - Subtotal	11	7	4	5	4	1	0	1	0	0	0	0	0	0	0	0
New London Region TOTAL	21	8	13	6	11	1	1	1	1	0	0	0	0	0	0	0

<u>WORKFORCE ANALYSIS</u>																
<u>FULL-TIME WORKFORCE BY POSITION/JOB TITLE WITHIN OCCUPATIONAL CATEGORY BY LABOR MARKET AREA</u>																
AGENCY:	CT STATE COMMUNITY COLLEGE							REPORTING DATE:	JULY 31, 2025							
LMA	WINDHAM COUNTY															
JOB TITLE	GRAND	TOTAL		WHITE		BLACK		HISPANIC		AAIANHNP		TWO OR MORE		UNKNOWN		
	TOTAL	M	F	M	F	M	F	M	F	M	F	M	F	M	F	U
OCCUPATION CATEGORY - TECHNICAL/PARAPROFESSIONAL																
Administrative Services Asst	2	0	2		1				1							
Library Associate	1	0	1								0		1			
Student Services Generalist	1	1	0			1										
Windham PARA/TECH - Subtotal	4	1	3	0	1	1	0	0	1	0	0	0	1	0	0	0
OCCUPATION CATEGORY - OFFICE/CLERICAL																
	0	0	0													
Windham CLERICAL- Subtotal	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OCCUPATION CATEGORY - PROTECTIVE SERVICE																
	0	0	0													
Windham PROT. SVC. - Subtotal	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OCCUPATION CATEGORY - SKILLED CRAFT WORKERS																
QCW(HVACR)	1	1	0	1												
Windham SKILLED - Subtotal	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
OCCUPATION CATEGORY - SERVICE MAINTENANCE																
BldgMaintSupv	1	1	0	1												
Custodian	3	2	1		1					1				1		
LeadCustodian	1	1	0	1												
Maintainer	2	2	0	1								1				
MaterialStorageSpec	1	1	0					1								
SkilledMaintainer	1	1	0	1												
Windham SERVICE - Subtotal	9	8	1	4	1	0	0	1	0	1	0	1	0	1	0	0
Windham Region TOTAL	14	10	4	5	2	1	0	1	1	1	0	1	1	1	0	0

WORKFORCE ANALYSIS
TOTAL FULL-TIME WORKFORCE BY AGE

AGENCY:

CT STATE COMMUNITY COLLEGE

REPORTING DATE:

JULY 31, 2025

OCCUPATIONAL CATEGORY	TOTAL	AGE INCREMENTS											
		16 -19	20 - 24	25 - 29	30 - 34	35 - 39	40 - 44	45 - 49	50 - 54	55 - 59	60 - 64	65 - 69	70+
Executive/Managerial	86				3	1	13	16	20	15	9	8	1
Faculty	678				13	32	68	100	132	118	127	54	34
Professional	790			43	90	98	97	85	101	122	100	40	14
Tech/Paraprofessional	67		1	7	11	11	13	2	5	2	9	6	
Secretarial/Clerical	90			5	1	6	2	8	12	19	29	7	1
Protective Service	38					2	2	7	6	11	6	3	1
Skilled Craft	8		1				1		1	1	2	2	
Service/Maintenance	135		3	2	4	8	16	12	18	26	33	11	2
TOTAL	1892		5	57	122	158	212	230	295	314	315	131	53

WORKFORCE ANALYSIS
TOTAL PART-TIME WORKFORCE

Form 83H

AGENCY: CT STATE COMMUNITY COLLEGE

REPORTING DATE: JULY 31, 2025

OCCUPATIONAL CATEGORY	GRAND	TOTAL	TOTAL	WHITE		BLACK		HISPANIC		AAIANHNPI		2 OR MORE RACES		UNKNOWN		
	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	Unknown
CT State President	1	0	1										1			
Manager 2 (Executive)	1	1	0					1								
Part-time Lecturer (Teaching)	1115	486	611	372	464	20	41	26	20	14	21	5	4	49	61	18
FT Lecturers (Temporary Appt)	23	11	12	9	11	1	0	1	0	0	1					
Non-Credit/ECL Lecturuer	201	123	78	82	51	9	12	5	1	2	0	3	3	22	11	
PT Clinical Faculty	184	13	170	3	105	4	18	2	16	2	9		4	2	18	1
Clinical Educational Assistants	4	2	2	2	1		1									
Professionals/Educational Assistants	479	151	323	91	201	16	47	16	34	6	14	3	4	19	23	5
Secretary 1	2	0	2				1		1							
Building&Grounds Patrol Offc.	1	1	0											1		
Student Workers	397	151	237	49	76	34	42	37	71	15	19	9	21	7	8	9
TOTAL	2408	939	1436	608	909	84	162	88	143	39	64	20	37	100	121	33

Employees with Disabilities

AGENCY:

CT STATE COMMUNITY COLLEGE

OCCUPATIONAL CATEGORY	GRAND TOTAL
Executive/Managerial	5
Faculty	28
Professional	86
Tech/Paraprofessional	3
Secretarial/Clerical	3
Protective Service	
Skilled Craft	
Service/Maintenance	1
TOTAL	126