

Section 46a-68-84

Availability Analysis

Section 46a-68-84: Availability Analysis

Subsection (a)

As a preparatory step in determining whether protected classes are fully and fairly utilized in the workforce, the Connecticut State Community College conducted an analysis by occupational category to determine the availability base of protected group members for employment. A separate analysis will be conducted for position classifications in each occupational category that employs more than twenty-five (25) or more employees when necessary. A separate analysis can be performed for any job title requiring unique skills, abilities or educational qualifications.

The Availability Analysis shall:

1. Examine the job content of each office, position and position classification within an occupational category or, where appropriate, the job content of a position classification.
2. Identify the relevant labor market area.
3. Match each office, position and position classification within an occupational category or where appropriate, a position classification, with the most nearly parallel job title contained in the data source consulted.

Subsection (b)

In calculating availability, the following information and data sources were referred to when developing this section of the Affirmative Action Plan.

1. Employment figures: 2014-2018 ACES Census Data
2. The racial and sexual composition of persons in promotable and transferable offices, positions and position classifications: Promotable pools are used in some occupational categories where promotions occur.

Subsection (c)

In calculating availability, following information and data sources may be used when developing the Affirmative Action Plan.

1. Population figures;
2. Client Population figures;
3. Figures for Educational, technical and training program graduates and participants; the Digest of Educational Statistics, Table 314.40
4. Figures for education, technical and training program graduates: Bachelors and Masters Degree conferred
5. Any other relevant source.

Subsection (d)

For each occupational category, position classification or job title analyzed, the Connecticut State Community College (CT State) Affirmative Action Plan provides the name of each source consulted and each basis for selection of each source and copies of the specific data sources are included.

The CT State Affirmative Action Plan also documents the data source used and justifications for using each occupational category and includes the worksheets to detail the specific information used to create the Availability Analysis.

Subsection (e)

Any job title that had twenty-five (25) or more employees in an occupational category where only the entry level positions are fulfilled by hiring and the other job titles in the series are filled by promotion, the availability base shall be calculated by an agency for the entire series and goals will be set for the entire series. The Connecticut State Community College (CT State) has separate categories with twenty-five (25) or more in any occupational category.

Subsection (f)

The availability base is calculated by determining the sources used to fill positions and the percentage of positions filled from that source. This percentage is the weight that has been assigned to each source. The total weight for all sources cannot exceed one hundred percent (100%).

The percent of each race and sex group for each relevant source used in the Connecticut State Community College (CT State) Availability Analysis was multiplied by the weight given to the corresponding sources resulting in the weighted factor. The weighted factors for each race and sex group are added to determine the availability base for each race and sex group in each occupational category, position classification or job title analyzed.

Subsection (g)

The Connecticut State Community College Affirmative Action Plan substantiated the manner in which the availability base is calculated. The worksheets of the sources used are included.

Subsection (h)

As part of its review, the Commission on Human Rights and Opportunities (CHRO) reserves the right to determine the appropriateness of information and data used in subsection of this section. CHRO also reserves the right to accept or reject such information or data used in the Affirmative Action Plan. An agency, with the consent of the Executive Director of the Commission on Human Rights and Opportunities (CHRO) may analyze additional labor market areas when specific requirements of the job profile, such as geography proximity, so require.

CT State Community College AVAILABILITY ANALYSIS																																							
OCCUPATIONAL CATEGORY: JOB TITLE:										Executive All titles										REPORTING DATE: LABOR MARKET AREA:										8/1/2025 Statewide/National									
AVAILABILITY SOURCE				TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI* MALE			AAIANHNPI* FEMALE			TWO or MORE MALE			TWO or MORE FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF			
Employment data (Census)	38.1	30	11.4	61.9	30	18.6	29.2	30	8.8	50.3	30	15.1	3.2	30	1.0	3.8	30	1.1	3.2	30	1.0	5.2	30	1.6	1.5	30	0.5	1.9	30	0.6	1.1	30	0.3	0.6	30	0.2			
Promotable Pool	40.8	10	4.1	59.2	10	5.9	31.5	10	3.2	49.2	10	4.9	4.2	10	0.4	5.2	10	0.5	2.4	10	0.2	2.8	10	0.3	2.4	10	0.2	1.8	10	0.2	0.2	10	0.0	0.2	10	0.0			
Part-Time Pool	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0	0.0				
Other: Digest of Ed (National	41.2	60	24.7	58.8	60	35.3	31.1	60	18.7	41.5	60	24.9	4.1	60	2.5	7.7	60	4.6	3.1	60	1.9	5.3	60	3.2	2.3	60	1.4	3.2	60	1.9	0.6	60	0.4	1.0	60	0.6			
Other: None	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0	0.0				
FINAL AVAILABILITY BASE PERCENTAGE			40.2			59.8			30.7			44.9			3.9			6.2			3.1			5.1			2.1			2.7			0.7			0.8			
Employment Data - Census 2014-2018 EEO Data Tool, Statewide Data, Connecticut Education and Childcare Administrators (11-9030)																																							
Education and childcare administrators	13949			5315			8634			4070			7020			445			535			440			730			205			264			155			85		
Total	13949			5315			8634			4070			7020			445			535			440			730			205			264			155			85		
Percentage	100.0%			38.1%			61.9%			29.2%			50.3%			3.2%			3.8%			3.2%			5.2%			1.5%			1.9%			1.1%			0.6%		
Promotable Pool																																							
Professors	415			176			239			142			204			15			18			9			11			10			6			0			0		
CC Professional 20+	72			23			49			13			36			5			7			3			2			2			3			0			1		
Manager 1 Titles	11			4			7			2			5			1			1			0			1			0			0			1			0		
Total	498			203			295			157			245			21			26			12			14			12			9			1			1		
Percentage	100.0%			40.8%			59.2%			31.5%			49.2%			4.2%			5.2%			2.4%			2.8%			2.4%			1.8%			0.2%			0.2%		
Part-Time Pool																																							
N/A	0			0			0			0			0			0			0			0			0			0			0			0			0		
Percentage	0			0			0			0			0			0			0			0			0			0			0			0			0		
314.40 - US Dept. Ed. National Center for Education Statistics, IPEDS, Fall 2023																																							
Management	267497			110305			157192			83304			111043			11040			20633			8273			14151			6177			8679			1511			2686		
Total	267497			110305			157192			83304			111043			11040			20633			8273			14151			6177			8679			1511			2686		
Percentage	100.0%			41.2%			58.8%			31.1%			41.5%			4.1%			7.7%			3.1%			5.3%			2.3%			3.2%			0.6%			1.0%		
Other source																																							
	0			0			0																																
Total	0			0			0			0			0			0			0			0			0			0			0			0			0		
Percentage	0			0			0			0			0			0			0			0			0			0			0			0			0		
FACTOR:		SOURCE CONSULTED:										BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:										REASONS FOR WEIGHTING THE FACTOR:																	
Employment data in the Applicable LMA		Employment Data - Census 2014-2018 EEO Data Tool, Statewide Data, Connecticut Education and Childcare Administrators (11-9030)										Statewide data utilized in this category.										30% value weight as Executive/Administrative positions require advanced degrees and relevant/current experience.																	
Promotable		The Professor category and those serving CC Professional 20 or higher would be qualified for Dean, Associate Dean, etc.										Selected titles are statewide for these positions.										10% value weight. Promotional figures account for a smaller percentage of hires into this category																	
Part-Time Workforce		Workforce Analysis by Job Classification:										Positions are filled by hires in this job title.										0% value weight.																	
Fall Student Populations		Student population not utilized for this category as most positions require terminal degrees (Minimum of Masters degree and often a PHD)										N/A										N/A																	
Digest of Ed. Statistics		US Dept. of Ed IPEDS Data Fall 2023-Table 314.40: Management										Positions are often filled by national searches for executive level positions. Management titles chosen as titles at the EEO 1 level are highly competitive and are often filled by those currently employed in similar positions.										60% Value weight as Executive/Administrative positions require advanced degrees and relevant/current experience. Most hires are recruited primarily through national searches and are often currently employed at the postsecondary level.																	

*AAIANHNPI = ASIAN, AMERICAN INDIAN, ALASKA NATIVE, HAWAIIAN NATIVE, PACIFIC ISLANDER

CT State Community College AVAILABILITY ANALYSIS																																						
OCCUPATIONAL CATEGORY: JOB TITLE:						Faculty Professor						REPORTING DATE: LABOR MARKET AREA:						8/1/2025 Statewide/National																				
AVAILABILITY SOURCE			TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI* MALE			AAIANHNPI* FEMALE			TWO or MORE MALE			TWO or MORE FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF		
Employment data (Census)	0	0	0.0	0	0	0.0	0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	
Promotable Pool	35.3	100	35.3	64.7	100	64.7	22.7	100	22.7	48.7	100	48.7	6.7	100	6.7	5.9	100	5.9	3.4	100	3.4	2.5	100	2.5	2.5	100	2.5	6.7	100	6.7	0.0	100	0.0	0.8	100	0.8		
Part-Time Pool	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0		
Student Population	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0		
Digest of Ed Stats (National)	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0		
FINAL AVAILABILITY BASE PERCENTAGE			35.3			64.7			22.7			48.7			6.7			5.9			3.4			2.5			2.5			6.7			0.0			0.8		
Employment Data - Census 2014-2018 EEO Data Tool, Statewide Data, Connecticut - N//A																																						
N/A	0		0		0		0		0		0		0		0		0		0		0		0		0		0		0		0		0		0			
Total	0		0		0		0		0		0		0		0		0		0		0		0		0		0		0		0		0		0			
Percentage	0		0		0		0		0		0		0		0		0		0		0		0		0		0		0		0		0		0			
Promotable Pool 2025																																						
Associate Professor	119		42		77		27		58		8		7		4		3		3		3		8		0		1		1		1		1		1			
Total	119		42		77		27		58		8		7		4		3		3		3		8		0		1		1		1		1		1			
Percentage	100.0%		35.3%		64.7%		22.7%		48.7%		6.7%		5.9%		3.4%		2.5%		2.5%		2.5%		6.7%		0		0.8%		0.8%		0.8%		0.8%		0.8%			
Part-Time Pool - Non-Permanent Faculty																																						
N/A	0		0		0		0		0		0		0		0		0		0		0		0		0		0		0		0		0		0			
Percentage	0		0		0		0		0		0		0		0		0		0		0		0		0		0		0		0		0		0			
OTHER SOURCE																																						
Total	0		0		0		0		0		0		0		0		0		0		0		0		0		0		0		0		0		0			
Percentage	0		0		0		0		0		0		0		0		0		0		0		0		0		0		0		0		0		0			
OTHER SOURCE																																						
N/A	0		0		0		0		0		0		0		0		0		0		0		0		0		0		0		0		0		0			
Total	0		0		0		0		0		0		0		0		0		0		0		0		0		0		0		0		0		0			
Percentage	0		0		0		0		0		0		0		0		0		0		0		0		0		0		0		0		0		0			
FACTOR:	SOURCE CONSULTED:										BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:										REASONS FOR WEIGHTING THE FACTOR:																	
Employment data in the Applicable LMA	N/A - All postitions are filled through promotion governed by collective bargaining agreement.																																					
Promotable	2025 Workforce Analysis by Job Classification: Associate Professor										All positions are filled by promotion annually via collective bargaining and the promotional and tenure process. Statewide data utilized.										100% value weight. Value weight is 100% for promotions due to promotional and tenure processes in place at the region.																	
Part-Time Workforce	N/A - All postitions are filled through promotion governed by collective bargaining agreement.																																					
Other Source																																						

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CT State Community College AVAILABILITY ANALYSIS			
OCCUPATIONAL CATEGORY: JOB TITLE:	Faculty Associate Professor	REPORTING DATE: LABOR MARKET AREA:	8/1/2025 Statewide/National

AVAILABILITY SOURCE	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNP1* MALE			AAIANHNP1* FEMALE			TWO or MORE MALE			TWO or MORE FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF			
Employment data (Census)	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0			
Promotable Pool	34.0	100	34.0	66.0	100	66.0	21.7	100	21.7	45.3	100	45.3	3.8	100	3.8	5.7	100	5.7	4.7	100	4.7	4.7	100	4.7	3.8	100	3.8	9.4	100	9.4	0.0	100	0.0	0.9	100	0.9
Part-Time Pool	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0	0.0	
Student Population	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0	0.0	
Digest of Ed Stats (National)	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0	0.0	
FINAL AVAILABILITY BASE PERCENTAGE			34.0			66.0			21.7			45.3			3.8			5.7			4.7			4.7			3.8			9.4			0.0			0.9

[illegible]

Promotable Pool 2024													
Assistant Professor	106	36	70	23	48	4	6	5	5	4	10	0	1
Total	106	36	70	23	48	4	6	5	5	4	10	0	1
Percentage	100.0%	34.0%	66.0%	21.7%	45.3%	3.8%	5.7%	4.7%	4.7%	3.8%	9.4%	0	0.9%

N/A	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0

[illegible][illegible]

FACTOR:	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:
Employment data in the Applicable LMA	N/A - All positions are filled through promotion governed by collective bargaining agreement.		
Promotable	2025 Workforce Analysis by Job Classification: Assistant Professor	All positions are filled by promotion annually via collective bargaining and the promotional and tenure process. Statewide workforce data utilized.	100% value weight. Value weight is 100% for promotions due to promotional and tenure processes in place at the region.
Part-Time Workforce	N/A - All positions are filled through promotion governed by collective bargaining agreement.		
Other Source	N/A		

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CT State Community College AVAILABILITY ANALYSIS			
OCCUPATIONAL CATEGORY:	Professional Non-Faculty	REPORTING DATE:	8/1/2025
JOB TITLE:	Guided Pathways 1	LABOR MARKET AREA:	Statewide/National

[illegible]

FACTOR:	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:
Employment data in the Applicable LMA	Employment Data - Census 2014-2018 EEO Data Tool, Various Titles (see above)	Statewide data utilized in this category.	60% value weight as Advising positions require degrees and relevant/current experience. Most hires in this category come from those employed in Connecticut.
Promotable	None Identified	N/A	N/A
Part-Time Workforce	None Identified	N/A	N/A
Fall Student Populations	Student population not utilized for this category as most	N/A	N/A
Digest of Ed. Statistics: 314.40	US Dept. of Ed IPEDS Data Fall 2023-Table 314.40: Various Titles (see above)	Positions are often filled by statewide and national searches. Titles chosen as most hires come from those already in the workforce	30% Value weight as most hires are recruited primarily through national searches and are often currently employed at the postsecondary level.
Digest of Ed. Statistics: 322.30	US Dept. of Ed IPEDS Data Fall 2023-Table 322.30 Bachelors Degree	Source used as hires require a minimum of a bachelors degree	10% Value weight as all hires come from those with several years of work and a bachelors degree

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**CT State Community College
AVAILABILITY ANALYSIS**

OCCUPATIONAL CATEGORY:
JOB TITLE:

Professional Non-Faculty
Information Technician 2

REPORTING DATE:

8/1/2025

LABOR MARKET AREA:

Statewide/National

AVAILABILITY SOURCE	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI* MALE			AAIANHNPI* FEMALE			TWO or MORE MALE			TWO or MORE FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF			
Employment data (Census)	76.7	65	49.9	23.3	65	15.1	52.0	65	33.8	16.0	65	10.4	5.5	65	3.6	2.1	65	1.4	7.1	65	4.6	1.4	65	0.9	10.0	65	6.5	2.9	65	1.9	2.1	65	1.4	0.9	65	0.6
Promotable Pool	75.0	10	7.5	25.0	10	2.5	25.0	10	2.5	0.0	10	0.0	25.0	10	2.5	0.0	10	0.0	25.0	10	2.5	0.0	10	0.0	0.0	10	0.0	25.0	10	2.5	0.0	10	0.0	0.0	10	0.0
Part-Time Pool	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0	0.0	
Other: Digest of Ed (National	58.7	25	14.7	41.3	25	10.3	41.3	25	10.3	26.0	25	6.5	3.8	25	1.0	3.5	25	0.9	5.4	25	1.4	4.1	25	1.0	7.0	25	1.8	6.8	25	1.7	1.2	25	0.3	0.9	25	0.2
Other: None	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0	0.0	
FINAL AVAILABILITY BASE PERCENTAGE			72.1			27.9			46.6			16.9			7.1			2.3			8.5			1.9			8.3			6.1			1.7			0.8

Employment Data - Census 2014-2018 EEO Data Tool Statewide Data

Other computer occupations	18670	14315	4355	9715	2995	1025	385	1325	265	1865	550	385	160
Total	18670	14315	4355	9715	2995	1025	385	1325	265	1865	550	385	160
Percentage	100.0%	76.7%	23.3%	52.0%	16.0%	5.5%	2.1%	7.1%	1.4%	10.0%	2.9%	2.1%	0.9%

Promotable Pool

IT Tech 1	4	3	1	1	0	1	0	1	0	0	1	0
N/A	0	0	0	0	0	0	0	0	0	0	0	0
Total	4	3	1	1	0	1	0	1	0	0	1	0
Percentage	100.0%	75.0%	25.0%	25.0%	0	25.0%	0	25.0%	0	0	25.0%	0

Part-Time Pool

N/A	0	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0	0

314.40 - US Dept. Ed. National Center for Education Statistics, IPEDS, Fall 2023

Computer, engineering, and science	221503	129958	91545	91483	57564	8426	7759	11964	9061	15490	15116	2595	2045
Total	221503	129958	91545	91483	57564	8426	7759	11964	9061	15490	15116	2595	2045
Percentage	100.0%	58.7%	41.3%	41.3%	26.0%	3.8%	3.5%	5.4%	4.1%	7.0%	6.8%	1.2%	0.9%

Other source

N/A												
Total	0	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0	0

FACTOR:	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:
Employment data in the Applicable LMA	Employment Data - Census 2014-2018 EEO Data Tool, Statewide Data Other Computer Occupations	Statewide data utilized in this category.	65% value weight as most IT positions are filled by those already in the workforce in similar positions and from Connecticut.
Promotable	2025 Workforce (IT Technician 1)	Statewide workforce data	10% value weight, due to size of available promotable pool
Part-Time Workforce			
Fall Student Populations	Student population not utilized for this category as most	N/A	N/A
Digest of Ed. Statistics	US Dept. of Ed IPEDS Data Fall 2023-Table 314.40: Computer, engineering and science analyst	At times positions are filled by national searches for Information Technology positions.	25% Value weight as some hires are made from those out of state who are often currently employed at the postsecondary level.
Digest of Ed. Statistics	N/A		

*AAIANHNPI = ASIAN, AMERICAN INDIAN, ALASKA NATIVE, HAWAIIAN NATIVE, PACIFIC ISLANDER

**CT State Community College
AVAILABILITY ANALYSIS**

OCCUPATIONAL CATEGORY:
JOB TITLE:

Professional Non-Faculty
Librarian

REPORTING DATE:
LABOR MARKET AREA:

8/1/2025
Statewide/National

AVAILABILITY SOURCE	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI* MALE			AAIANHNPI* FEMALE			TWO or MORE MALE			TWO or MORE FEMALE			
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF				
Employment data (Census)	19.8	75	14.9	80.2	75	60.2	16.4	75	12.3	72.4	75	54.3	1.3	75	1.0	3.5	75	2.6	1.6	75	1.2	1.3	75	1.0	0.6	75	0.5	2.5	75	1.9	0.0	75	0.0	0.6	75	0.5	
Promotable Pool	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0	0.0	0	0.0
Part-Time Pool	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0	0.0	0	0.0
Other: Digest of Ed (National	29.8	25	7.5	70.2	25	17.6	23.5	25	5.9	53.2	25	13.3	1.8	25	0.5	5.8	25	1.5	2.5	25	0.6	5.0	25	1.3	1.6	25	0.4	4.8	25	1.2	0.4	25	0.1	1.4	25	0.4	
Other: None	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0	0.0	0	0.0
FINAL AVAILABILITY BASE PERCENTAGE			22.4			77.8			18.2			67.6			1.5			4.1			1.8			2.3			0.9			3.1			0.1			0.9	

Employment Data - Census 2014-2018 EEO Data Tool, Statewide Data

Librarians, curators, and archivists	5070	1005	4065	830	3670	65	175	80	65	30	125	0	30
Total	5070	1005	4065	830	3670	65	175	80	65	30	125	0	30
Percentage	100.0%	19.8%	80.2%	16.4%	72.4%	1.3%	3.5%	1.6%	1.3%	0.6%	2.5%	0	0.6%

Promotable Pool

N/A	0	0	0	0	0	0	0	0	0	0	0	0	0
N/A	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0	0	0

Part-Time Pool

N/A	0	0	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0	0	0

314.40 - US Dept. Ed. National Center for Education Statistics, IPEDS, Fall 2023

Librarians, curators, and archivists	36203	10795	25408	8496	19246	652	2099	901	1814	588	1755	158	494
Total	36203	10795	25408	8496	19246	652	2099	901	1814	588	1755	158	494
Percentage	100.0%	29.8%	70.2%	23.5%	53.2%	1.8%	5.8%	2.5%	5.0%	1.6%	4.8%	0.4%	1.4%

Other source

N/A													
N/A													
Total	0	0	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0	0	0

FACTOR:	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:
Employment data in the Applicable LMA	Employment Data - Census 2014-2018 EEO Data Tool, Statewide Data Librarians, Curators and Archivists	Statewide data utilized in this category.	75% value weight as most Librarian positions are filled by those already in the workforce in similar positions and from Connecticut.
Promotable			
Part-Time Workforce			
Fall Student Populations	Student population not utilized for this category as most	N/A	N/A
Digest of Ed. Statistics	US Dept. of Ed IPEDS Data Fall 2023-Table 314.40: Librarians, Curators and Archivists	At times positions are filled by statewide and/or national searches	25% Value weight as some hires are made from those out of state who are often currently employed at the postsecondary level.
Digest of Ed. Statistics	N/A		

*AAIANHNPI = ASIAN, AMERICAN INDIAN, ALASKA NATIVE, HAWAIIAN NATIVE, PACIFIC ISLANDER

**CT State Community College
AVAILABILITY ANALYSIS**

OCCUPATIONAL CATEGORY:
JOB TITLE:

**Service Maintenance
All Titles**

REPORTING DATE:
LABOR MARKET AREA:

**8/1/2025
Fairfield County**

AVAILABILITY SOURCE	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI* MALE			AAIANHNPI* FEMALE			TWO or MORE MALE			TWO or MORE FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment data (Census)	58.5	100	58.5	41.5	100	41.5	20.3	100	20.3	8.8	100	8.8	5.1	100	5.1	4.6	100	4.6	31.2	100	31.2	24.3	100	24.3	0.6	100	0.6	1.2	100	1.2	1.3	100	1.3	2.5	100	2.5
Promotable Pool	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0
Part-Time Pool	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0
Student Population	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0
Graduation Data (selected programs)	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0
FINAL AVAILABILITY BASE PERCENTAGE			58.5			41.5			20.3			8.8			5.1			4.6			31.2			24.3			0.6			1.2			1.3			2.5

Employment Data - Census 2014-2018 EEO Data Tool, Fairfield County: First-line supervisors of housekeeping and janitorial workers : 37-1011 / 4200, First-line supervisors of landscaping, lawn service, and groundskeeping workers : 37-1012 / 4210, Building cleaning workers : 37-2010 / 4220, Grounds maintenance workers : 37-3010 / 4251													
First-line supervisors of housekeeping and janitorial workers	510	340	170	95	45	50	75	195	50	0	0	0	0
First-line supervisors of landscaping, lawn service, and groundskeeping workers	864	849	15	670	15	25	0	140	0	4	0	10	0
Grounds maintenance workers	8245	8100	145	2355	100	245	15	5225	20	75	0	200	10
Building cleaning workers	16390	5935	10455	2160	2140	1015	1100	2560	6250	65	315	135	650
Total	26009	15224	10785	5280	2300	1335	1190	8120	6320	144	315	345	660
Percentage	100.0%	58.5%	41.5%	20.3%	8.8%	5.1%	4.6%	31.2%	24.3%	0.6%	1.2%	1.3%	2.5%
Promotable Pool													
N/A	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0	0	0
OTHER SOURCE - N/A													
N/A	0	0	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0	0	0
OTHER SOURCE - N/A													
Total	0	0	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0	0	0
OTHER SOURCE - N/A													
N/A	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0	0	0

FACTOR:	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:
Employment data in the Applicable LMA	Employment Data - Census 2014-2018 EEO Data Tool, Fairfield County: First-line supervisors of housekeeping and janitorial workers : 37-1011 / 4200, First-line supervisors of landscaping, lawn service, and groundskeeping workers : 37-1012 / 4210, Building cleaning workers : 37-2010 / 4220, Grounds maintenance workers : 37-3010 / 4251	Fairfield County Identified as the basis for recruitment. Titles reflect custodial and other grounds keeping positions.	100% value weight as most hires into category come from the currently employed.
Promotable	N/A		
Part-Time Workforce	No PT workforce identified for this category		
Fall Student Populations	N/A		
Regional Graduation Data	N/A		

*AAIANHNPI = ASIAN, AMERICAN INDIAN, ALASKA NATIVE, HAWAIIAN NATIVE, PACIFIC ISLANDER

CT STATE COMMUNITY COLLEGE
AVAILABILITY ANALYSIS

OCCUPATIONAL CATEGORY:
JOB TITLE:

Protective Services
All Titles

REPORTING DATE:
LABOR MARKET AREA:

8/1/2025
Fairfield County

AVAILABILITY SOURCE	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI* MALE			AAIANHNPI* FEMALE			TWO or MORE MALE			TWO or MORE FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF			
Employment data (Census)	83.5	100	83.5	16.5	100	16.5	61.5	100	61.5	8.6	100	8.6	9.7	100	9.7	4.9	100	4.9	9.7	100	9.7	1.4	100	1.4	0.6	100	0.6	1.4	100	1.4	2.0	100	2.0	0.2	100	0.2
Promotable Pool	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0
Part-Time Pool	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0
Student Population	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0
Graduation Data (selected programs)	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0
FINAL AVAILABILITY BASE PERCENTAGE			83.5			16.5			61.5			8.6			9.7			4.9			9.7			1.4			0.6			1.4			2.0			0.2

Employment Data - Census 2014-2018 EEO Data Tool, Fairfield County. Police Officers: 33-3050/3870

Police officers	1749	1460	289	1075	150	170	85	170	25	10	25	35	4
Total	1749	1460	289	1075	150	170	85	170	25	10	25	35	4
Percentage	100.0%	83.5%	16.5%	61.5%	8.6%	9.7%	4.9%	9.7%	1.4%	0.6%	1.4%	2.0%	0.2%
Promotable Pool													
N/A	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0	0	0
Transferable Pool													
N/A	0	0	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0	0	0
OTHER SOURCE - N/A													
Total	0	0	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0	0	0
OTHER SOURCE - N/A													
N/A	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0	0	0

FACTOR:	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:
Employment data in the Applicable LMA	Employment Data - Census 2014-2018 EEO Data Tool: Police Officers 33-3050/3870	Hiring occurs in fairfield County for this job category. These positions are most often recruited locally. The titles chosen closely reflect the duties and functions of Protective Services at the campuses.	100% value weight as protective service positions require relevant and current experience. Most positions are filled by those already employed, and most often with local police departments.
Promotable	N/A		
Part-Time Workforce	N/A		
Fall Student Populations	N/A		
Regional Graduation Data			

*AAIANHNPI - ASIAN, AMERICAN INDIAN, ALASKA NATIVE, HAWAIIAN NATIVE, PACIFIC ISLANDER

**CT State Community College
AVAILABILITY ANALYSIS**

OCCUPATIONAL CATEGORY:
JOB TITLE:

**Administrative/Clerical
All Titles**

REPORTING DATE:
LABOR MARKET AREA:

**8/1/2025
Hartford**

AVAILABILITY SOURCE	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI* MALE			AAIANHNPI* FEMALE			TWO or MORE MALE			TWO or MORE FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF			
Employment data (Census)	12.2	90	11.0	87.8	90	79.0	7.3	90	6.6	61.3	90	55.2	1.8	90	1.6	10.0	90	9.0	2.2	90	2.0	12.4	90	11.2	0.8	90	0.7	2.2	90	2.0	0.1	90	0.1	1.9	90	1.7
Promotable Pool	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0	0.0	0.0	0	0.0	
Part-Time Pool	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0	0.0	0.0	0	0.0	
Student Population (Graduation Data)	37.5	10	3.8	62.5	10	6.3	19.2	10	1.9	24.9	10	2.5	5.5	10	0.6	12.7	10	1.3	9.8	10	1.0	20.0	10	2.0	1.8	10	0.2	2.6	10	0.3	1.2	10	0.1	2.2	10	0.2
Other	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0	0.0	0.0	0	0.0	
FINAL AVAILABILITY BASE PERCENTAGE			14.8			85.3			8.5			57.7			2.2			10.3			3.0			13.2			0.9			2.3			0.2			1.9

Employment Data - Census 2014-2018 EEO Data Tool, Hartford County. Information and record clerks, except customer service representatives : 43-4XXX / 5200 & Secretaries and administrative assistants : 43-6010 / 5710

Information and record clerks, except customer service representat	7475	1585	5890	925	3530	265	1000	305	1065	80	155	10	140
Secretaries and administrative assistants	9940	540	9400	350	7150	45	735	75	1095	55	225	15	195
Total	17415	2125	15290	1275	10680	310	1735	380	2160	135	380	25	335
Percentage	100.0%	12.2%	87.8%	7.3%	61.3%	1.8%	10.0%	2.2%	12.4%	0.8%	2.2%	0.1%	1.9%
Promotable Pool													
N/A	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0	0	0
Transferable Pool													
N/A	0	0	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0	0	0
Graduation Rate Data													
Total	9322	3496	5826	1786	2325	512	1188	918	1864	164	240	116	209
Percentage	100.0%	37.5%	62.5%	19.2%	24.9%	5.5%	12.7%	9.8%	20.0%	1.8%	2.6%	1.2%	2.2%
N/A													
	0	0	0										
Total	0	0	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0	0	0

FACTOR:	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:
Employment data in the Applicable LMA	Employment Data - Census 2014-2018 EEO Data Tool, Hartford County. Information and record clerks, except customer service representatives : 43-4XXX / 5200 & Secretaries and administrative assistants : 43-6010 / 5710		90% as most positions are hired from those already employed.
Promotable	N/A		
Transferrable Workforce	N/A		
Graduation data	Graduation data AY24-25	Statewide Data used as graduates may likely move to find employment	10% as graduates may have a strong interest in returning to a campus they attended for employment.
Digest of Ed. Statistics			

*AAIANHNPI = ASIAN, AMERICAN INDIAN, ALASKA NATIVE, HAWAIIAN NATIVE, PACIFIC ISLANDER

CT State Community College AVAILABILITY ANALYSIS																																					
OCCUPATIONAL CATEGORY: JOB TITLE:		Paraprofessional All Titles												REPORTING DATE: LABOR MARKET AREA:				8/1/2025 Hartford County																			
AVAILABILITY SOURCE		TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI* MALE		AAIANHNPI* FEMALE		TWO or MORE MALE			TWO or MORE FEMALE				
		RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF			
Employment data (Census)		19.2	70	13.4	80.8	70	56.6	14.6	70	10.2	60.4	70	42.3	1.2	70	0.8	8.3	70	5.8	2.3	70	1.6	8.6	70	6.0	1.1	70	0.8	2.4	70	1.7	0.0	70	0.0	1.2	70	0.8
Promotable Pool		0.0	10	0.0	100.0	10	10.0	0.0	10	0.0	61.5	10	6.2	0.0	10	0.0	19.2	10	1.9	0.0	10	0.0	15.4	10	1.5	0.0	10	0.0	0.0	10	0.0	0.0	10	0.0	3.8	10	0.4
Part-Time Pool		0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0	0.0	
Student Population (Graduation Data)		37.5	10	3.8	62.5	10	6.3	19.2	10	1.9	24.9	10	2.5	5.5	10	0.6	12.7	10	1.3	9.8	10	1.0	20.0	10	2.0	1.8	10	0.2	2.6	10	0.3	1.2	10	0.1	2.2	10	0.2
IPEDS/Digest Data - Associates Degrees		37.1	10	3.7	62.9	10	6.3	19.3	10	1.9	30.0	10	3.0	3.8	10	0.4	8.5	10	0.9	9.5	10	1.0	17.2	10	1.7	3.1	10	0.3	4.5	10	0.5	1.5	10	0.2	2.5	10	0.3
FINAL AVAILABILITY BASE PERCENTAGE				20.9			79.2			14.0			54.0			1.8			9.9			3.6			11.2			1.3			2.5			0.3			1.7
Employment Data - Census 2014-2018 EEO Data Tool, Hartford Other teachers and instrs, ed., trng, and lib. wkrs : 25-XXXX / 2350, Fin. clerks, except bookkeeping, acct, and auditing clerks : 43-30XX / 5100, Bookkeeping, acct, and auditing clerks : 43-3031 / 5120																																					
Other teachers and instructors, education, training, and library workers	3599	1135			2464			850			1790			50			335			155			295			80		40		0			4				
Financial clerks, except bookkeeping, accounting, and auditing clerks	3770	505			3265			415			2285			20			315			30			380			40		190		0			95				
Bookkeeping, accounting, and auditing clerks	3405	425			2980			310			2430			55			240			60			250			0		30		0			30				
Total	10774	2065			8709			1575			6505			125			890			245			925			120		260		0			129				
Percentage	100.0%	19.2%			80.8%			14.6%			60.4%			1.2%			8.3%			2.3%			8.6%			1.1%		2.4%		0			1.2%				
Promotable Pool																																					
Clerical Titles	26	0			26			0			16			0			5			0			4			0		0		0			1				
Total	26	0			26			0			16			0			5			0			4			0		0		0			1				
Percentage	100.0%	0			100.0%			0			61.5%			0			19.2%			0			15.4%			0		0		0			3.8%				
Transferable Pool																																					
N/A	0	0			0			0			0			0			0			0			0			0		0		0			0				
Percentage	0	0			0			0			0			0			0			0			0			0		0		0			0				
Graduation Data																																					
Total	9322	3496			5826			1786			2325			512			1188			918			1864			164		240		116			209				
Percentage	100.0%	37.5%			62.5%			19.2%			24.9%			5.5%			12.7%			9.8%			20.0%			1.8%		2.6%		1.2%			2.2%				
Degree Digest Data 2022/2023																																					
Associates Degree	989762	367458			622304			190701			297365			37231			84380			93668			170633			30852		44894		15006			25032				
Total	989762	367458			622304			190701			297365			37231			84380			93668			170633			30852		44894		15006			25032				
Percentage	100.0%	37.1%			62.9%			19.3%			30.0%			3.8%			8.5%			9.5%			17.2%			3.1%		4.5%		1.5%			2.5%				
FACTOR:		SOURCE CONSULTED:										BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:										REASONS FOR WEIGHTING THE FACTOR:															
Employment data in the Applicable LMA		Employment Data - Census 2014-2018 EEO Data Tool, Hartford County. Other teachers and instrs, ed., trng, and lib. wkrs : 25-XXXX / 2350, Fin. clerks, except bookkeeping, acct, and auditing clerks : 43-30XX / 5100, Bookkeeping, acct, and auditing clerks : 43-3031 / 5120										The hiring area is Hartford for this job category as positions at this level are often recruited from areas closer to the campus										70% value weight as most hires into category come from the currently employed.															
Promotable		Clerical employees within the region as of 8/1/2025										Internal promotional candidates are culminated within the LMA for promotional and transferable opportunities.										10% value weight as some increases in this category may come from the clerical ranks.															
Part-Time WkForce		No PT workforce identified for this category																																			
Graduation Data		Graduation data for AY2425 - CT State Community College										Student data is considered statewide.										10% value weight as graduates may be eligible for some positions with an associates degree.															
Digest Data		Table 321.20 - Digest of Educational Statistics - Associates Degree										Community College experience and associate degrees are often sought in these positions.										10% value weight. Most positions are hired through those already employed.															

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**CT State Community College
AVAILABILITY ANALYSIS**

OCCUPATIONAL CATEGORY:
JOB TITLE:

**Skilled Craft Workers
All Titles**

REPORTING DATE:
LABOR MARKET AREA:

**8/1/2025
Hartford**

AVAILABILITY SOURCE	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI* MALE			AAIANHNPI* FEMALE			TWO or MORE MALE			TWO or MORE FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF			
Employment data (Census)	100.0	100	100.0	0.0	100	0.0	72.4	100	72.4	0.0	100	0.0	13.1	100	13.1	0.0	100	0.0	10.7	100	10.7	0.0	100	0.0	0.0	100	0.0	0.0	100	0.0	3.7	100	3.7	0.0	100	0.0
Promotable Pool	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0
Part-Time Pool	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0
Student Population	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0
Graduation Data (selected programs)	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0
FINAL AVAILABILITY BASE PERCENTAGE			100.0			0.0			72.4			0.0			13.1			0.0			10.7			0.0			0.0			0.0			3.7			0.0

Employment Data - Census 2014-2018 EEO Data Tool, Hartford County. Pipelayers, plumbers, pipefitters, and steamfitters : 47-2150 / 6441 and Carpenters : 47-2031 / 6230; Electricians

Pipelayers, plumbers, pipefitters, and steamfitters	1070	1070	0	775	0	140	0	115	0	0	40	0
Total	1070	1070	0	775	0	140	0	115	0	0	40	0
Percentage	100.0%	100.0%	0	72.4%	0	13.1%	0	10.7%	0	0	3.7%	0
Promotable Pool												
N/A	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0	0
Transferable Pool												
N/A	0	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0	0
OTHER SOURCE - N/A												
Total	0	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0	0
OTHER SOURCE - N/A												
N/A	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0	0

FACTOR:	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:
Employment data in the Applicable LMA	Employment Data - Census 2014-2018 EEO Data Tool, Hartford County. Pipelayers, plumbers, pipefitters, and steamfitters : 47-2150 / 6441.	Hartford County Identified for qualified candidates for positions in this category. Titles used to reflect Quality Craft Workers in HVAC.	100% value weight as most hires into category come from the currently employed.
Promotable	None identified for category		
Part-Time Workforce	No PT workforce identified for this category		
Fall Student Populations	None identified for category		
Regional Graduation Data	None identified for category		

*AAIANHNPI = ASIAN, AMERICAN INDIAN, ALASKA NATIVE, HAWAIIAN NATIVE, PACIFIC ISLANDER

**CT State Community College
AVAILABILITY ANALYSIS**

OCCUPATIONAL CATEGORY:
JOB TITLE:

**Service Maintenance
All Titles**

REPORTING DATE:
LABOR MARKET AREA:

**8/1/2025
Hartford County**

AVAILABILITY SOURCE	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI* MALE			AAIANHNPI* FEMALE			TWO or MORE MALE			TWO or MORE FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment data (Census)	67.5	100	67.5	32.5	100	32.5	36.5	100	36.5	13.1	100	13.1	7.3	100	7.3	4.0	100	4.0	21.9	100	21.9	14.0	100	14.0	0.6	100	0.6	0.6	100	0.6	1.2	100	1.2	0.8	100	0.8
Promotable Pool	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0
Part-Time Pool	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0
Student Population	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0
Graduation Data (selected programs)	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0
FINAL AVAILABILITY BASE PERCENTAGE			67.5			32.5			36.5			13.1			7.3			4.0			21.9			14.0			0.6			0.6			1.2			0.8

Employment Data - Census 2014-2018 EEO Data Tool, Hartford County.First-line supervisors of housekeeping and janitorial workers : 37-1011 / 4200, First-line supervisors of landscaping, lawn service, and groundskeeping workers : 37-1012 / 4210, Building cleaning workers : 37-2010 / 4220, Grounds maintenance workers : 37-3010 / 4251

First-line supervisors of housekeeping and janitorial workers	929	655	274	405	160	30	4	210	110	0	0	10	0
First-line supervisors of landscaping, lawn service, and groundskeeping workers	575	575	0	520	0	20	0	35	0	0	0	0	0
Grounds maintenance workers	4105	3805	300	2215	225	160	75	1355	0	40	0	35	0
Building cleaning workers	11230	6330	4900	3005	1815	1025	600	2090	2255	60	100	150	130
Total	16839	11365	5474	6145	2200	1235	679	3690	2365	100	100	195	130
Percentage	100.0%	67.5%	32.5%	36.5%	13.1%	7.3%	4.0%	21.9%	14.0%	0.6%	0.6%	1.2%	0.8%
Promotable Pool													
N/A	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0	0	0
Transferable Pool													
N/A	0	0	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0	0	0
OTHER SOURCE - N/A													
Total	0	0	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0	0	0
Education & Technical Training Data													
N/A	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0	0	0

FACTOR:	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:
Employment data in the Applicable LMA	Employment Data - Census 2014-2018 EEO Data Tool, First-line supervisors of housekeeping and janitorial workers : 37-1011 / 4200, First-line supervisors of landscaping, lawn service, and groundskeeping workers : 37-1012 / 4210, Building cleaning workers : 37-2010 / 4220, Grounds maintenance workers : 37-3010 / 4251	Hartford County Identified as the basis for recruitment	100% value weight as most hires into category come from the currently employed.
Promotable	N/A		
Part-Time Workforce	No PT workforce identified for this category		
Fall Student Populations	N/A		
Regional Graduation Data	N/A		

*AAIANHNPI = ASIAN, AMERICAN INDIAN, ALASKA NATIVE, HAWAIIAN NATIVE, PACIFIC ISLANDER

CT STATE COMMUNITY COLLEGE			
AVAILABILITY ANALYSIS			
OCCUPATIONAL CATEGORY:	Protective Services	REPORTING DATE:	8/1/2025
JOB TITLE:	All Titles	LABOR MARKET AREA:	Hartford

[illegible]

*AAIANHNPI = ASIAN, AMERICAN INDIAN, ALASKA NATIVE, HAWAIIAN NATIVE, PACIFIC ISLANDER

CT State Community College AVAILABILITY ANALYSIS																																							
OCCUPATIONAL CATEGORY: JOB TITLE:										Administrative/Clerical All Titles										REPORTING DATE: LABOR MARKET AREA:										8/1/2025 Litchfield County									
AVAILABILITY SOURCE				TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI* MALE			AAIANHNPI* FEMALE			TWO or MORE MALE			TWO or MORE FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF			
Employment data (Census)	2.4	90	2.2	97.6	90	87.8	1.2	90	1.1	46.8	90	42.1	0.0	90	0.0	0.0	90	0.0	1.2	90	1.1	50.1	90	45.1	0.0	90	0.0	0.3	90	0.3	0.0	90	0.0	0.4	90	0.4			
Promotable Pool	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0			
Part-Time Pool	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0			
Student Population	37.5	10	3.8	62.5	10	6.3	19.2	10	1.9	24.9	10	2.5	5.5	10	0.6	12.7	10	1.3	9.8	10	1.0	20.0	10	2.0	1.8	10	0.2	2.6	10	0.3	1.2	10	0.1	2.2	10	0.2			
Graduation Data (selected programs)	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0	0.0	0.0			
FINAL AVAILABILITY BASE PERCENTAGE			6.0			94.1			3.0			44.6			0.6			1.3			2.1			47.1			0.2			0.6			0.1			0.6			
Employment Data - Census 2014-2018 EEO Data Tool, Litchfield Counties - Secretaries and administrative assistants : 43-6010 / 5710																																							
Litchfield County	4630			110			4520			55			2165			0			0			55			2320			0			15			0			20		
Total	4630			110			4520			55			2165			0			0			55			2320			0			15			0			20		
Percentage	100.0%			2.4%			97.6%			1.2%			46.8%			0			0			1.2%			50.1%			0			0.3%			0			0.4%		
Promotable Pool																																							
N/A	0			0			0			0			0			0			0			0			0			0			0			0			0		
Total	0			0			0			0			0			0			0			0			0			0			0			0			0		
Percentage	0			0			0			0			0			0			0			0			0			0			0			0			0		
Transferable Pool																																							
N/A	0			0			0			0			0			0			0			0			0			0			0			0			0		
Percentage	0			0			0			0			0			0			0			0			0			0			0			0			0		
Graduation Rate Data																																							
Total	9322			3496			5826			1786			2325			512			1188			918			1864			164			240			116			209		
Percentage	100.0%			37.5%			62.5%			19.2%			24.9%			5.5%			12.7%			9.8%			20.0%			1.8%			2.6%			1.2%			2.2%		
Other																																							
N/A	0			0			0																																
Total	0			0			0			0			0			0			0			0			0			0			0			0			0		
Percentage	0			0			0			0			0			0			0			0			0			0			0			0			0		
FACTOR:				SOURCE CONSULTED:									BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:									REASONS FOR WEIGHTING THE FACTOR:																	
Employment data in the Applicable LMA	Employment Data - Census 2014-2018 EEO Data Tool, Litchfield County. Secretaries and administrative assistants : 43-6010 / 5710													The hiring area is local and within Litchfield Counties.									90% as most positoin are hired from those already employed.																
Promotable	N/A																																						
Transferrable Workforce	N/A																																						
Student Data	Graduation data: CT State Spring 2025													CT State graduates statewide are utilized as they can seek opportunities throughout the state post graduation.									10% as graduates may have a strong interest in returning to campus they attended for FT employment.																
Digest of Ed. Statistics	N/A																																						

*AAIANHNPI = ASIAN, AMERICAN INDIAN, ALASKA NATIVE, HAWAIIAN NATIVE, PACIFIC ISLANDER

CT State Community College AVAILABILITY ANALYSIS	
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8/1/2025
Litchfield County

AVAILABILITY SOURCE	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNP1* MALE			AAIANHNP1* FEMALE			TWO or MORE MALE			TWO or MORE FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF			
Employment data (Census)	15.3	70	10.7	84.7	70	59.3	13.8	70	9.7	75.4	70	52.8	0.0	70	0.0	1.9	70	1.3	1.0	70	0.7	5.4	70	3.8	0.5	70	0.4	2.0	70	1.4	0.0	70	0.0	0.0	70	0.0
Promotable Pool	0.0	10	0.0	100.0	10	10.0	0.0	10	0.0	50.0	10	5.0	0.0	10	0.0	25.0	10	2.5	0.0	10	0.0	0.0	10	0.0	0.0	10	0.0	25.0	10	2.5	0.0	10	0.0	0.0	10	0.0
Part-Time Pool	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	
Student Population (Graduation Data - CT State)	37.5	10	3.8	62.5	10	6.3	19.2	10	1.9	24.9	10	2.5	5.5	10	0.6	12.7	10	1.3	9.8	10	1.0	20.0	10	2.0	1.8	10	0.2	2.6	10	0.3	1.2	10	0.1	2.2	10	0.2
Graduation Data (Digest of Educational Statistics - Associates Degrees)	37.1	10	3.7	62.9	10	6.3	19.3	10	1.9	30.0	10	3.0	3.8	10	0.4	8.5	10	0.9	9.5	10	1.0	17.2	10	1.7	3.1	10	0.3	4.5	10	0.5	1.5	10	0.2	2.5	10	0.3
FINAL AVAILABILITY BASE PERCENTAGE			18.2			81.9			13.5			63.3			1.0			6.0			2.7			7.5			0.9			4.7			0.3			0.5

Employment Data - Census 2014-2018 EEO Data Tool, Hartford Other teachers and instrs, ed., trng, and lib. wkrs: 25-XXXX / 2350, Fin. clerks, except bookkeeping, acct, and auditing clerks : 43-30XX / 5100, Bookkeeping, acct, and auditing clerks : 43-3031 / 5120												
Other teachers and instructors, education, training, and library workers	774	179	595	165	505	0	15	4	75	10	0	0
Financial clerks, except bookkeeping, accounting, and auditing clerks	769	159	610	155	495	0	15	4	65	0	35	0
Bookkeeping, accounting, and auditing clerks	1143	74	1069	50	1025	0	20	20	4	4	20	0
Total	2686	412	2274	370	2025	0	50	28	144	14	55	0
Percentage	100.0%	15.3%	84.7%	13.8%	75.4%	0	1.9%	1.0%	5.4%	0.5%	2.0%	0

Promotable Pool - Clerical Employees in Litchfield County									
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Clerical Titles	4	0	4	0	2	0	1	0	0	0	1	0	0
Total	4	0	4	0	2	0	1	0	0	0	1	0	0
Percentage	100.0%	0	100.0%	0	50.0%	0	25.0%	0	0	0	25.0%	0	0

[illegible][illegible]

CT State - Graduation Data

Total	9322	3496	5826	1786	2325	512	1188	918	1864	164	240	116	209
Percentage	100.0%	37.5%	62.5%	19.2%	24.9%	5.5%	12.7%	9.8%	20.0%	1.8%	2.6%	1.2%	2.2%

Digest of Educational Statistics

Associates Degree	989762	367458	622304	190701	297365	37231	84380	93668	170633	30852	44894	15006	25032
Total	989762	367458	622304	190701	297365	37231	84380	93668	170633	30852	44894	15006	25032
Percentage	100.0%	37.1%	62.9%	19.3%	30.0%	3.8%	8.5%	9.5%	17.2%	3.1%	4.5%	1.5%	2.5%

FACTOR:	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:
Employment data in the Applicable LMA	Employment Data - Census 2014-2018 EEO Data Tool, Hartford County. Other teachers and instrs, ed., trng, and lib. wkrs : 25-XXXX / 2350, Fin. clerks, except bookkeeping, acct, and auditing clerks : 43-30XX / 5100, Bookkeeping, acct, and auditing clerks : 43-3031 / 5120	The hiring area is Litchfield for this job category as positions at this level are often recruited from areas closer to the campus	70% value weight as most hires into category come from the currently employed.
Promotable	Clerical employees within the LMA as of 8/1/2025	Internal promotional candidates are culminated within the region for promotional and transferable opportunities.	10% value weight as some increases in this category may come from the clerical ranks.
Part-Time WkForce	No PT workforce identified for this category		
Graudate Data Populations	The CT state graduation population is considered as CT State typically looks for prior experience in a community college.	Student data is considered statewide as new hires may look beyond current residence location for new employment.	10% value weight as students could become part of the workforce after more education and experience.
Digest of Ed. Statistics	Table 321.20. Associate's degrees conferred by postsecondary institutions, by race/ethnicity and sex of student	Community College experience and associate degrees are often sought in these positions.	10% value weight. Most positions are hired through those already employed.

*AAIANHNPI = ASIAN, AMERICAN INDIAN, ALASKA NATIVE, HAWAIIAN NATIVE, PACIFIC ISLANDER

CT State Community College AVAILABILITY ANALYSIS																																							
OCCUPATIONAL CATEGORY: JOB TITLE:				Service Maintenance All Titles												REPORTING DATE: LABOR MARKET AREA:				8/1/2025 Litchfield County																			
AVAILABILITY SOURCE				TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI* MALE			AAIANHNPI* FEMALE			TWO or MORE MALE			TWO or MORE FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF			
Employment data (Census)	73.7	100	73.7	26.3	100	26.3	63.4	100	63.4	20.0	100	20.0	0.0	100	0.0	0.1	100	0.1	9.4	100	9.4	6.1	100	6.1	0.2	100	0.2	0.1	100	0.1	0.7	100	0.7	0.0	100	0.0			
Promotable Pool	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0			
37-1012-4210	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0			
Student Population	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0			
Graduation Data (selected programs)	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0			
FINAL AVAILABILITY BASE PERCENTAGE			73.7			26.3			63.4			20.0			0.0			0.1			9.4			6.1			0.2			0.1			0.7			0.0			
Employment Data - Census 2014-2018 EEO Data Tool, Utchfield County. First-line supervisors of housekeeping and janitorial workers : 37-1011-4200, First-line supervisors of landscaping, lawn service, and groundskeeping workers : 37-1012-4210, Building cleaning workers : 37-2010-4220, Grounds maintenance workers : 37-3010-4251																																							
First-line supervisors of housekeeping and janitorial workers	110			90			20			75			20			0			0			0			0			0			0			15			0		
First-line supervisors of landscaping, lawn service, and groundskeeping workers	235			215			20			110			20			0			0			105			0			0			0			0			0		
Grounds maintenance workers	1790			1605			185			1400			185			0			0			205			0			0			0			0			0		
Building cleaning workers	2218			1300			918			1175			645			0			4			100			265			10			4			15			0		
Total	4353			3210			1143			2760			870			0			4			410			265			10			4			30			0		
Percentage	100.0%			73.7%			26.3%			63.4%			20.0%			0			0.1%			9.4%			6.1%			0.2%			0.1%			0.7%			0		
Promotable Pool																																							
N/A	0			0			0			0			0			0			0			0			0			0			0			0			0		
Total	0			0			0			0			0			0			0			0			0			0			0			0			0		
Percentage	0			0			0			0			0			0			0			0			0			0			0			0			0		
Transferable Pool																																							
N/A	0			0			0			0			0			0			0			0			0			0			0			0			0		
Percentage	0			0			0			0			0			0			0			0			0			0			0			0			0		
OTHER SOURCE - N/A																																							
Total	0			0			0			0			0			0			0			0			0			0			0			0			0		
Percentage	0			0			0			0			0			0			0			0			0			0			0			0			0		
Education & Technical Training Data																																							
N/A	0			0			0			0			0			0			0			0			0			0			0			0			0		
Total	0			0			0			0			0			0			0			0			0			0			0			0			0		
Percentage	0			0			0			0			0			0			0			0			0			0			0			0			0		
FACTOR:				SOURCE CONSULTED:									BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:									REASONS FOR WEIGHTING THE FACTOR:																	
Employment data in the Applicable LMA				Employment Data - Census 2014-2018 EEO Data Tool, First-line supervisors of housekeeping and janitorial workers : 37-1011 / 4200, First-line supervisors of landscaping, lawn service, and groundskeeping workers : 37-1012 / 4210, Building cleaning workers : 37-2010 / 4220, Grounds maintenance workers : 37-3010 / 4251									Litchfield County Identified as the basis for recruitment									100% value weight as most hires into category come from the currently employed. New census tool provides																	
Promotable				N/A																																			
Part-Time Workforce				No PT workforce identified for this category																																			
Fall Student Populations				N/A																																			
Regional Graduation Data				N/A																																			

*AAIANHNPI = ASIAN, AMERICAN INDIAN, ALASKA NATIVE, HAWAIIAN NATIVE, PACIFIC ISLANDER

**CT STATE COMMUNITY COLLEGE
AVAILABILITY ANALYSIS**

OCCUPATIONAL CATEGORY:
JOB TITLE:

**Protective Services
All Titles**

REPORTING DATE:
LABOR MARKET AREA:

**8/1/2025
Litchfield County**

AVAILABILITY SOURCE	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI* MALE			AAIANHNPI* FEMALE			TWO or MORE MALE			TWO or MORE FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF			
Employment data (Census)	63.6	100	63.6	36.4	100	36.4	36.4	100	36.4	36.4	100	36.4	0.0	100	0.0	0.0	100	0.0	20.5	100	20.5	0.0	100	0.0	0.0	100	0.0	0.0	100	0.0	6.8	100	6.8	0.0	100	0.0
Promotable Pool	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0		
Part-Time Pool	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0		
Student Population	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0		
Graduation Data (selected programs)	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0		
FINAL AVAILABILITY BASE PERCENTAGE			63.6			36.4			36.4			36.4			0.0			0.0			20.5			0.0			0.0			0.0			6.8			0.0

Employment Data - Census 2014-2018 EEO Data Tool, Litchfield County - Other Protective Service Workers

Other protective service workers	220	140	80	80	80	80	0	0	45	0	0	15	0
Total	220	140	80	80	80	80	0	0	45	0	0	15	0
Percentage	100.0%	63.6%	36.4%	36.4%	36.4%	36.4%	0	0	20.5%	0	0	6.8%	0
Promotable Pool													
N/A	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0	0	0
Transferable Pool													
N/A	0	0	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0	0	0
OTHER SOURCE - N/A													
Total	0	0	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0	0	0
Education & Technical Training Data - Regional Graduation Data for Criminal Justice Programs													
N/A	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0	0	0

FACTOR:	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:
Employment data in the Applicable LMA	Employment Data - Census 2014-2018 EEO Data Tool, Other Protective Service Workers 33-90XX/4900	Hiring occurs in Litchfield County for this job category. These positions are most often recruited locally. The titles chosen closely reflect the duties and functions of Protective Services at the campuses, i.e., building and grounds patrol officers.	100% value weight as protective service positions require relevant and current experience. Most positions are filled by those already employed.
Promotable	N/A		
Part-Time Workforce	N/A		
Fall Student Populations	N/A		
Regional Graduation Data			

*AAIANHNPI = ASIAN, AMERICAN INDIAN, ALASKA NATIVE, HAWAIIAN NATIVE, PACIFIC ISLANDER

CT State Community College AVAILABILITY ANALYSIS	
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8/1/2025
Middlesex

AVAILABILITY SOURCE	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNP1* MALE			AAIANHNP1* FEMALE			TWO or MORE MALE			TWO or MORE FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF			
Employment data (Census)	94.4	100	94.4	5.6	100	5.6	86.7	100	86.7	5.6	100	5.6	0.9	100	0.9	0.0	100	0.0	6.8	100	6.8	0.0	100	0.0	0.0	100	0.0	0.0	100	0.0	0.0	100	0.0			
Promotable Pool	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0			
Part-Time Pool	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0			
Student Population	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0			
Graduation Data (selected programs)	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0			
FINAL AVAILABILITY BASE PERCENTAGE			94.4			5.6			86.7			5.6			0.9			0.0			6.8			0.0			0.0			0.0			0.0			

Employment Data - Census 2014-2018 EEO Data Tool, Middlesex County: Other installation, maintenance and repair workers 49-XXXX/7010

[illegible]

FACTOR:	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:
Employment data in the Applicable LMA	Employment Data - Census 2014-2018 EEO Data Tool, Middlesex County: Other installation, maintenance and repair workers 49-XXXX/7010. Titles chosen to reflect current workforce.	Middlesex County Identified as the basis for recruitment	100% value weight as most hires into category come from the currently employed.
Promotable	N/A		
Part-Time Workforce	No PT workforce identified for this category		
Fall Student Populations	N/A		
Regional Graduation Data	N/A		

*AAIANHNPI = ASIAN, AMERICAN INDIAN, ALASKA NATIVE, HAWAIIAN NATIVE, PACIFIC ISLANDER

**CT STATE COMMUNITY COLLEGE
AVAILABILITY ANALYSIS**

OCCUPATIONAL CATEGORY:
JOB TITLE:

**Protective Services
All Titles**

REPORTING DATE:
LABOR MARKET AREA:

**8/1/2025
Middlesex County**

AVAILABILITY SOURCE	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI* MALE			AAIANHNPI* FEMALE			TWO or MORE MALE			TWO or MORE FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF			
Employment data (Census)	98.0	100	98.0	2.0	100	2.0	73.1	100	73.1	2.0	100	2.0	8.0	100	8.0	0.0	100	0.0	16.0	100	16.0	0.0	100	0.0	0.0	100	0.0	0.0	100	0.0	0.8	100	0.8	0.0	100	0.0
Promotable Pool	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0
Part-Time Pool	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0
Student Population	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0
Graduation Data (selected programs)	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0
FINAL AVAILABILITY BASE PERCENTAGE			98.0			2.0			73.1			2.0			8.0			0.0			16.0			0.0			0.0			0.0			0.8			0.0

Employment Data - Census 2014-2018 EEO Data Tool, New Haven County .First-line supervisors of law enforcement officers : 33-1010 / 3700 and Police Officers: 33-3050/3870

First-line supervisors of law enforcement workers	140	130	10	85	10	30	0	15	0	0	0	0
Police officers	359	359	0	280	0	10	0	65	0	0	0	4
Total	499	489	10	365	10	40	0	80	0	0	0	4
Percentage	100.0%	98.0%	2.0%	73.1%	2.0%	8.0%	0	16.0%	0	0	0	0.8%
Promotable Pool												
N/A	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0	0
Transferable Pool												
N/A	0	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0	0
OTHER SOURCE - N/A												
Total	0	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0	0
Other None												
N/A	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0	0

FACTOR:	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:
Employment data in the Applicable LMA	Employment Data - Census 2014-2018 EEO Data Tool, First-line supervisors of law enforcement officers 33-1010/3700 & Police Officers 33-3050/3870	Hiring occurs in New Haven County for this job category. These positions are most often recruited locally. The titles chosen closely reflect the duties and functions of Protective Services at the campuses.	100% value weight as protective service positions require relevant and current experience. Most positions are filled by those already employed, and most often with local police departments.
Promotable	N/A		
Part-Time Workforce	N/A		
Fall Student Populations	N/A		
Regional Graduation Data	N/A		

*AAIANHNPI = ASIAN, AMERICAN INDIAN, ALASKA NATIVE, HAWAIIAN NATIVE, PACIFIC ISLANDER

CT State Community College AVAILABILITY ANALYSIS																																							
OCCUPATIONAL CATEGORY: JOB TITLE:				Administrative/Clerical All Titles												REPORTING DATE: LABOR MARKET AREA:						8/1/2025 New London County																	
AVAILABILITY SOURCE				TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI* MALE			AAIANHNPI* FEMALE			TWO or MORE MALE			TWO or MORE FEMALE		
				RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF			
Employment data (Census)				12.7	90	11.4	87.3	90	78.6	7.5	90	6.8	75.9	90	68.3	0.6	90	0.5	2.6	90	2.3	3.5	90	3.2	5.8	90	5.2	1.1	90	1.0	1.3	90	1.2	0.0	90	0.0	1.7	90	1.5
Promotable Pool				0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0
Part-Time Pool				0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0
Student Population				37.5	10	3.8	62.5	10	6.3	19.2	10	1.9	24.9	10	2.5	5.5	10	0.6	12.7	10	1.3	9.8	10	1.0	20.0	10	2.0	1.8	10	0.2	2.6	10	0.3	1.2	10	0.1	2.2	10	0.2
Graduation Data (selected programs)				0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0
FINAL AVAILABILITY BASE PERCENTAGE						15.2			84.9			8.7			70.8			1.1			3.6			4.2			7.2			1.2			1.5			0.1			1.7
Employment Data - Census 2014-2018 EEO Data Tool, New London County : Information and Record Clerks 43-4XXX, Secretaries and Administrative Assistants 43-6010																																							
Information and record clerks, except customer service representatives		2074	450		1624		240		1295		30		80		145		195		35		34		0		20														
Secretaries and administrative assistants		2914	184		2730		135		2490		0		50		30		95		19		30		0		65														
Total		4988	634		4354		375		3785		30		130		175		290		54		64		0		85														
Percentage		100.0%	12.7%		87.3%		7.5%		75.9%		0.6%		2.6%		3.5%		5.8%		1.1%		1.3%		0		1.7%														
Promotable Pool																																							
N/A		0	0		0		0		0		0		0		0		0		0		0		0		0														
Total		0	0		0		0		0		0		0		0		0		0		0		0		0														
Percentage		0	0		0		0		0		0		0		0		0		0		0		0		0														
Transferable Pool																																							
N/A		0	0		0		0		0		0		0		0		0		0		0		0		0														
Percentage		0	0		0		0		0		0		0		0		0		0		0		0		0														
Graduation Rate Data																																							
Total		9322	3496		5826		1786		2325		512		1188		918		1864		164		240		116		209														
Percentage		100.0%	37.5%		62.5%		19.2%		24.9%		5.5%		12.7%		9.8%		20.0%		1.8%		2.6%		1.2%		2.2%														
Other																																							
N/A		0	0		0		0		0		0		0		0		0		0		0		0		0														
Total		0	0		0		0		0		0		0		0		0		0		0		0		0														
Percentage		0	0		0		0		0		0		0		0		0		0		0		0		0														
FACTOR:		SOURCE CONSULTED:						BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:						REASONS FOR WEIGHTING THE FACTOR:																									
Employment data in the Applicable LMA		Employment Data - Census 2014-2018 EEO Data Tool, New London County. Information and Record Clerks 43-4XXX, Secretaries and Administrative Assistants 43-6010						The hiring area is local and within New London County.						90% as most positoins are hired from those already employed.																									
Promotable		N/A																																					
Part-Time Workforce		N/A																																					
Fall Student Populations		Graduation data: CT State Spring 2025						Graduates from this program form a viable pool for clerical positions in the County						10% as graduates may have a strong interest in returning to campus they attended for FT employment																									
Regional Graduation Data		N/A																																					

*AAIANHNPI = ASIAN, AMERICAN INDIAN, ALASKA NATIVE, HAWAIIAN NATIVE, PACIFIC ISLANDER

**CT State Community College
AVAILABILITY ANALYSIS**

OCCUPATIONAL CATEGORY:
JOB TITLE:

**Service Maintenance
All Titles**

REPORTING DATE:
LABOR MARKET AREA:

**8/1/2025
New London County**

AVAILABILITY SOURCE	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI* MALE			AAIANHNPI* FEMALE			TWO or MORE MALE			TWO or MORE FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment data (Census)	66.8	100	66.8	33.2	100	33.2	40.6	100	40.6	14.5	100	14.5	6.6	100	6.6	2.9	100	2.9	13.3	100	13.3	12.0	100	12.0	3.4	100	3.4	3.4	100	3.4	2.9	100	2.9	0.3	100	0.3
Promotable Pool	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0
Part-Time Pool	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0
Student Population	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0
Graduation Data (selected programs)	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0
FINAL AVAILABILITY BASE PERCENTAGE			66.8			33.2			40.6			14.5			6.6			2.9			13.3			12.0			3.4			3.4			2.9			0.3

Employment Data - Census 2014-2018 EEO Data Tool, New London County. First-line supervisors of housekeeping and janitorial workers : 37-1011 / 4200, First-line supervisors of landscaping, lawn service, and groundskeeping workers : 37-1012 / 4210, Building cleaning workers : 37-2010 / 4220, Grounds maintenance workers : 37-3010 / 4251

First-line supervisors of housekeeping and janitorial workers	169	134	35	120	15	0	0	10	20	4	0	0	0
First-line supervisors of landscaping, lawn service, and groundskeeping workers	125	105	20	90	20	0	0	0	0	0	0	15	0
Grounds maintenance workers	1360	1320	40	835	30	60	0	325	0	10	10	90	0
Building cleaning workers	4649	2654	1995	1515	850	355	185	505	735	199	205	80	20
Total	6303	4213	2090	2560	915	415	185	840	755	213	215	185	20
Percentage	100.0%	66.8%	33.2%	40.6%	14.5%	6.6%	2.9%	13.3%	12.0%	3.4%	3.4%	2.9%	0.3%
Promotable Pool													
N/A	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0	0	0
Transferable Pool													
N/A	0	0	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0	0	0
OTHER SOURCE - N/A													
Total	0	0	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0	0	0
Education & Technical Training Data													
N/A	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0	0	0

FACTOR:	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:
Employment data in the Applicable LMA	Employment Data - Census 2014-2018 EEO Data Tool, New London County: First-line supervisors of housekeeping and janitorial workers : 37-1011 / 4200, First-line supervisors of landscaping, lawn service, and groundskeeping workers : 37-1012 / 4210, Building cleaning workers : 37-2010 / 4220, Grounds maintenance workers : 37-3010 / 4251	New London County Identified as the basis for recruitment	100% value weight as most hires into category come from the currently employed.
Promotable	N/A		
Part-Time Workforce	No PT workforce identified for this category		
Fall Student Populations	N/A		
Regional Graduation Data	N/A		

*AAIANHNPI = ASIAN, AMERICAN INDIAN, ALASKA NATIVE, HAWAIIAN NATIVE, PACIFIC ISLANDER

OCCUPATIONAL CATEGORY:
JOB TITLE:

REPORTING DATE:
LABOR MARKET AREA:

8/1/2025
New London County

AVAILABILITY SOURCE	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNP* MALE			AAIANHNP* FEMALE			TWO or MORE MALE			TWO or MORE FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF			
Employment data (Census)	78.4	100	78.4	21.6	100	21.6	72.3	100	72.3	16.7	100	16.7	6.1	100	6.1	1.1	100	1.1	0.0	100	0.0	3.3	100	3.3	0.0	100	0.0	0.4	100	0.4	0.0	100	0.0			
Promotable Pool	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0			
Part-Time Pool	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0			
Student Population	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0			
Graduation Data (selected programs)	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0			
FINAL AVAILABILITY BASE PERCENTAGE			78.4			21.6			72.3			16.7			6.1			1.1			0.0			3.3			0.0			0.4			0.0			

Employment Data - Census 2014-2018 EEO Data Tool, New London County .First-line supervisors of law enforcement officers : 33-1010 / 3700 and Police Officers: 33-3050/3870

[illegible]

FACTOR:	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:
Employment data in the Applicable LMA	Employment Data - Census 2014-2018 EEO Data Tool, First-line supervisors of law enforcement officers 33-1010/3700 & Police Officers 33-3050/3870	Hiring occurs in New Haven County for this job category. These positions are most often recruited locally. The titles chosen closely reflect the duties and functions of Protective Services at the campuses.	100% value weight as protective service positions require relevant and current experience. Most positions are filled by those already employed, and most often with local police departments.
Promotable	N/A		
Part-Time Workforce	N/A		
Fall Student Populations	N/A		
Regional Graduation Data	N/A		

*AAIANHNPI = ASIAN, AMERICAN INDIAN, ALASKA NATIVE, HAWAIIAN NATIVE, PACIFIC ISLANDER

**CT State Community College
AVAILABILITY ANALYSIS**

OCCUPATIONAL CATEGORY:
JOB TITLE:

Skilled Craft Workers
All Titles

REPORTING DATE:
LABOR MARKET AREA:

8/1/2025
Windham

AVAILABILITY SOURCE	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI* MALE			AAIANHNPI* FEMALE			TWO or MORE MALE			TWO or MORE FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF			
Employment data (Census)	91.7	100	91.7	8.3	100	8.3	91.7	100	91.7	8.3	100	8.3	0.0	100	0.0	0.0	100	0.0	0.0	100	0.0	0.0	100	0.0	0.0	100	0.0	0.0	0.0	100	0.0	0.0				
Promotable Pool	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0			
Part-Time Pool	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0			
Student Population	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0			
Graduation Data (selected programs)	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0			
FINAL AVAILABILITY BASE PERCENTAGE			91.7			8.3			91.7			8.3			0.0			0.0			0.0			0.0			0.0			0.0			0.0			

Employment Data - Census 2014-2018 EEO Data Tool, Windham County. Pipelayers, plumbers, pipefitters, and steamfitters : 47-2150 / 6441

Pipelayers, plumbers, pipefitters, and steamfitters	300	275	25	275	25	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
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FACTOR:	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:
Employment data in the Applicable LMA	Employment Data - Census 2014-2018 EEO Data Tool, Windham County. Pipelayers, plumbers, pipefitters, and steamfitters : 47-2150 / 6441.	Windham County Identified for qualified candidates for positions in this category. Titles used to reflect Quality Craft Workers.	100% value weight as most hires into category come from the currently employed.
Promotable	None identified for category		0% value weight as some increases in this category may come from the clerical ranks.
Part-Time Workforce	No PT workforce identified for this category		
Fall Student Populations	None identified for category		
Regional Graduation Data	None identified for category		

*AAIANHNPI = ASIAN, AMERICAN INDIAN, ALASKA NATIVE, HAWAIIAN NATIVE, PACIFIC ISLANDER

CT State Community College AVAILABILITY ANALYSIS																																					
OCCUPATIONAL CATEGORY: JOB TITLE:		Service Maintenance All Titles												REPORTING DATE: LABOR MARKET AREA:						8/1/2025 Windham County																	
AVAILABILITY SOURCE		TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNP1* MALE			AAIANHNP1* FEMALE			TWO or MORE MALE			TWO or MORE FEMALE		
		RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment data (Census)		74.3	100	74.3	25.7	100	25.7	56.8	100	56.8	19.7	100	19.7	0.0	100	0.0	0.2	100	0.2	16.3	100	16.3	5.5	100	5.5	0.0	100	0.0	0.0	100	0.0	1.1	100	1.1	0.4	100	0.4
Promotable Pool		0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	
Part-Time Pool		0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	
Student Population		0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	
Graduation Data (selected programs)		0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	
FINAL AVAILABILITY BASE PERCENTAGE				74.3			25.7			56.8			19.7			0.0			0.2			16.3			5.5			0.0			0.0			1.1			0.4
Employment Data - Census 2014-2018 EEO Data Tool, Windham County.First-line supervisors of housekeeping and janitorial workers : 37-1011 / 4200, First-line supervisors of landscaping, lawn service, and groundskeeping workers : 37-1012 / 4210, Building cleaning workers : 37-2010 / 4220, Grounds maintenance workers : 37-3010 / 4251																																					
First-line supervisors of housekeeping and janitorial workers	90	45			45			45			45			0			0			0			0			0			0			0			0		
First-line supervisors of landscaping, lawn service, and groundskeeping workers	119	89			30			85			30			0			0			0			0			0			4			0					
Grounds maintenance workers	865	830			35			645			20			0			0			175			15			0			10			0					
Building cleaning workers	1469	925			544			670			405			0			4			240			125			0			15			10					
Total	2543	1889			654			1445			500			0			4			415			140			0			0			29			10		
Percentage	100.0%	74.3%			25.7%			56.8%			19.7%			0			0.2%			16.3%			5.5%			0			0			1.1%			0.4%		
Promotable Pool																																					
N/A	0	0			0			0			0			0			0			0			0			0			0			0			0		
Total	0	0			0			0			0			0			0			0			0			0			0			0			0		
Percentage	0	0			0			0			0			0			0			0			0			0			0			0			0		
Transferable Pool																																					
N/A	0	0			0			0			0			0			0			0			0			0			0			0			0		
Percentage	0	0			0			0			0			0			0			0			0			0			0			0			0		
OTHER SOURCE - N/A																																					
Total	0	0			0			0			0			0			0			0			0			0			0			0			0		
Percentage	0	0			0			0			0			0			0			0			0			0			0			0			0		
Education & Technical Training Data																																					
N/A	0	0			0			0			0			0			0			0			0			0			0			0			0		
Total	0	0			0			0			0			0			0			0			0			0			0			0			0		
Percentage	0	0			0			0			0			0			0			0			0			0			0			0			0		
FACTOR:		SOURCE CONSULTED:										BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:										REASONS FOR WEIGHTING THE FACTOR:															
Employment data in the Applicable LMA		Employment Data - Census 2014-2018 EEO Data Tool, Windham County: First-line supervisors of housekeeping and janitorial workers : 37-1011 / 4200, First-line supervisors of landscaping, lawn service, and groundskeeping workers : 37-1012 / 4210, Building cleaning workers : 37-2010 / 4220, Grounds maintenance workers : 37-3010 / 4251										Windham County Identified as the basis for recruitment										100% value weight as most hires into category come from the currently employed.															
Promotable		N/A																																			
Part-Time Workforce		No PT workforce identified for this category																																			
Fall Student Populations		N/A																																			
Regional Graduation Data		N/A																																			

*AAIANHNP1 = ASIAN, AMERICAN INDIAN, ALASKA NATIVE, HAWAIIAN NATIVE, PACIFIC ISLANDER

CT State College Executive Availabilty Backup Data 2024

Note: Race categories with grey background indicate "Not Hispanic or Latino, One Race."

Enter Search Terms Here		Total All Groups	Hispanic or Latino	<u>White</u> <u>alone</u>	<u>Black or</u> <u>African</u> <u>America</u> <u>n alone</u>	<u>American</u> <u>Indian</u> <u>/Alaska</u> <u>Native alone</u>	<u>Asian</u> <u>alone</u>	<u>Native</u> <u>Hawaiiia</u> <u>n</u> <u>/Pacific</u> <u>Islander</u> <u>alone</u>	Balance of not Hispanic or Latino	
Education and childcare administrators : 11-9030 / 0230	Total	13,950	1,170	11,090	980		4	465	0	240
Education and childcare administrators : 11-9030 / 0230	Male	5,315	440	4,070	445		0	205	0	155
Education and childcare administrators : 11-9030 / 0230	Female	8,630	730	7,020	535		4	260	0	85
Education and childcare administrators : 11-9030 / 0230	Percent Total	100.0%	8.4%	79.5%	7.0%		0.0%	3.3%	0.0%	1.7%
	Percent Male	38.1%	3.2%	29.2%	3.2%		0.0%	1.5%	0.0%	1.1%
Education and childcare administrators : 11-9030 / 0230	Percent Female	61.9%	5.2%	50.3%	3.8%		0.0%	1.9%	0.0%	0.6%

Source: 2014-2018 ACS 5-Year EEO Estimates

The table below is a summary of the above data

Title	Total	WM	WF	BM	BF	HM	HF	AM	AF	TM	TF	
Education and childcare administrators : 11-9030 / 0230	13,949	4,070	7,020	445	535		440	730	205	264	155	85
	13,949	4,070	7,020	445	535		440	730	205	264	155	85

EEO 2 - Faculty Census Data Back up

Connecticut EEO-ALL01R - Occupation by Sex and Race/Ethnicity for Residence Geography 2014-2018 ACS 5-Year EEO Estimates

Note: Race categories with grey background indicate "Not Hispanic or Latino, One Race."

Occupation Label: SOC / Census Code		Total All Groups	Hispanic or Latino	<u>White alone</u>	<u>Black or African American alone</u>	<u>American Indian /Alaska Native alone</u>	<u>Asian alone</u>	<u>Native Hawaiian /Pacific Islander alone</u>	Balance of not Hispanic or Latino
Postsecondary teachers : 25-1000 / 2205	Total	19,945	965	14,780	1,100	10	2,655	50	385
Postsecondary teachers : 25-1000 / 2205	Male	9,655	485	7,225	345	0	1,380	50	175
Postsecondary teachers : 25-1000 / 2205	Female	10,290	485	7,555	755	10	1,275	0	215
Postsecondary teachers : 25-1000 / 2205	Percent Total	100.0%	4.8%	74.1%	5.5%	0.1%	13.3%	0.3%	1.9%
Postsecondary teachers : 25-1000 / 2205	Percent Male	48.4%	2.4%	36.2%	1.7%	0.0%	6.9%	0.3%	0.9%
Postsecondary teachers : 25-1000 / 2205	Percent Female	51.6%	2.4%	37.9%	3.8%	0.1%	6.4%	0.0%	1.1%

Data summarized from the information above:

	Total	TM	TF	WM	WF	BM	BF	HM	HF	AM	AF	TM	TF
Postsecondary teachers : 25-1000 / 2205	19,955	9,660	10,295	7,225	7,555	345	755	485	485	1430	1285	175	215

Professional Non-Faculty Data Set 2024

		Total All Groups	Hispanic or Latino	<u>White alone</u>	<u>Black or African American alone</u>	<u>American Indian /Alaska Native alone</u>	<u>Asian alone</u>	<u>Native Hawaiia n /Pacific Islander alone</u>	Balance of not Hispanic or Latino
Administrative services and facilities managers : 11-3010 / 0101	Total	2,300	220	1,985	75	0	15	0	0
Administrative services and facilities managers : 11-3010 / 0101	Male	1,620	70	1,460	75	0	15	0	0
Administrative services and facilities managers : 11-3010 / 0101	Female	675	150	525	0	0	0	0	0
Education and childcare administrators : 11-9030 / 0230	Total	13,950	1,170	11,090	980	4	465	0	240
Education and childcare administrators : 11-9030 / 0230	Male	5,315	440	4,070	445	0	205	0	155
Education and childcare administrators : 11-9030 / 0230	Female	8,630	730	7,020	535	4	260	0	85
Business operations specialists, all other : 13-1199 / 0750	Total	3,435	435	2,465	145	15	260	0	110
Business operations specialists, all other : 13-1199 / 0750	Male	1,665	90	1,235	30	0	220	0	95
Business operations specialists, all other : 13-1199 / 0750	Female	1,765	345	1,235	115	15	40	0	15
Budget analysts : 13-2031 / 0820	Total	340	20	315	0	0	10	0	0
Budget analysts : 13-2031 / 0820	Male	85	10	75	0	0	0	0	0
Budget analysts : 13-2031 / 0820	Female	255	10	240	0	0	10	0	0
Computer and information research scientists and analysts : 15-12XX	Total	8,170	515	5,615	485	0	1,435	0	120
Computer and information research scientists and analysts : 15-12XX	Male	5,180	350	3,465	290	0	1,020	0	60
Computer and information research scientists and analysts : 15-12XX	Female	2,990	165	2,150	195	0	415	0	60
Counselors, social workers, and other community and social service	Total	32,060	4,565	19,800	6,665	100	385	0	545
Counselors, social workers, and other community and social service	Male	7,895	1,215	4,275	2,155	4	105	0	145
Counselors, social workers, and other community and social service	Female	24,165	3,350	15,525	4,515	95	280	0	400
Other teachers and instructors, education, training, and library wor	Total	15,935	1,765	11,740	1,395	10	735	0	285
Other teachers and instructors, education, training, and library wor	Male	5,010	530	3,740	405	0	285	0	50
Other teachers and instructors, education, training, and library wor	Female	10,925	1,235	8,005	990	10	450	0	235

Source: 2014-2018 ACS 5-Year EEO Estimates

	total	tm	tf	wm	wf	bm	bf	hm	hf	am	af	tm	tf	
Education and childcare administrators : 11-9030 / 0230	13949	5315	8634	4070	7020	445	535	440	730	205	264	155	85	
Other teachers and instructors, education, training, and library workers : 25-XXXX / 2350	15935	5010	10925	3740	8005	405	990	530	1235	285	460	50	235	
Business operations specialists, all other : 13-1199 / 0750	3435	1670	1765	1235	1235	30	115	90	345	220	55	95	15	
Computer and information research scientists and analysts : 15-12XX / 1005	8170	5185	2985	3465	2150	290	195	350	165	1020	415	60	60	
Budget analysts : 13-2031 / 0820	345	85	260	75	240	0	0	10	10	0	10	0	0	
Counselors, social workers, and other community and social service specialists : 21-10XX / 2001	32064	7899	24165	4275	15525	2155	4515	1215	3350	109	375	145	400	
Administrative services and facilities managers : 11-3010 / 0101	2295	1620	675	1460	525	75	0	70	150	15	0	0	0	
Totals	76193	26784	49409	18320	34700	3400	6350	2705	5985	1854	1579	505	795	

Professional - Guided Pathways Advisor 1 - Census Data

Connecticut EEO-ALL01R - Occupation by Sex and Race/Ethnicity for Residence Geography 2014-2018 ACS 5-Year EEO Estimates

Note: Race categories with grey background indicate "Not Hispanic or Latino, One Race."

Occupation Label: SOC / Census Code		Total All Groups	Hispanic or Latino	<u>White alone</u>	<u>Black or African American alone</u>	<u>American Indian /Alaska Native alone</u>	<u>Asian alone</u>	<u>Native Hawaiian /Pacific Islander alone</u>	Balance of not Hispanic or Latino
Counselors, social workers, and other community and social service specialists : 21-10XX / 2001	Total	32,060	4,565	19,800	6,665	100	385	0	545
Counselors, social workers, and other community and social service specialists : 21-10XX / 2001	Male	7,895	1,215	4,275	2,155	4	105	0	145
Counselors, social workers, and other community and social service specialists : 21-10XX / 2001	Female	24,165	3,350	15,525	4,515	95	280	0	400
Counselors, social workers, and other community and social service specialists : 21-10XX / 2001	Percent Total	100.0%	14.2%	61.8%	20.8%	0.3%	1.2%	0.0%	1.7%
Counselors, social workers, and other community and social service specialists : 21-10XX / 2001	Percent Male	24.6%	3.8%	13.3%	6.7%	0.0%	0.3%	0.0%	0.5%
Counselors, social workers, and other community and social service specialists : 21-10XX / 2001	Percent Fema	75.4%	10.4%	48.4%	14.1%	0.3%	0.9%	0.0%	1.2%
Other teachers and instructors, education, training, and library workers : 25-XXXX / 2350	Total	15,935	1,765	11,740	1,395	10	735	0	285
Other teachers and instructors, education, training, and library workers : 25-XXXX / 2350	Male	5,010	530	3,740	405	0	285	0	50
Other teachers and instructors, education, training, and library workers : 25-XXXX / 2350	Female	10,925	1,235	8,005	990	10	450	0	235
Other teachers and instructors, education, training, and library workers : 25-XXXX / 2350	Percent Total	100.0%	11.1%	73.7%	8.8%	0.1%	4.6%	0.0%	1.8%
Other teachers and instructors, education, training, and library workers : 25-XXXX / 2350	Percent Male	31.4%	3.3%	23.5%	2.5%	0.0%	1.8%	0.0%	0.3%
Other teachers and instructors, education, training, and library workers : 25-XXXX / 2350	Percent Fema	68.6%	7.8%	50.2%	6.2%	0.1%	2.8%	0.0%	1.5%

Source: 2014-2018 ACS 5-Year EEO Estimates

This information is a summary of the above data

	Total	TM	TF	WM	WF	BM	BF	HM	HF	AM	AF	TM	TF	
Counselors etc	32,064	7,899	24,165	4,275	15,525	2,155	4,515	1,215	3,350	109	375	145	400	
Other Teachers etc	15,935	5,010	10,925	3,740	8,005	405	990	530	1,235	285	460	50	235	
Total	47,999	12,909	35,090	8,015	23,530	2,560	5,505	1,745	4,585	394	835	195	635	

IT TECH 2 Backup Data

			Total All Groups	Hispanic or Latino	<u>White alone</u>	<u>Black or African American alone</u>	<u>American Indian /Alaska Native alone</u>	<u>Asian alone</u>	<u>Native Hawaiian /Pacific Islander alone</u>	Balance of not Hispanic or Latino
Other computer occupations : 15-12YY / 1050	Total		18,660	1,585	12,710	1,410	0	2,410	0	545
Other computer occupations : 15-12YY / 1050	Male		14,310	1,325	9,715	1,025	0	1,865	0	385
Other computer occupations : 15-12YY / 1050	Female		4,350	265	2,995	385	0	550	0	160
Other computer occupations : 15-12YY / 1050	Percent Total		100.0%	8.5%	68.1%	7.6%	0.0%	12.9%	0.0%	2.9%
Other computer occupations : 15-12YY / 1050	Percent Male		76.7%	7.1%	52.1%	5.5%	0.0%	10.0%	0.0%	2.1%
Other computer occupations : 15-12YY / 1050	Percent Female		23.3%	1.4%	16.1%	2.1%	0.0%	2.9%	0.0%	0.9%

Source: 2014-2018 ACS 5-Year EEO Estimates

	Total	TM	TF	WM	WF	BM	BF	HM	HF	AM	AF	TM	TF
Other computer occupations : 15-12YY / 1050				9,715	2,995	1,025	385	1,325	265	1,865	550	385	160

Professional Non-Faculty Librarian

Note: Race categories with grey background indicate "Not Hispanic or Latino, One Race."

				<u>White</u> <u>alone</u>	<u>Black or</u> <u>African</u> <u>American</u> <u>alone</u>	<u>American</u> <u>Indian</u> <u>/Alaska</u> <u>Native</u> <u>alone</u>	<u>Asian</u> <u>alone</u>	<u>Native</u> <u>Hawaiian</u> <u>/Pacific</u> <u>Islander</u> <u>alone</u>	Balance of not Hispanic or Latino
	Total All Groups	Hispanic or Latino							
Librarians, curators, and archivists : 25-4000 / 2400	Total	5,070	150	4,500	240	0	155	0	30
Librarians, curators, and archivists : 25-4000 / 2400	Male	1,010	80	830	65	0	30	0	0
Librarians, curators, and archivists : 25-4000 / 2400	Female	4,065	65	3,670	175	0	125	0	30
Librarians, curators, and archivists : 25-4000 / 2400	Percent Total	100.0%	3.0%	88.8%	4.7%	0.0%	3.1%	0.0%	0.6%
Librarians, curators, and archivists : 25-4000 / 2400	Percent Male	19.9%	1.6%	16.4%	1.3%	0.0%	0.6%	0.0%	0.0%
Librarians, curators, and archivists : 25-4000 / 2400	Percent Female	80.2%	1.3%	72.4%	3.5%	0.0%	2.5%	0.0%	0.6%

Source: 2014-2018 ACS 5-Year EEO Estimates

	Total	TM	TF	WM	WF	BM	BF	HM	HF	AM	AF	TM	TF
Librarians, curators, and archivists : 25-4000 / 2400	5,070	1,005	4,065	830	3,670	65	175	80	65	30	125	0	30

CT STATE CLERICAL FAIRFIELD

		Total All Groups	Hispanic or Latino	<u>White</u> <u>alone</u>	<u>Black or</u> <u>African</u> <u>American</u>	<u>American</u> <u>Indian</u> <u>/Alaska</u>	<u>Asian</u> <u>alone</u>	<u>Native</u> <u>Hawaiian</u> <u>/Pacific</u>	Balance of not Hispanic
Information and record clerks, except customer service representatives Total		7,280	1,380	4,305	1,065	40	395	0	85
Information and record clerks, except customer service representatives Male		1,255	220	875	90	0	70	0	0
Information and record clerks, except customer service representatives Female		6,020	1,160	3,430	975	40	325	0	85
Secretaries and administrative assistants : 43-6010 / 5710	Total	10,085	1,185	7,800	770	0	270	0	65
Secretaries and administrative assistants : 43-6010 / 5710	Male	660	70	480	10	0	90	0	15
Secretaries and administrative assistants : 43-6010 / 5710	Female	9,425	1,115	7,315	765	0	180	0	50

Source: 2014-2018 ACS 5-Year EEO Estimates

Information and record clerks, except customer service representatives : 43-4XXX / 5200

Secretaries and administrative assistants : 43-6010 / 5710

total

total	tm	tf	wm	wf	bm	bf	hm	hf	am	af	tm	tf
17360	1255	6,015	875	3,430	90	975	220	1,160	70	365	0	85
10090	665	9,425	480	7,315	10	765	70	1115	90	180	15	50
17360	1920	15,440	1355	10745	100	1740	290	2275	160	545	15	135

CT STATE PARAPROFESSIONAL FAIRFIELD

	Total All Groups	Hispanic or Latino	White alone	Black or African American alone	American Indian /Alaska Native alone	Asian alone	Hawaiian /Pacific Islander alone	Balance of not Hispanic or Latino
Other teachers and instructors, education, training, and library work	3,715	270	2,935	315	4	125	0	65
Other teachers and instructors, education, training, and library work Male	1,195	60	980	100	0	25	0	30
Other teachers and instructors, education, training, and library work Female	2,520	210	1,955	210	4	100	0	35
Other teachers and instructors, education, training, and library work Percent Total	100.0%	7.3%	79.0%	8.5%	0.1%	3.4%	0.0%	1.7%
Other teachers and instructors, education, training, and library work Percent Male	32.2%	1.6%	26.4%	2.7%	0.0%	0.7%	0.0%	0.8%
Other teachers and instructors, education, training, and library work Percent Female	67.8%	5.7%	52.6%	5.7%	0.1%	2.7%	0.0%	0.9%
Financial clerks, except bookkeeping, accounting, and auditing clerks	4,405	980	2,595	360	50	315	0	100
Financial clerks, except bookkeeping, accounting, and auditing clerk Male	1,255	210	830	70	0	150	0	0
Financial clerks, except bookkeeping, accounting, and auditing clerk Female	3,150	775	1,765	295	50	165	0	100
Financial clerks, except bookkeeping, accounting, and auditing clerk Percent Total	100.0%	22.2%	58.9%	8.2%	1.1%	7.2%	0.0%	2.3%
Financial clerks, except bookkeeping, accounting, and auditing clerk Percent Male	28.5%	4.8%	18.8%	1.6%	0.0%	3.4%	0.0%	0.0%
Financial clerks, except bookkeeping, accounting, and auditing clerk Percent Female	71.5%	17.6%	40.1%	6.7%	1.1%	3.7%	0.0%	2.3%
Bookkeeping, accounting, and auditing clerks : 43-3031 / 5120	4,240	690	2,770	635	0	120	0	25
Bookkeeping, accounting, and auditing clerks : 43-3031 / 5120 Male	1,070	290	490	235	0	30	0	25
Bookkeeping, accounting, and auditing clerks : 43-3031 / 5120 Female	3,170	405	2,280	400	0	90	0	0
Bookkeeping, accounting, and auditing clerks : 43-3031 / 5120 Percent Total	100.0%	16.3%	65.3%	15.0%	0.0%	2.8%	0.0%	0.6%
Bookkeeping, accounting, and auditing clerks : 43-3031 / 5120 Percent Male	25.2%	6.8%	11.6%	5.5%	0.0%	0.7%	0.0%	0.6%
Bookkeeping, accounting, and auditing clerks : 43-3031 / 5120 Percent Female	74.8%	9.6%	53.8%	9.4%	0.0%	2.1%	0.0%	0.0%

Source: 2014-2018 ACS 5-Year EEO Estimates

The table below is a summary of the above data

Title	Total	WM	WF	BM	BF	HM	HF	AM	AF	TM	TF
Other teachers and instructors, education, training, and library work	3709		980	1,955	100	210	60	210	25	104	30
Financial clerks, except bookkeeping, accounting, and auditing clerks : 43-30XX / 5100	4410		830	1,765	70	295	210	775	150	215	0
Bookkeeping, accounting, and auditing clerks : 43-3031 / 5120	4245		490	2,280	235	400	290	405	30	90	25
combined total	12364		2300	6,000	405	905	560	1,390	205	409	55

CT STATE Skilled Craft Fairfield

Enter Search Terms Here		Total All Groups	Hispanic or Latino	<u>White alone</u>	<u>Black or African American alone</u>	<u>American Indian /Alaska Native alone</u>	<u>Asian alone</u>	<u>Native Hawaiian /Pacific Islander alone</u>	Balance of not Hispanic or Latino
Carpenters : 47-2031 / 6230	Total	6,535	2,290	3,615	265	0	4	0	360
Carpenters : 47-2031 / 6230	Male	6,495	2,280	3,580	265	0	4	0	360
Carpenters : 47-2031 / 6230	Female	40	4	35	0	0	0	0	0
Pipelayers, plumbers, pipefitters, and steamfitters : 47-2150 / 6441	Total	1,350	165	1,040	145	0	0	0	0
Pipelayers, plumbers, pipefitters, and steamfitters : 47-2150 / 6441	Male	1,325	160	1,015	145	0	0	0	0
Pipelayers, plumbers, pipefitters, and steamfitters : 47-2150 / 6441	Female	30	4	25	0	0	0	0	0

Source: 2014-2018 ACS 5-Year EEO Estimates

Title	Total	WM	WF	BM	BF	HM	HF	AM	AF	TM	TF	
Carpenters : 47-2031 / 6230		6528	3580	35	265	0	2280	4	4	0	360	0
Pipelayers, plumbers, pipefitters, and steamfitters : 47-2150 / 6441		1349	1,015	25	145	0	160	4	0	0	0	0
		7877	4595	60	410	0	2440	8	4	0	360	0

CT STATE COMMUNITY COLLEGE FAIRFIELD SERVICE MAINTENANCE

	Total All	Hispanic or Latino	White alone	Black or African	American	Asian alone	Native	Balance of
First-line supervisors of housekeeping and janitorial workers : 37-1 Total	510	245	145	125	0	0	0	0
First-line supervisors of housekeeping and janitorial workers : 37-10 Male	345	195	95	50	0	0	0	0
First-line supervisors of housekeeping and janitorial workers : 37-10 Female	170	50	45	75	0	0	0	0
First-line supervisors of landscaping, lawn service, and groundskee Total	870	140	685	25	0	4	0	10
First-line supervisors of landscaping, lawn service, and groundskeep Male	855	140	670	25	0	4	0	10
First-line supervisors of landscaping, lawn service, and groundskeep Female	15	0	15	0	0	0	0	0
Building cleaning workers : 37-2010 / 4220 Total	16,390	8,810	4,300	2,115	0	380	0	785
Building cleaning workers : 37-2010 / 4220 Male	5,940	2,560	2,160	1,015	0	65	0	135
Building cleaning workers : 37-2010 / 4220 Female	10,455	6,250	2,140	1,100	0	315	0	650
Grounds maintenance workers : 37-3010 / 4251 Total	8,240	5,240	2,455	260	0	75	0	210
Grounds maintenance workers : 37-3010 / 4251 Male	8,100	5,225	2,355	245	0	75	0	200
Grounds maintenance workers : 37-3010 / 4251 Female	140	20	100	15	0	0	0	10

	TOTAL	tm	tf	wm	wf	bm	bf	hm	hf	am	af	tm	tf
First-line supervisors of housekeeping and janitorial workers : 37-1011 / 4200	510	340		170	95	45	50	75	195	50	0	0	0
First-line supervisors of landscaping, lawn service, and groundskeeping workers : 37-1012 / 4210	864	849		15	670	15	25	0	140	0	4	0	10
Building cleaning workers : 37-2010 / 4220	16390	5935		10455	2,160	2,140	1,015	1,100	2,560	6,250	65	315	135
Grounds maintenance workers : 37-3010 / 4251	8245	8100		145	2,355	100	245	15	5,225	20	75	0	200
total	26009	15224		10785	5280	2300	1335	1190	8120	6320	144	315	345

FAIRFIELD LMA PROTECTIVE SERVICES

Fairfield EEO-ALL01R - Occupation by Sex and Race/Ethnicity for Residence Geography (Universe: Civilian labor force 16 years and over)

Note: Race categories with grey background indicate "Not Hispanic or Latino, One Race."

				<u>White alone</u>	<u>Black or African American alone</u>	<u>American Indian /Alaska Native alone</u>	<u>Asian alone</u>	<u>Native Hawaiian /Pacific Islander alone</u>	Balance of not Hispanic or Latino
	Total All Groups	Hispanic or Latino							
Police officers : 33-3050 / 3870	Total	1,755	190	1,230	260	25	10	0	40
Police officers : 33-3050 / 3870	Male	1,465	170	1,075	170	0	10	0	35
Police officers : 33-3050 / 3870	Female	295	25	150	85	25	0	0	4
Police officers : 33-3050 / 3870	Percent Total	100.0%	10.8%	70.1%	14.8%	1.4%	0.6%	0.0%	2.3%
Police officers : 33-3050 / 3870	Percent Male	83.5%	9.7%	61.3%	9.7%	0.0%	0.6%	0.0%	2.0%
Police officers : 33-3050 / 3870	Percent Female	16.8%	1.4%	8.5%	4.8%	1.4%	0.0%	0.0%	0.2%

Source: 2014-2018 ACS 5-Year EEO Estimates

Category	Total	TM	TF	WM	WF	BM	BF	HM	HF	AM	AF	TM	TF	
Police officers : 33-3050 / 3870	1,749	1,460	289	1,075	150	170	85	170	25	10	25	35	4	

Hartford County Clerical 2024

		Total All Groups	Hispanic or Latino	White alone	Black or African American alone	Total	American Indian /Alaska Native alone	Asian alone	Native Hawaiian /Pacific Islander alone	Balance of not Hispanic or Latino					
Information and record clerks, except customer service representa	Total		7,470	1,370	4,455	1,265	0	230	0	150					
Information and record clerks, except customer service representa	Male		1,590	305	925	265	0	80	0	10					
Information and record clerks, except customer service representa	Female		5,885	1,065	3,530	1,000	0	155	0	140					
Secretaries and administrative assistants : 43-6010 / 5710	Total		9,940	1,170	7,500	780	15	265	0	210					
Secretaries and administrative assistants : 43-6010 / 5710	Male		540	75	350	45	15	40	0	15					
Secretaries and administrative assistants : 43-6010 / 5710	Female		9,400	1,095	7,150	735	0	225	0	195					
Source: 2014-2018 ACS 5-Year EEO Estimates															
	total	tm	tf	wm	wf	bm	bf	hm	hf	am	af	tm	tf		
Information and record clerks, except customer service representa		7475	1585	5,890	925	3,530	265	1,000	305	1,065	80	155	10	140	
Secretaries and administrative assistants : 43-6010 / 5710		9940	540	9,400	350	7,150	45	735	75	1,095	55	225	15	195	
Total		17415	2125	0	15290	0	1275	0	10680	0	310	1735	380	25	335

Hartford EEO-ALL01R - Occupation by Sex and Race/Ethnicity for Residence Geography (Universe: Civilian labor force 16 years and over)

Note: Race categories with grey background indicate "Not Hispanic or Latino, One Race."

		Total All Groups	Hispanic or Latino	White alone	Black or African American alone	American Indian /Alaska Native alone	Asian alone	Native Hawaiian /Pacific Islander alone	Balance of not Hispanic or Latino	
Other teachers and instructors, education, training, and library work	Total	3,600	450	2,635	385		0	120	0	4
Other teachers and instructors, education, training, and library work	Male	1,135	155	850	50		0	80	0	0
Other teachers and instructors, education, training, and library work	Female	2,465	295	1,790	335		0	40	0	4
Financial clerks, except bookkeeping, accounting, and auditing clerks	Total	3,770	405	2,700	335		0	230	0	95
Financial clerks, except bookkeeping, accounting, and auditing clerks	Male	505	30	415	20		0	40	0	0
Financial clerks, except bookkeeping, accounting, and auditing clerks	Female	3,265	380	2,285	315		0	190	0	95
Bookkeeping, accounting, and auditing clerks : 43-3031 / 5120	Total	3,410	310	2,745	300		0	30	0	30
Bookkeeping, accounting, and auditing clerks : 43-3031 / 5120	Male	425	60	310	55		0	0	0	0
Bookkeeping, accounting, and auditing clerks : 43-3031 / 5120	Female	2,985	250	2,430	240		0	30	0	30
The table below is a summary of the above data										
Title	Total	WM	WF	BM	BF	HM	HF	AM	AF	
Other teachers		3599	850	1790	50	335	155	295	80	40
Financial Clerks		3770	415	2,285	20	315	30	380	40	190
Bookkeeping		3405	310	2,430	55	240	60	250	0	30
		10774	1575	6505	125	890	245	925	120	260

Hartford County Skilled Craft Back Up Data set

	Total All Groups	Hispanic or Latino	White alone	Black or	American Indian	Asian alone	Native Hawaiian	Balance of not
Pipelayers, plumbers, pipefitters, and steamfitters : 47-2150 / 6441 Total	1,070	115	775	140	0	0	0	40
Pipelayers, plumbers, pipefitters, and steamfitters : 47-2150 / 6441 Male	1,070	115	775	140	0	0	0	40
Pipelayers, plumbers, pipefitters, and steamfitters : 47-2150 / 6441 Female	0	0	0	0	0	0	0	0

Source: 2014-2018 ACS 5-Year EEO Estimates

	TM	TF	WM	WF	BM	BF	HM	HF	AM	AF	TM	TF
Pipelayers, plumbers, pipefitters, and steamfitters : 47-2150 / 6441	1070	1070	0	775	0	140	0	115	0	0	0	40
	1070	1070	0	775	0	140	0	115	0	0	0	40

CT State - Hartford County Service Maintenance Data Set

Hartford EEO-ALL01R - Occupation by Sex and Race/Ethnicity for Residence Geography (Universe: Civilian labor force 16 years and over)

Note: Race categories with grey background indicate "Not Hispanic or Latino, One Race."

	Total All Groups	Hispanic or Latino	<u>White alone</u>	<u>Black or African American alone</u>	<u>American Indian /Alaska Native alone</u>	<u>Asian alone</u>	<u>Native Hawaiian /Pacific Islander alone</u>	Balance of not Hispanic or Latino
First-line supervisors of landscaping, lawn service, and groundskeeping workers : 37-1012 / 42 Total	575	35	520	20	0	0	0	0
First-line supervisors of landscaping, lawn service, and groundskeeping workers : 37-1012 / 42 Male	575	35	520	20	0	0	0	0
First-line supervisors of landscaping, lawn service, and groundskeeping workers : 37-1012 / 42 Female	0	0	0	0	0	0	0	0
First-line supervisors of landscaping, lawn service, and groundskeeping workers : 37-1012 / 42 Percent Total	100.0%	6.1%	90.4%	3.5%	0.0%	0.0%	0.0%	0.0%
First-line supervisors of landscaping, lawn service, and groundskeeping workers : 37-1012 / 42 Percent Male	100.0%	6.1%	90.4%	3.5%	0.0%	0.0%	0.0%	0.0%
First-line supervisors of landscaping, lawn service, and groundskeeping workers : 37-1012 / 42 Percent Female	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Building cleaning workers : 37-2010 / 4220 Total	11,225	4,345	4,815	1,625	10	150	0	275
Building cleaning workers : 37-2010 / 4220 Male	6,325	2,090	3,005	1,025	10	50	0	150
Building cleaning workers : 37-2010 / 4220 Female	4,900	2,255	1,815	600	0	100	0	130
Building cleaning workers : 37-2010 / 4220 Percent Total	100.0%	38.7%	42.9%	14.5%	0.1%	1.3%	0.0%	2.4%
Building cleaning workers : 37-2010 / 4220 Percent Male	56.3%	18.6%	26.8%	9.1%	0.1%	0.4%	0.0%	1.3%
Building cleaning workers : 37-2010 / 4220 Percent Female	43.7%	20.1%	16.2%	5.3%	0.0%	0.9%	0.0%	1.2%
Grounds maintenance workers : 37-3010 / 4251 Total	4,110	1,355	2,440	240	30	10	0	35
Grounds maintenance workers : 37-3010 / 4251 Male	3,810	1,355	2,215	160	30	10	0	35
Grounds maintenance workers : 37-3010 / 4251 Female	300	0	225	75	0	0	0	0
Grounds maintenance workers : 37-3010 / 4251 Percent Total	100.0%	33.0%	59.4%	5.8%	0.7%	0.2%	0.0%	0.9%
Grounds maintenance workers : 37-3010 / 4251 Percent Male	92.7%	33.0%	53.9%	3.9%	0.7%	0.2%	0.0%	0.9%
Grounds maintenance workers : 37-3010 / 4251 Percent Female	7.3%	0.0%	5.5%	1.8%	0.0%	0.0%	0.0%	0.0%
First-line supervisors of housekeeping and janitorial workers : 37-1011 / 4200 Total	935	320	565	40	0	0	0	10
First-line supervisors of housekeeping and janitorial workers : 37-1011 / 4200 Male	660	210	405	30	0	0	0	10
First-line supervisors of housekeeping and janitorial workers : 37-1011 / 4200 Female	275	110	160	4	0	0	0	0

Source: 2014-2018 ACS 5-Year EEO Estimates

The table below is a summary of the above data

Title	Total	TM	tf	WM	WF	BM	BF	HM	HF	AM	AF	TM	TF
first line supervisors landscaping			575	0	520	0	20	0	35	0	0	0	0
building cleaning workers			6330	4900	3005	1,815	1025	600	2090	2,255	60	100	150
grounds maintenance workers			3805	300	2215	225	160	75	1355	0	40	0	35
first line supervisors houskeeping			655	274	405	160	30	4	210	110	0	0	10
	16839	11365	5474	6145	2,200	1235	679	3690	2,365	100	100	195	130

Hartford Protective Service Data Set 2024
Note: Race categories with grey background indicate "Not Hispanic or Latino, One Race."

	Total All Groups	Hispanic or Latino	<u>White alone</u>	<u>Black or African American alone</u>	<u>American Indian /Alaska Native alone</u>	<u>Asian alone</u>	<u>Native Hawaiian /Pacific Islander alone</u>	Balance of not Hispanic or Latino
First-line supervisors of law enforcement workers : 33-1010 / 3700 Total	510	95	295	120	0	0	0	0
First-line supervisors of law enforcement workers : 33-1010 / 3700 Male	455	85	295	75	0	0	0	0
First-line supervisors of law enforcement workers : 33-1010 / 3700 Female	55	10	0	45	0	0	0	0
Police officers : 33-3050 / 3870 Total	1,795	140	1,385	220	0	25	0	25
Police officers : 33-3050 / 3870 Male	1,490	125	1,195	160	0	15	0	0
Police officers : 33-3050 / 3870 Female	300	15	190	65	0	4	0	25

Source: 2014-2018 ACS 5-Year EEO Estimates

Total	TM	TF	WM	WF	BM	BF	HM	HF	AM	AF	TM	TF	
First-line supervisors of law enforcement workers : 33-1010 / 3700	510	455	55	295	0	75	45	85	10	0	0	0	0
Police officers : 33-3050 / 3870	1794	1495	299	1,195	190	160	65	125	15	15	4	0	25
	2304	1950	354	1490	190	235	110	210	25	15	4	0	25

Litchfield Clerical Data Set 2024

Note: Race categories with grey background indicate "Not Hispanic or Latino, One Race."

		Total All Groups	Hispanic or Latino	White alone	Black or African American alone	American Indian /Alaska Native alone	Asian alone	Native Hawaiian /Pacific Islander alone	Balance of not Hispanic or Latino
Secretaries and administrative assistants : 43-6010 / 5710	Total	2,380	130	2,220	0	0	15	0	20
Secretaries and administrative assistants : 43-6010 / 5710	Male	55	0	55	0	0	0	0	0
Secretaries and administrative assistants : 43-6010 / 5710	Female	2,320	130	2,165	0	0	15	0	20
Secretaries and administrative assistants : 43-6010 / 5710	Percent Total	100.0%	5.5%	93.3%	0.0%	0.0%	0.6%	0.0%	0.8%
Secretaries and administrative assistants : 43-6010 / 5710	Percent Male	2.3%	0.0%	2.3%	0.0%	0.0%	0.0%	0.0%	0.0%
Secretaries and administrative assistants : 43-6010 / 5710	Percent Female	97.5%	5.5%	91.0%	0.0%	0.0%	0.6%	0.0%	0.8%

Source: 2014-2018 ACS 5-Year EEO Estimates

this is a summary of the data above:	Total	TM	TF	WM	WF	BM	BF	HM	HF	AM	AF	TM	TF
Secretaries and administrative assistants : 43-6010 / 5710	4630	110	4520	55	2165	0	0	55	2320	0	15	0	20

Litchfield Paraprofessional Availabiity Back up data

		Total All Groups	Hispanic or Latino	<u>White alone</u>	<u>Black or African American alone</u>	<u>American Indian /Alaska Native</u>	<u>Asian alone</u>	<u>Native Hawaiian /Pacific Islander</u>	Balance of not Hispanic or Latino
Other teachers and instructors, education, training, and library wor		775	80	670	15	0	10	0	0
Other teachers and instructors, education, training, and library wor		180	4	165	0	0	10	0	0
Other teachers and instructors, education, training, and library wor		595	75	505	15	0	0	0	0
Other teachers and instructors, education, training, and library wor		100.0%	10.3%	86.5%	1.9%	0.0%	1.3%	0.0%	0.0%
Other teachers and instructors, education, training, and library wor		23.2%	0.5%	21.3%	0.0%	0.0%	1.3%	0.0%	0.0%
Other teachers and instructors, education, training, and library wor		76.8%	9.7%	65.2%	1.9%	0.0%	0.0%	0.0%	0.0%
Financial clerks, except bookkeeping, accounting, and auditing clerks		760	70	645	15	0	35	0	0
Financial clerks, except bookkeeping, accounting, and auditing clerks		160	4	155	0	0	0	0	0
Financial clerks, except bookkeeping, accounting, and auditing clerks		605	65	495	15	0	35	0	0
Financial clerks, except bookkeeping, accounting, and auditing clerks		100.0%	9.2%	84.9%	2.0%	0.0%	4.6%	0.0%	0.0%
Financial clerks, except bookkeeping, accounting, and auditing clerks		21.1%	0.5%	20.4%	0.0%	0.0%	0.0%	0.0%	0.0%
Financial clerks, except bookkeeping, accounting, and auditing clerks		79.6%	8.6%	65.1%	2.0%	0.0%	4.6%	0.0%	0.0%
Bookkeeping, accounting, and auditing clerks : 43-3031 / 5120	Total	1,145	25	1,075	20	0	25	0	0
Bookkeeping, accounting, and auditing clerks : 43-3031 / 5120	Male	75	20	50	0	0	4	0	0
Bookkeeping, accounting, and auditing clerks : 43-3031 / 5120	Female	1,070	4	1,025	20	0	20	0	0
Bookkeeping, accounting, and auditing clerks : 43-3031 / 5120	Percent Total	100.0%	2.2%	93.9%	1.7%	0.0%	2.2%	0.0%	0.0%
Bookkeeping, accounting, and auditing clerks : 43-3031 / 5120	Percent Male	6.6%	1.7%	4.4%	0.0%	0.0%	0.3%	0.0%	0.0%
Bookkeeping, accounting, and auditing clerks : 43-3031 / 5120	Percent Female	93.4%	0.3%	89.5%	1.7%	0.0%	1.7%	0.0%	0.0%

The table below is a summary of the above data		Total	WM	WF	BM	BF	HM	HF	AM	AF	TM	TF
Other teachers and instructors, education, training, and library workers :		165	505	0	15	4	75	10	0	0	0	0
Financial clerks, except bookkeeping, accounting, and auditing clerks :		155	495	0	15	4	65	0	35	0	0	0
Bookkeeping, accounting, and auditing clerks : 43-3031 / 5120		50	1025	0	20	20	4	4	20	0	0	0
Total Combined		2686	370	2025	0	50	28	144	14	55	0	0

LITCHFIELD SERVICE MAINTENANCE CENSUS DATA

Litchfield EEO-ALL01R - Occupation by Sex and Race/Ethnicity for Residence Geography (Universe: Civilian labor force 16 years and over)									
Note: Race categories with grey background indicate "Not Hispanic or Latino, One Race."									
				American Indian		Native Hawaiian			
	Hispanic or		Black or African	/Alaska Native		/Pacific Islander		Balance of not	
	Total All Groups	Latino	White alone	American alone	alone	Asian alone	alone	Hispanic or Latino	
First-line supervisors of housekeeping and janitorial workers : 37-1011 / 4200	Total	110	0	95	0	0	0	0	15
First-line supervisors of housekeeping and janitorial workers : 37-1011 / 4200	Male	90	0	75	0	0	0	0	15
First-line supervisors of housekeeping and janitorial workers : 37-1011 / 4200	Female	20	0	20	0	0	0	0	0
First-line supervisors of landscaping, lawn service, and groundskeeping workers : 37-1012 / 4210	Total	235	105	130	0	0	0	0	0
First-line supervisors of landscaping, lawn service, and groundskeeping workers : 37-1012 / 4210	Male	215	105	110	0	0	0	0	0
First-line supervisors of landscaping, lawn service, and groundskeeping workers : 37-1012 / 4210	Female	20	0	20	0	0	0	0	0
Building cleaning workers : 37-2010 / 4220	Total	2,220	365	1,820	4	0	15	0	15
Building cleaning workers : 37-2010 / 4220	Male	1,300	100	1,175	0	0	10	0	15
Building cleaning workers : 37-2010 / 4220	Female	920	265	645	4	0	4	0	0
Grounds maintenance workers : 37-3010 / 4251	Total	1,790	205	1,590	0	0	0	0	0
Grounds maintenance workers : 37-3010 / 4251	Male	1,605	205	1,400	0	0	0	0	0
Grounds maintenance workers : 37-3010 / 4251	Female	185	0	185	0	0	0	0	0

Source: 2014-2018 ACS 5-Year EEO Estimates

Data Summarized from Above

	Total	Total Male	Total Female	WM	WF	BM	BF	HM	HF	AM	AF	TM	TF
First-line supervisors of housekeeping and janitorial workers : 37-1011 / 4200	110	90	20	75	20	0	0	0	0	0	0	15	0
First-line supervisors of landscaping, lawn service, and groundskeeping workers : 37-1012 / 4210	235	215	20	110	20	0	0	105	0	0	0	0	0
Building cleaning workers : 37-2010 / 4220	2218	1900	918	1175	645	0	4	100	265	10	4	15	0
Grounds maintenance workers : 37-3010 / 4251	1790	1605	185	1400	185	0	0	205	0	0	0	0	0
Total	4353	3210	1143	2760	870	0	4	410	265	10	4	30	0

Litchfield Protective Service Data Set 2024

Note: Race categories with grey background indicate "Not Hispanic or Latino, One Race."

				<u>White</u> <u>alone</u>	<u>Black or</u> <u>African</u> <u>American</u> <u>alone</u>	<u>American</u> <u>Indian</u> <u>/Alaska</u> <u>Native</u> <u>alone</u>	<u>Asian</u> <u>alone</u>	<u>Native</u> <u>Hawaiian</u> <u>/Pacific</u> <u>Islander</u> <u>alone</u>	Balance of not Hispanic or Latino
	Total All Groups	Hispanic or Latino							
Other protective service workers : 33-90YY / 3900	Total	220	45	160	0	0	0	0	15
Other protective service workers : 33-90YY / 3900	Male	140	45	80	0	0	0	0	15
Other protective service workers : 33-90YY / 3900	Female	80	0	80	0	0	0	0	0
Other protective service workers : 33-90YY / 3900	Percent T	100.0%	20.5%	72.7%	0.0%	0.0%	0.0%	0.0%	6.8%
Other protective service workers : 33-90YY / 3900	Percent M	63.6%	20.5%	36.4%	0.0%	0.0%	0.0%	0.0%	6.8%
Other protective service workers : 33-90YY / 3900	Percent F	36.4%	0.0%	36.4%	0.0%	0.0%	0.0%	0.0%	0.0%

Source: 2014-2018 ACS 5-Year EEO Estimates

	total	tm	tf	wm	wf	bm	bf	hm	hf	am	af	tm	tf	
other protective service workers	220	140	80	80	80	80	0	0	45	0	0	0	15	0

CT State Clerical Middlesex

	Total All	Hispanic or	<u>White alone</u>	<u>Black or</u>	<u>American</u>	<u>Asian alone</u>	<u>Native</u>	Balance of					
Information and record clerks, except customer service represent: Total	1,370	85	1,120	75	0	40	0	50					
Information and record clerks, except customer service representat Male	370	85	265	0	0	10	0	10					
Information and record clerks, except customer service representat Female	1,005	0	855	75	0	30	0	45					
Secretaries and administrative assistants : 43-6010 / 5710 Total	2,085	65	1,815	130	0	35	0	40					
Secretaries and administrative assistants : 43-6010 / 5710 Male	80	0	65	15	0	0	0	0					
Secretaries and administrative assistants : 43-6010 / 5710 Female	2,005	65	1,750	115	0	35	0	40					
	total	tm	tf	wm	wf	bm	bf	hm	hf	am	af	tm	tf
Information and record clerks, except customer service representatives : 43-4XXX / 5200	1375	370	1005	265	855	0	75	85	0	10	30	10	45
Secretaries and administrative assistants : 43-6010 / 5710	2085	80	2005	65	1,750	15	115	0	65	0	35	0	40
	3460	450	3010	330	2605	15	190	85	65	10	65	10	85

CT State Paraprofessional Middlesex

Note: Race categories with grey background indicate "Not Hispanic or Latino, One Race."

	total		White alone	Black or African American	American Indian /Alaska	Asian alone	Native Hawaiian /Pacific	balance or not Hispanic or
All Group	Hispanic or Latino							
Bookkeeping, accounting, and auditing clerks : 43-3031 / 5120	Total	835	20	780	15	0	20	0
Bookkeeping, accounting, and auditing clerks : 43-3031 / 5120	Male	95	0	85	10	0	0	0
Bookkeeping, accounting, and auditing clerks : 43-3031 / 5120	Female	740	20	695	4	0	20	0
Financial clerks, except bookkeeping, accounting, and auditing cler	Total	645	20	555	60	0	10	0
Financial clerks, except bookkeeping, accounting, and auditing clerk	Male	125	20	80	25	0	0	0
Financial clerks, except bookkeeping, accounting, and auditing clerk	Female	520	0	480	35	0	10	0
Other teachers and instructors, education, training, and library wo	Total	710	10	560	0	0	115	0
Other teachers and instructors, education, training, and library wor	Male	225	0	165	0	0	50	10
Other teachers and instructors, education, training, and library wor	Female	485	10	395	0	0	65	10

Source: 2014-2018 ACS 5-Year EEO Estimates

	total	tm	tf	wm	wf	bm	bf	hm	hf	am	af	tm	tf	
Bookkeeping, accounting, and auditing clerks : 43-3031 / 5120	834	95		739	85	695	10	4	0	20	0	20	0	0
Financial clerks, except bookkeeping, accounting, and auditing clerks : 43-30XX / 5100	650	125		525	80	480	25	35	20	0	0	10	0	0
Other teachers and instructors, education, training, and library workers : 25-XXXX / 2350	705	225		480	165	395	0	0	0	10	50	65	10	10
	2189	445		1744	330	1570	35	39	20	30	50	95	10	10

Middlesex EEO-ALL01R - Occupation by Sex and Race/Ethnicity for Residence Geography (Universe: Civilian labor force 16 years and over)

Note: Race categories with grey background indicate "Not Hispanic or Latino, One Race."

		Total All Groups	Hispanic or Latino	White alone	Black or African American	American Indian /Alaska	Asian alone	Native Hawaiian /Pacific	Balance of not Hispanic or Latino
Other installation, maintenance, and repair workers : 49-XXXX / 7010	Total	1,610	110	1,490	15	0	0	0	0
Other installation, maintenance, and repair workers : 49-XXXX / 7010	Male	1,525	110	1,400	15	0	0	0	0
Other installation, maintenance, and repair workers : 49-XXXX / 7010	Female	90	0	90	0	0	0	0	0
Other installation, maintenance, and repair workers : 49-XXXX / 7010	Percent Total	100.0%	6.8%	92.5%	0.9%	0.0%	0.0%	0.0%	0.0%
Other installation, maintenance, and repair workers : 49-XXXX / 7010	Percent Male	94.7%	6.8%	87.0%	0.9%	0.0%	0.0%	0.0%	0.0%
Other installation, maintenance, and repair workers : 49-XXXX / 7010	Percent Femal	5.6%	0.0%	5.6%	0.0%	0.0%	0.0%	0.0%	0.0%

Source: 2014-2018 ACS 5-Year EEO Estimates

	Total	TM	TF	WM	WF	BM	BF	HM	HF	AM	AF	TM	TF	
Other installation, maintenance, and repair workers : 49-XXXX / 7010	1,615	1,525	90	1,400	90	15	0	110	0	0	0	0	0	0

Protective Service Middlesex

Note: Race categories with grey background indicate "Not Hispanic or Latino, One Race."

	Total All Groups	Hispanic or Latino	White alone	Black or African American alone	American Indian /Alaska Native alone	Asian alone	Native Hawaiian /Pacific Islander alone	Balance of not Hispanic or Latino	
First-line supervisors of law enforcement workers : 33-1010 / 3700 Total	140	15	95	30	0	0	0	0	0
First-line supervisors of law enforcement workers : 33-1010 / 3700 Male	130	15	85	30	0	0	0	0	0
First-line supervisors of law enforcement workers : 33-1010 / 3700 Female	10	0	10	0	0	0	0	0	0
First-line supervisors of law enforcement workers : 33-1010 / 3700 Percent Total	100.0%	10.7%	67.9%	21.4%	0.0%	0.0%	0.0%	0.0%	0.0%
First-line supervisors of law enforcement workers : 33-1010 / 3700 Percent Male	92.9%	10.7%	60.7%	21.4%	0.0%	0.0%	0.0%	0.0%	0.0%
First-line supervisors of law enforcement workers : 33-1010 / 3700 Percent Female	7.1%	0.0%	7.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Police officers : 33-3050 / 3870 Total	360	65	280	10	0	0	0	4	4
Police officers : 33-3050 / 3870 Male	360	65	280	10	0	0	0	4	4
Police officers : 33-3050 / 3870 Female	0	0	0	0	0	0	0	0	0
Police officers : 33-3050 / 3870 Percent Total	100.0%	18.1%	77.8%	2.8%	0.0%	0.0%	0.0%	1.1%	1.1%
Police officers : 33-3050 / 3870 Percent Male	100.0%	18.1%	77.8%	2.8%	0.0%	0.0%	0.0%	1.1%	1.1%
Police officers : 33-3050 / 3870 Percent Female	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

Source: 2014-2018 ACS 5-Year EEO Estimates

	Total	tm	tf	wm	wf	bm	bf	hm	hf	am	af	tm	tf	
First-line supervisors of law enforcement workers : 33-1010 / 3700	140	130	10	85	10	30	0	15	0	0	0	0	0	0
Police officers : 33-3050 / 3870	359	359	0	280	0	10	0	65	0	0	0	4	0	0
	499	489	10	365	10	40	0	80	0	0	0	4	0	0

New Haven EEO-ALL01R - Occupation by Sex and Race/Ethnicity for Residence Geography (Universe: Civilian labor force 16 years and over)

Note: Race categories with grey background indicate "Not Hispanic or Latino, One Race."

	Total All Groups	Hispanic or Latino	White alone	Black or African American alone	American Indian /Alaska Native alone	Asian alone	Native Hawaiian /Pacific Islander alone	Balance of not Hispanic or Latino						
Information and record clerks, except customer service representatives : 43-4XXX / 5200	Total	7,275	1,350	4,485	1,085	4	240	0	100					
Information and record clerks, except customer service representatives : 43-4XXX / 5200	Male	1,175	170	700	235	0	70	0	0					
Information and record clerks, except customer service representatives : 43-4XXX / 5200	Female	6,100	1,180	3,790	850	4	170	0	100					
Information and record clerks, except customer service representatives : 43-4XXX / 5200	Percent Total	100.0%	18.6%	61.6%	14.9%	0.1%	3.3%	0.0%	1.4%					
Information and record clerks, except customer service representatives : 43-4XXX / 5200	Percent Male	16.2%	2.3%	9.6%	3.2%	0.0%	1.0%	0.0%	0.0%					
Information and record clerks, except customer service representatives : 43-4XXX / 5200	Percent Female	83.8%	16.2%	52.1%	11.7%	0.1%	2.3%	0.0%	1.4%					
Secretaries and administrative assistants : 43-6010 / 5710	Total	10,895	1,030	8,525	1,005	0	225	0	110					
Secretaries and administrative assistants : 43-6010 / 5710	Male	510	150	250	100	0	0	0	15					
Secretaries and administrative assistants : 43-6010 / 5710	Female	10,380	880	8,275	905	0	225	0	95					
Secretaries and administrative assistants : 43-6010 / 5710	Percent Total	100.0%	9.5%	78.2%	9.2%	0.0%	2.1%	0.0%	1.0%					
Secretaries and administrative assistants : 43-6010 / 5710	Percent Male	4.7%	1.4%	2.3%	0.9%	0.0%	0.0%	0.0%	0.1%					
Secretaries and administrative assistants : 43-6010 / 5710	Percent Female	95.3%	8.1%	76.0%	8.3%	0.0%	2.1%	0.0%	0.9%					
Source: 2014-2018 ACS 5-Year EEO Estimates														
	Total	TM	TF	WM	WF	BM	BF	HM	HF	AM	AF	TM	TF	
Information and record clerks, except customer service representatives : 43-4XXX / 5200	7269	1175	6094	700	3,790	235	850	170	1,180	70	174	0	100	
Secretaries and administrative assistants : 43-6010 / 5710	10895	515	10380	250	8,275	100	905	150	880	0	225	15	95	
	18164	1690	16474	950	12065	335	1755	320	2060	70	399	15	195	

CT State Community College Para New Haven

New Haven EEO-ALL01R - Occupation by Sex and Race/Ethnicity for Residence Geography (Universe: Civilian labor force 16 years and over)

Note: Race categories with grey background indicate "Not Hispanic or Latino, One Race."

Enter Search Terms Here	Total All Groups	Hispanic or Latino	White alone	Black or African American alone	American Indian /Alaska Native alone	Asian alone	Native Hawaiian /Pacific Islander alone	Balance of not Hispanic or Latino
Other teachers and instructors, education, training, and library workers Total	4,075	760	2,355	555	0	250	0	160
Other teachers and instructors, education, training, and library workers Male	1,180	285	650	160	0	70	0	10
Other teachers and instructors, education, training, and library workers Female	2,895	470	1,700	395	0	175	0	150
Financial clerks, except bookkeeping, accounting, and auditing clerks Total	3,510	500	2,530	365	0	80	0	35
Financial clerks, except bookkeeping, accounting, and auditing clerks Male	645	75	480	75	0	15	0	0
Financial clerks, except bookkeeping, accounting, and auditing clerks Female	2,865	420	2,050	290	0	70	0	35
Bookkeeping, accounting, and auditing clerks : 43-3031 / 5120 Total	3,915	375	3,165	325	0	50	0	0
Bookkeeping, accounting, and auditing clerks : 43-3031 / 5120 Male	500	145	270	85	0	0	0	0
Bookkeeping, accounting, and auditing clerks : 43-3031 / 5120 Female	3,415	230	2,895	240	0	50	0	0

Source: 2014-2018 ACS 5-Year EEO Estimates

Title	Total	tm	TF	WM	WF	BM	BF	HM	HF	AM	AF	TM	TF
Other teachers and instructors, education, training, and library workers : 25-XXXX / 2350	4065	1175	2890	650	1,700	160	395	285	470	70	175	10	150
Financial clerks, except bookkeeping, accounting, and auditing clerks : 43-30XX / 5100	3510	645	2865	480	2,050	75	290	75	420	15	70	0	35
Bookkeeping, accounting, and auditing clerks : 43-3031 / 5120	3915	500	3415	270	2,895	85	240	145	230	0	50	0	0
total	11490	2320	9170	1400	6,645	320	925	505	1,120	85	295	10	185

CT State Community College Skilled Craft New Haven

Enter Search Terms Here		Total All Groups	Hispanic or Latino	<u>White alone</u>	<u>Black or African American alone</u>	<u>American Indian /Alaska Native alone</u>	<u>Asian alone</u>	<u>Native Hawaiian /Pacific Islander alone</u>	Balance of not Hispanic or Latino
Carpenters : 47-2031 / 6230	Total	4,245	1,005	2,995	220	10	0	0	20
Carpenters : 47-2031 / 6230	Male	4,190	1,005	2,935	220	10	0	0	20
Carpenters : 47-2031 / 6230	Female	60	0	60	0	0	0	0	0
Pipelayers, plumbers, pipefitters, and steamfitters : 47-2150 / 6441	Total	1,640	190	1,405	40	0	4	0	0
Pipelayers, plumbers, pipefitters, and steamfitters : 47-2150 / 6441	Male	1,635	185	1,405	40	0	4	0	0
Pipelayers, plumbers, pipefitters, and steamfitters : 47-2150 / 6441	Female	4	4	0	0	0	0	0	0
Painters and paperhangers : 47-2140 / 6410	Total	1,975	745	1,050	135	0	10	0	35
Painters and paperhangers : 47-2140 / 6410	Male	1,915	735	1,000	135	0	4	0	35
Painters and paperhangers : 47-2140 / 6410	Female	60	4	50	0	0	4	0	0
Painters and paperhangers : 47-2140 / 6410	Percent Total	100.0%	37.7%	53.2%	6.8%	0.0%	0.5%	0.0%	1.8%
Painters and paperhangers : 47-2140 / 6410	Percent Male	97.0%	37.2%	50.6%	6.8%	0.0%	0.2%	0.0%	1.8%
Painters and paperhangers : 47-2140 / 6410	Percent Female	3.0%	0.2%	2.5%	0.0%	0.0%	0.2%	0.0%	0.0%

Source: 2014-2018 ACS 5-Year EEO Estimates

Title	Total	tm	tf	WM	WF	BM	BF	HM	HF	AM	AF	TM	TF	
Carpenters : 47-2031 / 6230	4250	4190	60	2935	60	220	0	1005	0	10	0	20	0	
Pipelayers, plumbers, pipefitters, and steamfitters : 47-2150 / 6441	1638	1634	4	1,405	0	40	0	185	4	4	0	0	0	
Painters and paperhangers : 47-2140 / 6410	1967	1909	58	1,000	50	135	0	735	4	4	4	35	0	
	7855	7733	122	5340	110	395	0	1925	8	18	4	55	0	

CT STATE Service Maintenance New Haven

New Haven EEO-ALL01R - Occupation by Sex and Race/Ethnicity for Residence Geography (Universe: Civilian labor force 16 years and over)

Note: Race categories with grey background indicate "Not Hispanic or Latino, One Race."

Title	Total	Hispanic or Latino		White alone	African American alone	Indian /Alaska Native	Asian alone	Hawaiian /Pacific Islander	Balance of not Hispanic or Latino					
		Total All Groups	Latino											
New Haven														
First-line supervisors of housekeeping and janitorial workers : 37-1011 / 4200	Total	485	70	335	55	0	20	0	0					
First-line supervisors of housekeeping and janitorial workers : 37-1011 / 4200	Male	340	40	270	20	0	15	0	0					
First-line supervisors of housekeeping and janitorial workers : 37-1011 / 4200	Female	145	30	70	40	0	4	0	0					
First-line supervisors of landscaping, lawn service, and groundskeeping workers : 37-1012 / 4210	Total	600	110	350	30	50	0	0	60					
First-line supervisors of landscaping, lawn service, and groundskeeping workers : 37-1012 / 4210	Male	575	110	325	30	50	0	0	60					
First-line supervisors of landscaping, lawn service, and groundskeeping workers : 37-1012 / 4210	Female	30	0	30	0	0	0	0	0					
Building cleaning workers : 37-2010 / 4220	Total	10,345	3,345	4,630	1,815	60	180	0	315					
Building cleaning workers : 37-2010 / 4220	Male	5,650	1,640	2,685	1,070	40	45	0	170					
Building cleaning workers : 37-2010 / 4220	Female	4,695	1,705	1,950	740	20	135	0	145					
Grounds maintenance workers : 37-3010 / 4251	Total	3,295	1,150	1,880	135	0	65	0	60					
Grounds maintenance workers : 37-3010 / 4251	Male	3,095	1,050	1,825	135	0	40	0	45					
Grounds maintenance workers : 37-3010 / 4251	Female	200	105	55	0	0	25	0	15					
Title	Total	tm	tf	WM	WF	BM	BF	HM	HF	AM	AF	TM	TF	
First-line supervisors of housekeeping and janitorial workers : 37-1011 / 4200		489	345	144	270	70	20	40	40	30	15	4	0	0
First-line supervisors of landscaping, lawn service, and groundskeeping workers : 37-1012 / 4210		605	575	30	325	30	30	0	110	0	50	0	60	0
Building cleaning workers : 37-2010 / 4220		10345	5650	4695	2,685	1,950	1,070	740	1,640	1,705	85	155	170	145
Grounds maintenance workers : 37-3010 / 4251		3295	3095	200	1,825	55	135	0	1050	105	40	25	45	15
		14734	9665	5069	5105	2,105	1255	780	2840	1,840	190	184	275	160

CT State Community College Protective Service New Haven

New Haven EEO-ALL01R - Occupation by Sex and Race/Ethnicity for Residence Geography (Universe: Civilian labor force 16 years and over)

Note: Race categories with grey background indicate "Not Hispanic or Latino, One Race."

Enter Search Terms Here		Total All Groups	Hispani c or Latino	<u>White alone</u>	<u>Black or African American</u>	<u>American Indian /Alaska</u>	<u>Asian alone</u>	<u>Native Hawaiian /Pacific</u>	Balance of not Hispanic or
First-line supervisors of law enforcement workers : 33-1010 / 3700	Total	430	80	345	4	0	0	0	0
First-line supervisors of law enforcement workers : 33-1010 / 3700	Male	400	60	335	4	0	0	0	0
First-line supervisors of law enforcement workers : 33-1010 / 3700	Female	30	20	10	0	0	0	0	0
Police officers : 33-3050 / 3870	Total	2,310	345	1,620	235	15	75	0	25
Police officers : 33-3050 / 3870	Male	2,105	335	1,535	135	15	65	0	25
Police officers : 33-3050 / 3870	Female	205	10	85	100	0	4	0	0

Source: 2014-2018 ACS 5-Year EEO Estimates

Title	Total	WM	WF	BM	BF	HM	HF	AM	AF	TM	TF
First-line supervisors of law enforcement workers : 33-1010 / 3700	429	335	10	4	0	60	20	0	0	0	0
Police officers : 33-3050 / 3870	2309	1,535	85	135	100	335	10	80	4	25	0
	2738	1870	95	139	100	395	30	80	4	25	0

CT STATE Clerical New London

		Total All Groups	Hispanic or Latino	White alone	Black or African American	American Indian /Alaska	Asian alone	Native Hawaiian /Pacific	Balance or not Hispanic or Latino
Information and record clerks, except customer service representatives: Total		2,075	345	1,535	110	4	70	0	20
Information and record clerks, except customer service representatives Male		450	145	240	30	0	35	0	0
Information and record clerks, except customer service representatives Female		1,625	195	1,295	80	4	30	0	20
Secretaries and administrative assistants : 43-6010 / 5710 Total		2,920	130	2,630	50	15	35	0	65
Secretaries and administrative assistants : 43-6010 / 5710 Male		185	30	135	0	4	15	0	0
Secretaries and administrative assistants : 43-6010 / 5710 Female		2,735	95	2,490	50	10	20	0	65

Source: 2014-2018 ACS 5-Year EEO Estimates

	Total	tm	tf	wm	wf	bm	bf	hm	hf	am	af	tm	tf
Information and record clerks, except customer service representatives : 43-4XXX / 5200	2074	450	1,624	240	1,295	30	80	145	195	35	34	0	20
Secretaries and administrative assistants : 43-6010 / 5710	2914	184	2,730	135	2,490	0	50	30	95	19	30	0	65
	4988	634	4,354	375	3785	30	130	175	290	54	64	0	85

CT State New London Paraprofessional

	Total All Groups	Hispanic or Latino		Black or African American	American Indian / Alaska Native alone	Asian alone	Native Hawaiian / Pacific	Balance of not Hispanic
			White alone					
Other teachers and instructors, education, training, and library workers Total	1,650	105	1,445	60	4	40	0	0
Other teachers and instructors, education, training, and library workers Male	625	25	560	35	0	4	0	0
Other teachers and instructors, education, training, and library workers Female	1,025	80	880	25	4	35	0	0
Financial clerks, except bookkeeping, accounting, and auditing clerks Total	725	15	615	30	0	50	0	4
Financial clerks, except bookkeeping, accounting, and auditing clerks Male	130	10	70	20	0	25	0	4
Financial clerks, except bookkeeping, accounting, and auditing clerks Female	590	4	545	10	0	30	0	0
Bookkeeping, accounting, and auditing clerks : 43-3031 / 5120 Total	1,020	50	915	0	0	15	0	40
Bookkeeping, accounting, and auditing clerks : 43-3031 / 5120 Male	125	35	90	0	0	0	0	0
Bookkeeping, accounting, and auditing clerks : 43-3031 / 5120 Female	900	15	825	0	0	15	0	40

Source: 2014-2018 ACS 5-Year EEO Estimates

	total	tm	tf	wm	wf	bm	bf	hm	hf	am	af	tm	tf	
Other teachers and instructors, education, training, and library workers : 25-XXXX / 2350	1648	624	1024		560	880	35	25	25	80	4	39	0	0
Financial clerks, except bookkeeping, accounting, and auditing clerks : 43-30XX / 5100	718	129	589		70	545	20	10	10	4	25	30	4	0
Bookkeeping, accounting, and auditing clerks : 43-3031 / 5120	1020	125	895		90	825	0	0	35	15	0	15	0	40
	3386	878	2508		720	2250	55	35	70	99	29	84	4	40

Skilled Craft New London 2024

Note: Race categories with grey background indicate "Not Hispanic or Latino, One Race."

	Total All Groups	Hispanic or Latino	<u>White alone</u>	<u>Black or African American alone</u>	<u>American Indian /Alaska Native alone</u>	<u>Asian alone</u>	<u>Native Hawaiian /Pacific Islander alone</u>	Balance of not Hispanic or Latino
Pipelayers, plumbers, pipefitters, and steamfitters : 47-2150 / 6441 Total	830	20	795	10	0	0	0	4
Pipelayers, plumbers, pipefitters, and steamfitters : 47-2150 / 6441 Male	815	20	780	10	0	0	0	4
Pipelayers, plumbers, pipefitters, and steamfitters : 47-2150 / 6441 Female	15	0	15	0	0	0	0	0
Pipelayers, plumbers, pipefitters, and steamfitters : 47-2150 / 6441 Percent Total	100.0%	2.4%	95.8%	1.2%	0.0%	0.0%	0.0%	0.5%
Pipelayers, plumbers, pipefitters, and steamfitters : 47-2150 / 6441 Percent Male	98.2%	2.4%	94.0%	1.2%	0.0%	0.0%	0.0%	0.5%
Pipelayers, plumbers, pipefitters, and steamfitters : 47-2150 / 6441 Percent Female	1.8%	0.0%	1.8%	0.0%	0.0%	0.0%	0.0%	0.0%

Source: 2014-2018 ACS 5-Year EEO Estimates

	total	tm	tf	wm	wf	bm	bf	hm	hf	am	af	tm	tf
Pipelayers, plumbers, pipefitters, and steamfitters : 47-2150 / 6441	829	814	15	780	15	10	0	20	0	0	0	4	0

CT State Service Maintenance New London

	Total All Groups	Hispanic or Latino	<u>White alone</u>	<u>Black or African America</u>	<u>American Indian /Alaska</u>	<u>Asian alone</u>	<u>Native Hawaiian /Pacific</u>	Balance of not Hispanic
First-line supervisors of housekeeping and janitorial workers : 37-1 Total	165	30	135	0	4	0	0	0
First-line supervisors of housekeeping and janitorial workers : 37-10 Male	130	10	120	0	4	0	0	0
First-line supervisors of housekeeping and janitorial workers : 37-10 Female	35	20	15	0	0	0	0	0
First-line supervisors of landscaping, lawn service, and groundskee Total	125	0	110	0	0	0	0	15
First-line supervisors of landscaping, lawn service, and groundskeep Male	105	0	90	0	0	0	0	15
First-line supervisors of landscaping, lawn service, and groundskeep Female	20	0	20	0	0	0	0	0
Building cleaning workers : 37-2010 / 4220 Total	4,655	1,240	2,365	540	25	385	0	100
Building cleaning workers : 37-2010 / 4220 Male	2,660	505	1,515	355	4	195	0	80
Building cleaning workers : 37-2010 / 4220 Female	1,995	735	850	185	20	185	0	20
Grounds maintenance workers : 37-3010 / 4251 Total	1,360	325	860	60	10	10	0	90
Grounds maintenance workers : 37-3010 / 4251 Male	1,315	325	835	60	10	0	0	90
Grounds maintenance workers : 37-3010 / 4251 Female	40	0	30	0	0	10	0	0

Source: 2014-2018 ACS 5-Year EEO Estimates

	Total	tm	tf	wm	wf	bm	bf	hm	hf	am	af	tm	tf
First-line supervisors of housekeeping and janitorial workers : 37-1011 / 4200	169	134	35	120	15	0	0	10	20	4	0	0	0
First-line supervisors of landscaping, lawn service, and groundskeeping workers : 37-1012 / 4210	125	105	20	90	20	0	0	0	0	0	0	15	0
Building cleaning workers : 37-2010 / 4220	4649	2654	1995	1,515	850	355	185	505	735	199	205	80	20
Grounds maintenance workers : 37-3010 / 4251	1360	1320	40	835	30	60	0	325	0	10	10	90	0
	6303	4213	2090	2560	915	415	185	840	755	213	215	185	20

New London EEO-ALL01R - Occupation by Sex and Race/Ethnicity for Residence Geography (Universe: Civilian labor force 16 years and over)

Note: Race categories with grey background indicate "Not Hispanic or Latino, One Race."

		Total All Groups	Hispanic or Latino	White alone	Black or African American	American Indian /Alaska	Asian alone	Native Hawaiian /Pacific	Balance of not Hispanic or Latino
First-line supervisors of law enforcement workers : 33-1010 / 3700	Total	105	0	105	0	0	0	0	0
First-line supervisors of law enforcement workers : 33-1010 / 3700	Male	70	0	70	0	0	0	0	0
First-line supervisors of law enforcement workers : 33-1010 / 3700	Female	35	0	35	0	0	0	0	0
First-line supervisors of law enforcement workers : 33-1010 / 3700	Percent Total	100.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
First-line supervisors of law enforcement workers : 33-1010 / 3700	Percent Male	66.7%	0.0%	66.7%	0.0%	0.0%	0.0%	0.0%	0.0%
First-line supervisors of law enforcement workers : 33-1010 / 3700	Percent Female	33.3%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%
Police officers : 33-3050 / 3870	Total	800	30	700	65	4	0	0	0
Police officers : 33-3050 / 3870	Male	635	0	580	55	0	0	0	0
Police officers : 33-3050 / 3870	Female	165	30	115	10	4	0	0	0
Police officers : 33-3050 / 3870	Percent Total	100.0%	3.8%	87.5%	8.1%	0.5%	0.0%	0.0%	0.0%
Police officers : 33-3050 / 3870	Percent Male	79.4%	0.0%	72.5%	6.9%	0.0%	0.0%	0.0%	0.0%
Police officers : 33-3050 / 3870	Percent Female	20.6%	3.8%	14.4%	1.3%	0.5%	0.0%	0.0%	0.0%

Source: 2014-2018 ACS 5-Year EEO Estimates

	Total	TM	TF	WM	WF	BM	BF	HM	HF	AM	AF	TM	TF	
First-line supervisors of law enforcement workers : 33-1010 / 3700	105	70	35	70	35	0	0	0	0	0	0	0	0	0
Police officers : 33-3050 / 3870	794	635	159	580	115	55	10	0	30	0	4	0	0	0
	899	705	194	650	150	55	10	0	30	0	4	0	0	0

CT State Windham Paraprofessional

	Total All Groups	Hispanic or Latino	White alone	or African American	an Indian /Alask	Asian alone	Hawaiian /Pacific Islander	Balance of not Hispanic or Latino
Other teachers and instructors, education, training, and library workers : 25-XXXX / 2350	505	30	435	0	0	30	0	10
Other teachers and instructors, education, training, and library workers Male	185	0	165	0	0	20	0	0
Other teachers and instructors, education, training, and library workers Female	325	30	270	0	0	10	0	10
Financial clerks, except bookkeeping, accounting, and auditing clerks : 43-30XX / 5100	700	45	625	0	0	0	0	30
Financial clerks, except bookkeeping, accounting, and auditing clerks Male	100	4	90	0	0	0	0	4
Financial clerks, except bookkeeping, accounting, and auditing clerks Female	600	40	540	0	0	0	0	20
Bookkeeping, accounting, and auditing clerks : 43-3031 / 5120	685	45	600	0	0	20	0	15
Bookkeeping, accounting, and auditing clerks : 43-3031 / 5120 Male	70	20	50	0	0	0	0	0
Bookkeeping, accounting, and auditing clerks : 43-3031 / 5120 Female	615	25	555	0	0	20	0	15

Source: 2014-2018 ACS 5-Year EEO Estimates

	total	tm	tf	wm	wf	bm	bf	hm	hf	am	af	tm	tf	
Other teachers and instructors, education, training, and library workers : 25-XXXX / 2350	505	185	320	165	270	0	0	0	0	30	20	10	0	10
Financial clerks, except bookkeeping, accounting, and auditing clerks : 43-30XX / 5100	698	98	600	90	540	0	0	4	40	0	0	4	20	
Bookkeeping, accounting, and auditing clerks : 43-3031 / 5120	685	70	615	50	555	0	0	20	25	0	20	0	15	
	1888	353	1535	305	1365	0	0	24	95	20	30	4	45	

Skilled Craft Windham

Note: Race categories with grey background indicate "Not Hispanic or Latino, One Race."

	Total All Groups	Hispanic or Latino	<u>White alone</u>	<u>Black or African American alone</u>	<u>American Indian /Alaska Native alone</u>	<u>Asian alone</u>	<u>Native Hawaiian /Pacific Islander alone</u>	Balance of not Hispanic or Latino
Pipelayers, plumbers, pipefitters, and steamfitters : 47-2150 / 6441 Total	305	0	305	0	0	0	0	0
Pipelayers, plumbers, pipefitters, and steamfitters : 47-2150 / 6441 Male	275	0	275	0	0	0	0	0
Pipelayers, plumbers, pipefitters, and steamfitters : 47-2150 / 6441 Female	25	0	25	0	0	0	0	0
Pipelayers, plumbers, pipefitters, and steamfitters : 47-2150 / 6441 Percent Total	100.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Pipelayers, plumbers, pipefitters, and steamfitters : 47-2150 / 6441 Percent Male	90.2%	0.0%	90.2%	0.0%	0.0%	0.0%	0.0%	0.0%
Pipelayers, plumbers, pipefitters, and steamfitters : 47-2150 / 6441 Percent Female	8.2%	0.0%	8.2%	0.0%	0.0%	0.0%	0.0%	0.0%

Source: 2014-2018 ACS 5-Year EEO Estimates

	total	tm	tf	wm	wf	bm	bf	hm	hf	am	af	tm	tf	
Pipelayers, plumbers, pipefitters, and steamfitters : 47-2150 / 6441	300	275	25	275	25	25	0	0	0	0	0	0	0	0

Windham Service Maintenance CT State

	Total	Hispanic or	White alone	Black or	American	Asian alone	Native	Balance of not
First-line supervisors of housekeeping and janitorial workers : 37-1011 / 4200	90	0	90	0	0	0	0	0
First-line supervisors of housekeeping and janitorial workers : 37-1011 / 4200 Male	45	0	45	0	0	0	0	0
First-line supervisors of housekeeping and janitorial workers : 37-1011 / 4200 Female	45	0	45	0	0	0	0	0
First-line supervisors of landscaping, lawn service, and groundskeeping workers : 37-1012 / 4210	115	0	110	0	0	0	0	4
First-line supervisors of landscaping, lawn service, and groundskeeping workers : 37-1012 / 4210 Male	85	0	85	0	0	0	0	4
First-line supervisors of landscaping, lawn service, and groundskeeping workers : 37-1012 / 4210 Female	30	0	30	0	0	0	0	0
Building cleaning workers : 37-2010 / 4220	1,470	365	1,075	4	0	0	0	25
Building cleaning workers : 37-2010 / 4220 Male	920	240	670	0	0	0	0	15
Building cleaning workers : 37-2010 / 4220 Female	550	125	405	4	0	0	0	10
Grounds maintenance workers : 37-3010 / 4251	860	190	665	0	0	0	0	10
Grounds maintenance workers : 37-3010 / 4251 Male	825	175	645	0	0	0	0	10
Grounds maintenance workers : 37-3010 / 4251 Female	35	15	20	0	0	0	0	0

Source: 2014-2018 ACS 5-Year EEO Estimates

	total	tm	tf	wm	wf	bm	bf	hm	hf	am	af	tm	tf
First-line supervisors of housekeeping and janitorial workers : 37-1011 / 4200	90	45		45	45	45	0	0	0	0	0	0	0
First-line supervisors of landscaping, lawn service, and groundskeeping workers : 37-1012 / 4210	119	89		30	85	30		0	0	0	0	4	0
Building cleaning workers : 37-2010 / 4220	1469	925		544	670	405	0	4	240	125	0	15	10
Grounds maintenance workers : 37-3010 / 4251	865	830		35	645	20	0	0	175	15	0	10	0
	2543	1889		654	1445	500	0	4	415	140	0	29	10

Instructions

Select a **Geography** with the drop down menu in Cell B4.
Select one or more **Occupations** with the drop down menu in Cell A7. You can search for and select multiple occupations.

Geography

Real estate brokers and sales agents
Registered nurses
Religious workers
Retail sales workers, except cashiers
Roofers
Sales representatives, services
Sales representatives, wholesale and manufacturing
Secondary school teachers
Secretaries and administrative assistants
Sheet metal workers
Social and community service managers
Software and web developers, programmers, and testers
Solar photovoltaic installers
Special education teachers
Speech-language pathologists
Structural iron and steel workers
Structural metal fabricators and fitters
Supervisors of food preparation and serving workers
Supervisors of personal care and service workers
Supervisors of transportation and material moving workers
Surface mining machine operators and earth drillers
Tax examiners and collectors, and revenue agents
Teaching assistants
Technical writers
Television, video, and film camera operators and editors
Textile, apparel, and furnishings workers
Top executives
Total, all occupations
Training and development managers
Training and development specialists
Transportation security screeners
Transportation, storage, and distribution managers
Underground mining machine operators
Vehicle and mobile equipment mechanics, installers, and repairers
Veterinarians
Waiters and waitresses
Wholesale and retail buyers, except farm products
Woodworkers
Writers and authors

Connecticut

41-9020 / 4920	10,085	4,250	5,835	3,620	5,140	200	155	260	385	160	120	10	35
29-1141 / 3255	39,505	3,640	35,865	2,225	28,875	545	3,100	455	1,960	340	1,600	75	330
21-2000 / 2040	4,485	2,900	1,585	2,070	1,400	465	90	190	65	120	20	55	10
41-20XX / 4740	43,105	20,920	22,185	14,875	14,325	1,800	2,665	3,070	3,645	680	1,035	495	515
47-2181 / 6515	2,470	2,450	20	1,140	20	175	0	1,075	0	30	0	30	0
41-3000 / 4800	25,489	16,640	8,849	14,650	7,185	595	570	745	785	395	159	255	150
41-4010 / 4850	17,095	11,960	5,135	10,420	4,465	285	70	745	455	400	95	110	50
25-2030 / 2320	13,214	5,534	7,680	4,780	6,675	220	360	355	415	39	135	140	95
43-6010 / 5710	42,070	2,320	39,750	1,520	32,255	230	2,670	375	3,600	155	735	40	490
47-2211 / 6520	1,340	1,330	10	935	10	140	0	195	0	45	0	15	0
11-9151 / 0420	5,925	1,910	4,015	1,170	2,995	375	535	195	370	35	55	135	60
15-1250 / 1010	23,460	17,755	5,705	10,190	3,390	710	305	870	270	5,640	1,545	345	195
47-2231 / 6540	200	200	0	140	0	25	0	35	0	0	0	0	0
25-2050 / 2330	4,575	585	3,990	480	3,370	30	315	0	170	45	55	30	80
29-1127 / 3230	2,229	65	2,164	50	1,955	15	25	0	150	0	30	0	4
47-2221 / 6530	709	709	0	560	0	15	0	130	0	0	0	4	0
51-2041 / 7740	250	250	0	250	0	0	0	0	0	0	0	0	0
35-1010 / 4000	12,600	7,935	4,665	4,360	2,810	980	650	1,735	870	730	180	130	155
39-1000 / 4330	1,664	699	965	445	700	40	65	105	85	94	115	15	0
53-1000 / 9005	1,590	1,350	240	870	115	240	50	160	65	70	10	10	0
47-5020 / 6825	365	365	0	330	0	0	0	35	0	0	0	0	0
13-2081 / 0930	765	240	525	155	485	10	15	45	0	20	10	10	15
25-9040 / 2545	20,080	3,205	16,875	1,740	11,615	605	2,390	295	2,005	415	620	150	245
27-3042 / 2840	754	369	385	310	320	4	10	30	0	10	55	15	0
27-4030 / 2920	715	670	45	480	25	75	0	85	10	10	10	20	0
51-6000 / 8300	4,600	1,680	2,920	805	1,405	350	285	475	945	40	255	10	30
11-10XX / 0010	31,090	22,725	8,365	19,900	7,000	620	255	925	505	930	415	350	190
00-0000 / 0000	#####	995,600	940,745	693,745	647,165	86,970	101,455	147,885	131,915	49,430	41,280	17,570	18,930
11-3131 / 0137	520	205	315	205	205	0	75	0	20	0	15	0	0
13-1151 / 0650	1,440	600	840	490	680	75	100	35	0	0	20	0	40
33-9093 / 3945	115	65	50	50	20	0	0	15	20	0	10	0	0
11-3071 / 0160	2,400	2,020	380	1,515	340	230	0	185	20	70	20	20	0
47-5040 / 6850	15	15	0	15	0	0	0	0	0	0	0	0	0
49-3000 / 7140	18,299	18,010	289	14,100	150	735	0	2,825	135	95	4	255	0
29-1131 / 3250	1,200	475	725	350	565	0	90	75	15	50	35	0	20
35-3031 / 4110	22,989	6,365	16,624	3,595	12,310	380	930	1,835	2,355	400	464	155	565
13-1022 / 0520	2,570	1,155	1,415	890	1,115	90	60	105	195	60	30	10	15
51-7000 / 8500	1,555	1,460	95	1,220	70	75	15	115	10	40	0	10	0
27-3043 / 2850	2,869	1,145	1,724	1,070	1,650	15	35	20	20	15	4	25	15

Instructions

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Select one or more [Occupations](#) with the drop down menu in Cell A7. You can search for and select multiple occupations.

Geography

Real estate brokers and sales agents
Registered nurses
Religious workers
Retail sales workers, except cashiers
Roofers
Sales representatives, services
Sales representatives, wholesale and manufacturing
Secondary school teachers
Secretaries and administrative assistants
Sheet metal workers
Social and community service managers
Software and web developers, programmers, and testers
Solar photovoltaic installers
Special education teachers
Speech-language pathologists
Structural iron and steel workers
Structural metal fabricators and fitters
Supervisors of food preparation and serving workers
Supervisors of personal care and service workers
Supervisors of transportation and material moving workers
Surface mining machine operators and earth drillers
Tax examiners and collectors, and revenue agents
Teaching assistants
Technical writers
Television, video, and film camera operators and editors
Textile, apparel, and furnishings workers
Top executives
Total, all occupations
Training and development managers
Training and development specialists
Transportation security screeners
Transportation, storage, and distribution managers
Underground mining machine operators
Vehicle and mobile equipment mechanics, installers, and repairers
Veterinarians
Waiters and waitresses
Wholesale and retail buyers, except farm products
Woodworkers
Writers and authors

Fairfield County

41-9020 / 4920	4,415	1,680	2,735	1,490	2,475	35	20	130	160	25	60	0	20
29-1141 / 3255	8,515	730	7,785	300	5,370	165	1,160	145	625	120	590	0	40
21-2000 / 2040	1,275	805	470	540	435	160	15	45	10	25	0	35	10
41-20XX / 4740	11,550	5,660	5,890	3,790	3,510	460	885	1,130	1,150	185	295	95	50
47-2181 / 6515	1,045	1,025	20	270	20	0	0	720	0	10	0	25	0
41-3000 / 4800	10,940	8,100	2,840	7,105	2,330	285	180	305	215	250	105	155	10
41-4010 / 4850	5,150	3,345	1,805	2,900	1,440	95	40	255	255	40	70	55	0
25-2030 / 2320	3,230	1,190	2,040	1,080	1,835	20	85	70	95	10	15	10	10
43-6010 / 5710	10,090	665	9,425	480	7,315	10	765	70	1,115	90	180	15	50
47-2211 / 6520	200	200	0	25	0	55	0	120	0	0	0	0	0
11-9151 / 0420	1,645	490	1,155	325	905	35	55	60	120	10	35	60	40
15-1250 / 1010	7,120	5,685	1,435	3,070	785	255	65	340	30	1,910	530	110	25
47-2231 / 6540	34	34	0	4	0	20	0	10	0	0	0	0	0
25-2050 / 2330	1,325	125	1,200	105	1,025	20	80	0	65	0	20	0	10
29-1127 / 3230	654	10	644	10	540	0	0	0	80	0	20	0	4
47-2221 / 6530	140	140	0	120	0	0	0	20	0	0	0	0	0
51-2041 / 7740	20	20	0	20	0	0	0	0	0	0	0	0	0
35-1010 / 4000	3,485	2,390	1,095	1,070	565	380	160	720	235	195	60	25	75
39-1000 / 4330	444	145	299	85	205	10	4	25	50	25	40	0	0
53-1000 / 9005	315	205	110	125	10	35	50	45	50	0	0	0	0
47-5020 / 6825	110	110	0	75	0	0	0	35	0	0	0	0	0
13-2081 / 0930	180	75	105	55	65	0	15	0	0	20	10	0	15
25-9040 / 2545	4,710	640	4,070	350	2,545	130	725	95	590	65	135	0	75
27-3042 / 2840	114	80	34	65	30	0	0	0	0	0	4	15	0
27-4030 / 2920	185	175	10	155	10	0	0	10	0	10	0	0	0
51-6000 / 8300	1,054	454	600	130	125	85	40	235	390	4	45	0	0
11-10XX / 0010	11,265	8,580	2,685	7,240	2,130	225	80	475	205	545	225	95	45
00-0000 / 0000	511,050	269,235	241,815	169,175	149,335	25,185	30,160	54,860	44,330	15,410	13,110	4,605	4,880
11-3131 / 0137	185	40	145	40	95	0	30	0	20	0	0	0	0
13-1151 / 0650	235	35	200	35	130	0	55	0	0	0	0	0	15
33-9093 / 3945	15	15	0	0	0	0	0	15	0	0	0	0	0
11-3071 / 0160	345	290	55	210	55	40	0	40	0	0	0	0	0
47-5040 / 6850	10	10	0	10	0	0	0	0	0	0	0	0	0
49-3000 / 7140	3,905	3,820	85	2,345	0	260	0	1,105	85	10	0	100	0
29-1131 / 3250	320	55	265	55	255	0	0	0	10	0	0	0	0
35-3031 / 4110	5,175	2,090	3,085	800	1,850	110	255	940	785	225	115	15	80
13-1022 / 0520	670	270	400	180	310	20	0	30	60	30	15	10	15
51-7000 / 8500	333	329	4	255	0	0	4	60	0	10	0	4	0
27-3043 / 2850	1,095	370	725	340	695	15	10	0	10	0	0	15	10

Instructions

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Geography

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Registered nurses
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Retail sales workers, except cashiers
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Speech-language pathologists
Structural iron and steel workers
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Top executives
Total, all occupations
Training and development managers
Training and development specialists
Transportation security screeners
Transportation, storage, and distribution managers
Underground mining machine operators
Vehicle and mobile equipment mechanics, installers, and repairers
Veterinarians
Waiters and waitresses
Wholesale and retail buyers, except farm products
Woodworkers
Writers and authors

Hartford County

41-9020 / 4920	1,875	870	1,005	680	730	95	90	35	160	50	25	10	0
29-1141 / 3255	10,249	870	9,379	610	7,130	120	1,115	55	650	60	329	25	155
21-2000 / 2040	1,154	779	375	600	330	130	10	15	35	30	0	4	0
41-20XX / 4740	10,410	4,925	5,485	3,255	3,165	540	605	805	1,135	220	360	105	220
47-2181 / 6515	469	469	0	195	0	115	0	135	0	20	0	4	0
41-3000 / 4800	5,580	3,365	2,215	2,905	1,705	165	180	235	215	60	20	0	95
41-4010 / 4850	4,095	2,930	1,165	2,500	950	130	25	165	145	135	10	0	35
25-2030 / 2320	3,235	1,510	1,725	1,245	1,350	65	105	170	145	0	60	30	65
43-6010 / 5710	9,940	540	9,400	350	7,150	45	735	75	1,095	55	225	15	195
47-2211 / 6520	260	250	10	185	10	35	0	20	0	10	0	0	0
11-9151 / 0420	1,579	550	1,029	280	720	150	245	90	60	0	0	30	4
15-1250 / 1010	7,675	5,530	2,145	2,830	1,125	170	100	125	110	2,305	655	100	155
47-2231 / 6540	59	59	0	30	0	4	0	25	0	0	0	0	0
25-2050 / 2330	1,175	195	980	155	750	10	170	0	50	0	10	30	0
29-1127 / 3230	400	45	355	30	280	15	25	0	40	0	10	0	0
47-2221 / 6530	174	174	0	140	0	0	0	30	0	0	0	4	0
51-2041 / 7740	15	15	0	15	0	0	0	0	0	0	0	0	0
35-1010 / 4000	3,235	2,075	1,160	1,135	545	340	275	340	290	225	30	35	20
39-1000 / 4330	334	129	205	80	120	0	60	30	0	4	25	15	0
53-1000 / 9005	509	444	65	190	55	135	0	105	0	4	10	10	0
47-5020 / 6825	115	115	0	115	0	0	0	0	0	0	0	0	0
13-2081 / 0930	255	95	160	60	160	10	0	25	0	0	0	0	0
25-9040 / 2545	4,975	820	4,155	405	2,775	200	630	100	575	15	155	100	20
27-3042 / 2840	120	45	75	45	55	0	0	0	0	0	20	0	0
27-4030 / 2920	220	195	25	60	15	55	0	80	0	0	10	0	0
51-6000 / 8300	1,300	520	780	265	240	170	160	65	235	20	145	0	0
11-10XX / 0010	7,070	4,935	2,135	4,395	1,770	190	95	120	150	135	40	95	80
00-0000 / 0000	479,250	244,350	234,900	158,640	149,505	28,520	32,695	37,395	36,755	15,275	11,035	4,520	4,910
11-3131 / 0137	90	25	65	25	40	0	25	0	0	0	0	0	0
13-1151 / 0650	320	145	175	70	155	65	0	10	0	0	20	0	0
33-9093 / 3945	35	25	10	25	0	0	0	0	0	0	10	0	0
11-3071 / 0160	570	515	55	310	55	100	0	80	0	25	0	0	0
47-5040 / 6850	0	0	0	0	0	0	0	0	0	0	0	0	0
49-3000 / 7140	4,299	4,185	114	2,965	70	305	0	805	40	65	4	45	0
29-1131 / 3250	315	80	235	70	90	0	90	0	0	10	35	0	20
35-3031 / 4110	5,095	1,500	3,595	995	2,400	150	330	265	580	70	140	20	145
13-1022 / 0520	585	250	335	145	265	60	35	15	35	30	0	0	0
51-7000 / 8500	415	325	90	270	70	0	10	25	10	30	0	0	0
27-3043 / 2850	548	220	328	220	290	0	20	0	10	0	4	0	4

Instructions

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Select one or more **Occupations** with the drop down menu in Cell A7. You can search for and select multiple occupations.

Geography

Real estate brokers and sales agents
Registered nurses
Religious workers
Retail sales workers, except cashiers
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Sales representatives, wholesale and manufacturing
Secondary school teachers
Secretaries and administrative assistants
Sheet metal workers
Social and community service managers
Software and web developers, programmers, and testers
Solar photovoltaic installers
Special education teachers
Speech-language pathologists
Structural iron and steel workers
Structural metal fabricators and fitters
Supervisors of food preparation and serving workers
Supervisors of personal care and service workers
Supervisors of transportation and material moving workers
Surface mining machine operators and earth drillers
Tax examiners and collectors, and revenue agents
Teaching assistants
Technical writers
Television, video, and film camera operators and editors
Textile, apparel, and furnishings workers
Top executives
Total, all occupations
Training and development managers
Training and development specialists
Transportation security screeners
Transportation, storage, and distribution managers
Underground mining machine operators
Vehicle and mobile equipment mechanics, installers, and repairers
Veterinarians
Waiters and waitresses
Wholesale and retail buyers, except farm products
Woodworkers
Writers and authors

Litchfield County

41-9020 / 4920	530	230	300	230	285	0	0	0	0	0	15	0	0
29-1141 / 3255	2,135	255	1,880	165	1,780	25	40	65	50	0	10	0	0
21-2000 / 2040	284	160	124	120	100	20	4	20	20	0	0	0	0
41-20XX / 4740	2,165	1,400	765	1,260	735	15	0	60	30	20	0	45	0
47-2181 / 6515	50	50	0	50	0	0	0	0	0	0	0	0	0
41-3000 / 4800	1,025	565	460	545	435	0	0	20	25	0	0	0	0
41-4010 / 4850	955	650	305	570	305	0	0	40	0	30	0	10	0
25-2030 / 2320	1,029	390	639	375	595	0	0	15	30	0	10	0	4
43-6010 / 5710	2,385	55	2,330	55	2,165	0	0	0	130	0	15	0	20
47-2211 / 6520	95	95	0	80	0	0	0	15	0	0	0	0	0
11-9151 / 0420	345	205	140	155	130	50	0	0	10	0	0	0	0
15-1250 / 1010	572	390	182	315	170	40	0	15	4	20	4	0	4
47-2231 / 6540	4	4	0	4	0	0	0	0	0	0	0	0	0
25-2050 / 2330	150	10	140	10	140	0	0	0	0	0	0	0	0
29-1127 / 3230	95	0	95	0	95	0	0	0	0	0	0	0	0
47-2221 / 6530	30	30	0	30	0	0	0	0	0	0	0	0	0
51-2041 / 7740	40	40	0	40	0	0	0	0	0	0	0	0	0
35-1010 / 4000	620	385	235	295	235	20	0	35	0	35	0	0	0
39-1000 / 4330	69	4	65	4	65	0	0	0	0	0	0	0	0
53-1000 / 9005	44	44	0	40	0	4	0	0	0	0	0	0	0
47-5020 / 6825	70	70	0	70	0	0	0	0	0	0	0	0	0
13-2081 / 0930	25	0	25	0	25	0	0	0	0	0	0	0	0
25-9040 / 2545	1,105	85	1,020	75	950	0	0	10	70	0	0	0	0
27-3042 / 2840	55	55	0	55	0	0	0	0	0	0	0	0	0
27-4030 / 2920	35	35	0	35	0	0	0	0	0	0	0	0	0
51-6000 / 8300	575	215	360	135	285	0	0	80	55	0	20	0	0
11-10XX / 0010	1,714	1,205	509	1,150	505	0	0	0	0	20	0	35	4
00-0000 / 0000	102,769	53,255	49,514	47,480	44,660	800	765	3,305	2,575	945	989	725	525
11-3131 / 0137	20	10	10	10	10	0	0	0	0	0	0	0	0
13-1151 / 0650	170	85	85	85	85	0	0	0	0	0	0	0	0
33-9093 / 3945	0	0	0	0	0	0	0	0	0	0	0	0	0
11-3071 / 0160	245	185	60	185	50	0	0	0	0	0	10	0	0
47-5040 / 6850	0	0	0	0	0	0	0	0	0	0	0	0	0
49-3000 / 7140	1,495	1,480	15	1,335	15	0	0	115	0	0	0	30	0
29-1131 / 3250	70	40	30	40	30	0	0	0	0	0	0	0	0
35-3031 / 4110	1,520	325	1,195	200	1,100	10	25	50	30	0	10	65	30
13-1022 / 0520	155	65	90	65	90	0	0	0	0	0	0	0	0
51-7000 / 8500	210	210	0	210	0	0	0	0	0	0	0	0	0
27-3043 / 2850	210	140	70	140	70	0	0	0	0	0	0	0	0

Instructions

Select a [Geography](#) with the drop down menu in Cell B4.
Select one or more [Occupations](#) with the drop down menu in Cell A7. You can search for and select multiple occupations.

Geography

Real estate brokers and sales agents
Registered nurses
Religious workers
Retail sales workers, except cashiers
Roofers
Sales representatives, services
Sales representatives, wholesale and manufacturing
Secondary school teachers
Secretaries and administrative assistants
Sheet metal workers
Social and community service managers
Software and web developers, programmers, and testers
Solar photovoltaic installers
Special education teachers
Speech-language pathologists
Structural iron and steel workers
Structural metal fabricators and fitters
Supervisors of food preparation and serving workers
Supervisors of personal care and service workers
Supervisors of transportation and material moving workers
Surface mining machine operators and earth drillers
Tax examiners and collectors, and revenue agents
Teaching assistants
Technical writers
Television, video, and film camera operators and editors
Textile, apparel, and furnishings workers
Top executives
Total, all occupations
Training and development managers
Training and development specialists
Transportation security screeners
Transportation, storage, and distribution managers
Underground mining machine operators
Vehicle and mobile equipment mechanics, installers, and repairers
Veterinarians
Waiters and waitresses
Wholesale and retail buyers, except farm products
Woodworkers
Writers and authors

Middlesex County

41-9020 / 4920	580	285	295	215	295	0	0	0	0	70	0	0	0
29-1141 / 3255	2,520	215	2,305	180	2,120	25	70	10	30	0	60	0	25
21-2000 / 2040	135	95	40	70	40	25	0	0	0	0	0	0	0
41-20XX / 4740	1,919	1,000	919	880	800	55	60	35	30	20	4	10	25
47-2181 / 6515	65	65	0	65	0	0	0	0	0	0	0	0	0
41-3000 / 4800	1,224	795	429	725	375	0	0	50	50	20	4	0	0
41-4010 / 4850	1,053	639	414	635	410	0	0	4	4	0	0	0	0
25-2030 / 2320	764	345	419	315	405	0	10	0	0	10	4	20	0
43-6010 / 5710	2,085	80	2,005	65	1,750	15	115	0	65	0	35	0	40
47-2211 / 6520	85	85	0	85	0	0	0	0	0	0	0	0	0
11-9151 / 0420	410	100	310	100	260	0	20	0	30	0	0	0	0
15-1250 / 1010	1,255	1,000	255	520	115	45	30	35	55	380	55	20	0
47-2231 / 6540	45	45	0	45	0	0	0	0	0	0	0	0	0
25-2050 / 2330	145	0	145	0	135	0	0	0	0	0	0	0	10
29-1127 / 3230	120	0	120	0	120	0	0	0	0	0	0	0	0
47-2221 / 6530	15	15	0	15	0	0	0	0	0	0	0	0	0
51-2041 / 7740	0	0	0	0	0	0	0	0	0	0	0	0	0
35-1010 / 4000	525	355	170	270	160	20	0	25	0	40	10	0	0
39-1000 / 4330	60	25	35	25	35	0	0	0	0	0	0	0	0
53-1000 / 9005	44	40	4	40	4	0	0	0	0	0	0	0	0
47-5020 / 6825	10	10	0	10	0	0	0	0	0	0	0	0	0
13-2081 / 0930	95	20	75	0	75	0	0	20	0	0	0	0	0
25-9040 / 2545	909	249	660	170	570	40	60	0	15	35	15	4	0
27-3042 / 2840	20	0	20	0	20	0	0	0	0	0	0	0	0
27-4030 / 2920	40	40	0	40	0	0	0	0	0	0	0	0	0
51-6000 / 8300	190	85	105	70	65	0	0	0	40	15	0	0	0
11-10XX / 0010	1,920	1,340	580	1,255	525	0	0	40	20	10	15	35	20
00-0000 / 0000	93,409	48,169	45,240	41,315	38,115	2,200	2,375	2,505	2,645	1,579	1,545	570	560
11-3131 / 0137	0	0	0	0	0	0	0	0	0	0	0	0	0
13-1151 / 0650	115	85	30	85	30	0	0	0	0	0	0	0	0
33-9093 / 3945	0	0	0	0	0	0	0	0	0	0	0	0	0
11-3071 / 0160	75	65	10	65	10	0	0	0	0	0	0	0	0
47-5040 / 6850	4	4	0	4	0	0	0	0	0	0	0	0	0
49-3000 / 7140	1,080	1,080	0	910	0	0	0	140	0	0	0	30	0
29-1131 / 3250	60	35	25	10	25	0	0	25	0	0	0	0	0
35-3031 / 4110	1,170	245	925	220	820	0	0	10	55	15	50	0	0
13-1022 / 0520	105	70	35	70	35	0	0	0	0	0	0	0	0
51-7000 / 8500	90	90	0	90	0	0	0	0	0	0	0	0	0
27-3043 / 2850	85	10	75	10	75	0	0	0	0	0	0	0	0

Instructions

Select a [Geography](#) with the drop down menu in Cell B4.
Select one or more [Occupations](#) with the drop down menu in Cell A7. You can search for and select multiple occupations.

Geography

Real estate brokers and sales agents
Registered nurses
Religious workers
Retail sales workers, except cashiers
Roofers
Sales representatives, services
Sales representatives, wholesale and manufacturing
Secondary school teachers
Secretaries and administrative assistants
Sheet metal workers
Social and community service managers
Software and web developers, programmers, and testers
Solar photovoltaic installers
Special education teachers
Speech-language pathologists
Structural iron and steel workers
Structural metal fabricators and fitters
Supervisors of food preparation and serving workers
Supervisors of personal care and service workers
Supervisors of transportation and material moving workers
Surface mining machine operators and earth drillers
Tax examiners and collectors, and revenue agents
Teaching assistants
Technical writers
Television, video, and film camera operators and editors
Textile, apparel, and furnishings workers
Top executives
Total, all occupations
Training and development managers
Training and development specialists
Transportation security screeners
Transportation, storage, and distribution managers
Underground mining machine operators
Vehicle and mobile equipment mechanics, installers, and repairers
Veterinarians
Waiters and waitresses
Wholesale and retail buyers, except farm products
Woodworkers
Writers and authors

New Haven County

41-9020 / 4920	1,690	785	905	670	805	45	35	70	40	0	25	0	0
29-1141 / 3255	10,445	950	9,495	450	7,735	165	665	180	445	105	560	50	90
21-2000 / 2040	1,049	654	395	405	320	120	55	75	0	50	20	4	0
41-20XX / 4740	10,890	5,355	5,535	3,475	3,520	655	835	860	770	185	260	180	150
47-2181 / 6515	585	585	0	355	0	60	0	170	0	0	0	0	0
41-3000 / 4800	4,765	2,595	2,170	2,230	1,680	130	170	95	260	65	15	75	45
41-4010 / 4850	3,725	2,880	845	2,430	775	45	0	260	55	130	15	15	0
25-2030 / 2320	3,369	1,509	1,860	1,310	1,510	105	160	25	125	4	45	65	20
43-6010 / 5710	10,895	515	10,380	250	8,275	100	905	150	880	0	225	15	95
47-2211 / 6520	385	385	0	260	0	50	0	40	0	35	0	0	0
11-9151 / 0420	1,259	269	990	105	630	130	210	30	125	4	10	0	15
15-1250 / 1010	3,935	3,125	810	2,035	510	140	105	270	0	615	195	65	0
47-2231 / 6540	55	55	0	55	0	0	0	0	0	0	0	0	0
25-2050 / 2330	1,058	84	974	80	850	4	65	0	40	0	15	0	4
29-1127 / 3230	485	0	485	0	485	0	0	0	0	0	0	0	0
47-2221 / 6530	235	235	0	145	0	15	0	75	0	0	0	0	0
51-2041 / 7740	140	140	0	140	0	0	0	0	0	0	0	0	0
35-1010 / 4000	2,985	1,665	1,320	820	775	200	175	545	325	45	10	55	35
39-1000 / 4330	390	185	205	130	185	30	0	15	20	10	0	0	0
53-1000 / 9005	485	435	50	340	30	65	0	10	20	20	0	0	0
47-5020 / 6825	35	35	0	35	0	0	0	0	0	0	0	0	0
13-2081 / 0930	80	20	60	20	60	0	0	0	0	0	0	0	0
25-9040 / 2545	5,075	935	4,140	455	2,575	220	800	40	465	220	180	0	120
27-3042 / 2840	205	10	195	10	155	0	10	0	0	0	30	0	0
27-4030 / 2920	130	130	0	110	0	20	0	0	0	0	0	0	0
51-6000 / 8300	965	245	720	85	430	60	35	90	215	0	20	10	20
11-10XX / 0010	5,610	3,905	1,705	3,345	1,355	185	85	200	120	120	115	55	30
00-0000 / 0000	459,855	230,780	229,075	154,570	150,650	24,810	30,385	37,395	34,120	9,995	9,120	4,010	4,800
11-3131 / 0137	105	45	60	45	25	0	20	0	0	0	15	0	0
13-1151 / 0650	314	100	214	80	165	10	45	10	0	0	0	0	4
33-9093 / 3945	20	0	20	0	0	0	0	0	20	0	0	0	0
11-3071 / 0160	660	590	70	420	50	40	0	65	20	45	0	20	0
47-5040 / 6850	0	0	0	0	0	0	0	0	0	0	0	0	0
49-3000 / 7140	3,994	3,974	20	3,340	20	130	0	450	0	4	0	50	0
29-1131 / 3250	195	125	70	95	70	0	0	15	0	15	0	0	0
35-3031 / 4110	5,470	1,555	3,915	930	2,680	90	270	430	755	50	50	55	160
13-1022 / 0520	690	360	330	300	205	0	25	60	100	0	0	0	0
51-7000 / 8500	189	189	0	110	0	75	0	0	0	0	0	4	0
27-3043 / 2850	552	239	313	200	305	0	4	20	0	15	4	4	0

Instructions

Select a [Geography](#) with the drop down menu in Cell B4.
Select one or more [Occupations](#) with the drop down menu in Cell A7. You can search for and select multiple occupations.

Geography

New London County

Real estate brokers and sales agents	41-9020 / 4920	525	175	350	145	310	20	10	10	15	0	0	0	15
Registered nurses	29-1141 / 3255	2,719	240	2,479	180	2,295	45	10	0	125	15	49	0	0
Religious workers	21-2000 / 2040	310	215	95	150	95	10	0	30	0	15	0	10	0
Retail sales workers, except cashiers	41-20XX / 4740	3,559	1,350	2,209	1,085	1,465	50	205	135	380	35	99	45	60
Roofers	47-2181 / 6515	75	75	0	75	0	0	0	0	0	0	0	0	0
Sales representatives, services	41-3000 / 4800	739	430	309	395	290	0	15	15	0	0	4	20	0
Sales representatives, wholesale and manufacturing	41-4010 / 4850	825	640	185	515	170	15	0	20	0	65	0	25	15
Secondary school teachers	25-2030 / 2320	934	429	505	310	495	30	0	65	10	4	0	20	0
Secretaries and administrative assistants	43-6010 / 5710	2,914	184	2,730	135	2,490	0	50	30	95	19	30	0	65
Sheet metal workers	47-2211 / 6520	100	100	0	85	0	0	0	0	0	0	0	15	0
Social and community service managers	11-9151 / 0420	405	175	230	120	195	0	0	10	25	0	10	45	0
Software and web developers, programmers, and testers	15-1250 / 1010	1,080	810	270	620	215	0	0	65	15	95	40	30	0
Solar photovoltaic installers	47-2231 / 6540	0	0	0	0	0	0	0	0	0	0	0	0	0
Special education teachers	25-2050 / 2330	360	65	295	20	240	0	0	0	0	45	0	0	55
Speech-language pathologists	29-1127 / 3230	250	15	235	15	235	0	0	0	0	0	0	0	0
Structural iron and steel workers	47-2221 / 6530	40	40	0	40	0	0	0	0	0	0	0	0	0
Structural metal fabricators and fitters	51-2041 / 7740	10	10	0	10	0	0	0	0	0	0	0	0	0
Supervisors of food preparation and serving workers	35-1010 / 4000	865	555	310	415	205	20	25	25	25	95	40	0	15
Supervisors of personal care and service workers	39-1000 / 4330	333	178	155	85	85	0	0	35	15	54	55	4	0
Supervisors of transportation and material moving workers	53-1000 / 9005	115	100	15	55	15	0	0	0	0	45	0	0	0
Surface mining machine operators and earth drillers	47-5020 / 6825	4	4	0	4	0	0	0	0	0	0	0	0	0
Tax examiners and collectors, and revenue agents	13-2081 / 0930	75	20	55	10	55	0	0	0	0	0	0	10	0
Teaching assistants	25-9040 / 2545	1,600	125	1,475	85	1,055	20	135	0	185	0	65	20	35
Technical writers	27-3042 / 2840	159	139	20	95	20	4	0	30	0	10	0	0	0
Television, video, and film camera operators and editors	27-4030 / 2920	15	15	0	15	0	0	0	0	0	0	0	0	0
Textile, apparel, and furnishings workers	51-6000 / 8300	360	100	260	60	155	40	55	0	15	0	25	0	10
Top executives	11-10XX / 0010	1,713	1,384	329	1,215	325	10	0	80	4	75	0	4	0
Total, all occupations	00-0000 / 0000	141,780	73,635	68,145	57,330	52,505	3,590	3,635	6,865	6,580	3,775	3,510	2,075	1,915
Training and development managers	11-3131 / 0137	60	60	0	60	0	0	0	0	0	0	0	0	0
Training and development specialists	13-1151 / 0650	185	85	100	65	80	0	0	20	0	0	0	0	20
Transportation security screeners	33-9093 / 3945	35	25	10	25	10	0	0	0	0	0	0	0	0
Transportation, storage, and distribution managers	11-3071 / 0160	255	190	65	135	55	55	0	0	0	0	10	0	0
Underground mining machine operators	47-5040 / 6850	0	0	0	0	0	0	0	0	0	0	0	0	0
Vehicle and mobile equipment mechanics, installers, and repairers	49-3000 / 7140	1,290	1,290	0	1,065	0	30	0	185	0	10	0	0	0
Veterinarians	29-1131 / 3250	100	60	40	35	40	0	0	0	0	25	0	0	0
Waiters and waitresses	35-3031 / 4110	2,241	402	1,839	295	1,550	4	50	65	100	34	49	4	90
Wholesale and retail buyers, except farm products	13-1022 / 0520	195	60	135	50	120	10	0	0	0	0	15	0	0
Woodworkers	51-7000 / 8500	75	75	0	65	0	0	0	10	0	0	0	0	0
Writers and authors	27-3043 / 2850	205	110	95	110	95	0	0	0	0	0	0	0	0

Instructions

Select a [Geography](#) with the drop down menu in Cell B4.
Select one or more [Occupations](#) with the drop down menu in Cell A7. You can search for and select multiple occupations.

Geography

Real estate brokers and sales agents
Registered nurses
Religious workers
Retail sales workers, except cashiers
Roofers
Sales representatives, services
Sales representatives, wholesale and manufacturing
Secondary school teachers
Secretaries and administrative assistants
Sheet metal workers
Social and community service managers
Software and web developers, programmers, and testers
Solar photovoltaic installers
Special education teachers
Speech-language pathologists
Structural iron and steel workers
Structural metal fabricators and fitters
Supervisors of food preparation and serving workers
Supervisors of personal care and service workers
Supervisors of transportation and material moving workers
Surface mining machine operators and earth drillers
Tax examiners and collectors, and revenue agents
Teaching assistants
Technical writers
Television, video, and film camera operators and editors
Textile, apparel, and furnishings workers
Top executives
Total, all occupations
Training and development managers
Training and development specialists
Transportation security screeners
Transportation, storage, and distribution managers
Underground mining machine operators
Vehicle and mobile equipment mechanics, installers, and repairers
Veterinarians
Waiters and waitresses
Wholesale and retail buyers, except farm products
Woodworkers
Writers and authors

Windham County

41-9020 / 4920	230	115	115	95	115	0	0	20	0	0	0	0	0
29-1141 / 3255	1,194	125	1,069	125	1,005	0	20	0	30	0	4	0	10
21-2000 / 2040	130	100	30	100	30	0	0	0	0	0	0	0	0
41-20XX / 4740	1,099	530	569	500	455	0	35	20	65	10	14	0	0
47-2181 / 6515	50	50	0	50	0	0	0	0	0	0	0	0	0
41-3000 / 4800	375	225	150	210	125	15	0	0	25	0	0	0	0
41-4010 / 4850	544	379	165	375	165	0	0	0	0	0	0	4	0
25-2030 / 2320	344	74	270	70	255	0	0	4	15	0	0	0	0
43-6010 / 5710	1,395	80	1,315	45	1,100	0	10	35	205	0	0	0	0
47-2211 / 6520	110	110	0	110	0	0	0	0	0	0	0	0	0
11-9151 / 0420	175	55	120	45	120	10	0	0	0	0	0	0	0
15-1250 / 1010	395	260	135	215	135	10	0	15	0	20	0	0	0
47-2231 / 6540	0	0	0	0	0	0	0	0	0	0	0	0	0
25-2050 / 2330	149	4	145	4	125	0	0	0	20	0	0	0	0
29-1127 / 3230	100	0	100	0	100	0	0	0	0	0	0	0	0
47-2221 / 6530	10	10	0	10	0	0	0	0	0	0	0	0	0
51-2041 / 7740	4	4	0	4	0	0	0	0	0	0	0	0	0
35-1010 / 4000	339	195	144	135	140	0	45	0	0	0	0	15	4
39-1000 / 4330	30	20	10	20	10	0	0	0	0	0	0	0	0
53-1000 / 9005	0	0	0	0	0	0	0	0	0	0	0	0	0
47-5020 / 6825	20	20	0	20	0	0	0	0	0	0	0	0	0
13-2081 / 0930	35	0	35	0	35	0	0	0	0	0	0	0	0
25-9040 / 2545	910	140	770	120	685	0	20	0	65	0	0	20	0
27-3042 / 2840	15	15	0	15	0	0	0	0	0	0	0	0	0
27-4030 / 2920	20	20	0	20	0	0	0	0	0	0	0	0	0
51-6000 / 8300	130	40	90	40	90	0	0	0	0	0	0	0	0
11-10XX / 0010	689	435	254	395	235	0	0	0	0	30	15	10	4
00-0000 / 0000	63,389	32,404	30,985	27,565	26,605	555	590	3,385	2,845	339	410	560	535
11-3131 / 0137	15	15	0	15	0	0	0	0	0	0	0	0	0
13-1151 / 0650	25	0	25	0	25	0	0	0	0	0	0	0	0
33-9093 / 3945	0	0	0	0	0	0	0	0	0	0	0	0	0
11-3071 / 0160	90	60	30	60	30	0	0	0	0	0	0	0	0
47-5040 / 6850	0	0	0	0	0	0	0	0	0	0	0	0	0
49-3000 / 7140	1,105	1,105	0	1,070	0	10	0	25	0	0	0	0	0
29-1131 / 3250	64	25	39	15	35	0	0	10	4	0	0	0	0
35-3031 / 4110	848	110	738	55	680	0	0	55	50	0	4	0	4
13-1022 / 0520	85	75	10	75	10	0	0	0	0	0	0	0	0
51-7000 / 8500	170	170	0	150	0	0	0	20	0	0	0	0	0
27-3043 / 2850	90	30	60	30	60	0	0	0	0	0	0	0	0

DIGEST OF EDUCATION STATISTICS
TABLE 314.40 - FALL 2023 EMPLOYEES IN DEGREE GRANTING POSTSECONDARY INSTITUTIONS
(Fall 2023 - Table Prepared December 2023)

STAFF	TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	Two/more MALE	two/more FEMALE
Management	267,497	110,305	157,192	83,304	111,043	11,040	20,633	8,273	14,151	6,177	8,679	1,511	2,686
Business & Financial	230,878	61,528	169,350	42,613	111,057	6,206	20,908	6,785	19,523	4,763	14,374	1,161	3,488
Community, Social Service, Legal, Arts, Design, Entertainment, Sports & Media	195,462	83,776	111,686	60,236	75,948	11,098	13,206	7,447	13,315	3,265	6,342	1,730	2,875
Computers, Engineering & Science	221,503	129,958	91,545	91,483	57,564	8,426	7,759	11,964	9,061	15,490	15,116	2,595	2,045
Healthcare practioners and technicians	105,364	28,742	76,622	18,209	49,337	2,547	9,201	2,968	7,955	4,455	8,783	563	1,346
Librarians, Curators, & Archivists	36,203	10,795	25,408	8,496	19,246	652	2,099	901	1,814	588	1,755	158	494
Student & Academic Affairs & Other Education	163,795	50,143	113,652	33,885	75,178	6,511	16,278	5,757	13,425	2,947	6,236	1,043	2,535
Combined Categories Professional Non-Faculty	953,205	364,942	588,263	254,922	388,330	35,440	69,451	35,822	65,093	31,508	52,606	7,250	12,783

U.S. Department of Education, National Center for Education Statistics, Integrated
System (IPEDS), Fall 2023, Human Resources component, Fall Staff section. (This table was prepared December 2023.)

occupation: Fall 2022

Sex, employment status, control and level of institution, and primary occupation	American Indian/Alaska Native, Asian, Black, Hispanic, Pacific Islander, and Two or more races						White	Race/ethnicity unknown	Nonresident\1\
	American Indian/Alaska Native	Asian	Black	Hispanic	Pacific Islander	Two or more races			
Male	8,010	129,793	139,662	139,823	3,289	25,844	1,050,823	82,198	129,298
Librarians, curators, and archivists	56	512	652	901	20	158	8,496	382	89
Student and academic affairs and other education services	374	2,386	6,511	5,757	187	1,043	33,885	2,356	807
Management	536	5,424	11,040	8,273	217	1,511	83,304	3,514	686
Business and financial operations	314	4,301	6,206	6,785	148	1,161	42,613	2,765	652
Computer, engineering, and science	601	14,646	8,426	11,964	243	2,595	91,483	5,450	8,067
Community, social service, legal, arts, design, entertainment, sports, and media	458	2,491	11,098	7,447	316	1,730	60,236	4,337	658
Healthcare practitioners and technicians	82	4,331	2,547	2,968	42	563	18,209	2,244	1,815
Female	11,208	153,426	239,467	209,599	4,199	40,675	1,322,198	94,315	96,495
Faculty (instruction/research/public service)	3,704	63,159	68,897	49,615	1,441	11,952	512,417	41,005	24,338
Instruction	3,482	55,151	65,529	45,801	1,378	10,894	481,913	38,017	13,410
Research	119	5,908	1,730	2,587	33	739	19,050	2,327	10,523
Public service	103	2,100	1,638	1,227	30	319	11,454	661	405
Graduate assistants	542	16,481	11,480	15,526	209	5,618	84,686	11,201	56,561
Librarians, curators, and archivists	163	1,537	2,099	1,814	55	494	19,246	821	169
Student and academic affairs and other education services	893	5,045	16,278	13,425	298	2,535	75,178	4,292	1,150
Management	831	7,604	20,633	14,151	244	2,686	111,043	4,319	730
Business and financial operations	903	13,100	20,908	19,523	371	3,488	111,057	5,812	1,413
Computer, engineering, and science	449	14,531	7,759	9,061	136	2,045	57,564	4,122	6,222
Community, social service, legal, arts, design, entertainment, sports, and media	712	5,277	13,206	13,315	353	2,875	75,948	4,550	831
Healthcare practitioners and technicians	242	8,447	9,201	7,955	94	1,346	49,337	3,934	1,809
Service occupations	731	4,487	21,826	20,066	285	1,444	41,978	4,389	1,170
Sales and related occupations	67	254	1,284	927	22	237	3,939	389	28
Office and administrative support	1,879	13,208	44,413	43,178	666	5,785	174,487	9,067	1,986
Natural resources, construction, and maintenance	62	211	798	672	13	98	3,558	292	65
Production, transportation, and material moving	30	85	685	371	12	72	1,760	122	23

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), Human Resources component, Spring 2023 (provisional data. (This table was prepared December 2023.)

Title	total	tm	tf	wm	wf	bm	bf	hm	hf	am	af	tm	tf
Management	267,497	110,305	157,192	83,304	111,043	11,040	20,633	8,273	14,151	6,177	8,679	1,511	2,686
Business and financial operations	230,878	61,528	169,350	42613	111057	6206	20908	6785	19523	4763	14374	1161	3488
Computer, engineering, and science	221,503	129,958	91,545	91483	57564	8426	7759	11964	9061	15490	15116	2595	2045
Community, Social Service, Legal, arts, design	195,462	83,776	111,686	60236	75948	11098	13206	7447	13315	3265	6342	1730	2875
Healthcare practitioners and technicians	105,364	28,742	76,622	18209	49337	2547	9201	2968	7955	4455	8783	563	1346
Librarians, curators, and archivists	36,203	10,795	25,408	8496	19246	652	2099	901	1814	588	1755	158	494
Student and academic affairs and other education services	163,795	50,143	113,652	33885	75178	6511	16278	5757	13425	2947	6236	1043	2535

Table 315.20. Number of full-time faculty in degree-granting postsecondary institutions, by race/ethnicity, sex, and academic rank: Fall 2021, fall 2022, and fall 2023

Year, sex, and academic rank	Total	American Indian/Alaska Native, Asian, Black, Hispanic, Pacific Islander, and Two or more races								White	Race/ethnicity unknown	Nonresident\1\		
		Total	Percent\2\	American Indian/Alaska Native	Asian	Black	Hispanic	Pacific Islander	Two or more races					
1	2	3	4	5	6	7	8	9	10	11	12	13		
2023														
Total	859,825	219,000	28.4	3,399	100,006	51,010	51,419	1,286	11,880	551,114	33,104	56,607		
Professors	192,300	44,383	23.9	583	25,136	8,154	8,638	276	1,596	141,647	4,523	1,747		
Associate professors	162,356	43,092	28.1	556	21,651	9,666	8,937	259	2,023	110,305	5,531	3,428		
Assistant professors	179,554	51,352	33.1	703	23,430	13,124	10,708	278	3,109	103,624	9,899	14,679		
Instructors	98,075	25,957	28.3	727	6,311	7,766	9,340	214	1,599	65,614	4,322	2,182		
Lecturers	47,696	10,845	24.8	166	3,590	2,524	3,816	45	704	32,872	1,864	2,115		
Other faculty	179,844	43,371	30.9	664	19,888	9,776	9,980	214	2,849	97,052	6,965	32,456		
Male	439,934	108,171	27.8	1,571	55,049	20,836	24,863	658	5,194	280,700	17,092	33,971		
Professors	120,390	27,929	24.0	302	17,018	4,421	5,145	177	866	88,282	2,966	1,213		
Associate professors	84,281	22,313	28.2	270	12,113	4,268	4,602	132	928	56,770	3,052	2,146		
Assistant professors	81,530	22,975	33.6	283	11,601	4,859	4,860	145	1,227	45,341	4,748	8,466		
Instructors	41,814	10,545	27.2	339	2,583	2,779	4,128	91	625	28,210	1,844	1,215		
Lecturers	20,946	4,461	23.6	79	1,404	1,078	1,587	20	293	14,475	886	1,124		
Female	419,891	110,829	29.1	1,828	44,957	30,174	26,556	628	6,686	270,414	16,012	22,636		
Professors	71,910	16,454	23.6	281	8,118	3,733	3,493	99	730	53,365	1,557	534		
Associate professors	78,075	20,779	28.0	286	9,538	5,398	4,335	127	1,095	53,535	2,479	1,282		
Assistant professors	98,024	28,377	32.7	420	11,829	8,265	5,848	133	1,882	58,283	5,151	6,213		
Instructors	56,261	15,412	29.2	388	3,728	4,987	5,212	123	974	37,404	2,478	967		
Lecturers	26,750	6,384	25.8	87	2,186	1,446	2,229	25	411	18,397	978	991		
title	TOTAL	TM	TF	WM	WF	BM	BF	HM	HF	AM	AF	TM	TF	
Professors	186030	116211	69,819		88,282	53,365	4,421	3,733	5,145	3,493	17,497	8,498	866	730
Associate professors	153397	79083	74,314		56,770	53,535	4,268	5,398	4,602	4,335	12,515	9951	928	1,095
Assistant professors	154976	68,316	86,660		45,341	58,283	4,859	8,265	4,860	5,848	12,029	12382	1,227	1,882
Instructors	91571	38755	52,816		28,210	37,404	2,779	4,987	4,128	5,212	3013	4239	625	974
Lecturers	43717	18936	24,781		14,475	18,397	1,078	1,446	1,587	2,229	1503	2298	293	411
TOTAL	629691	321301	308390		233078	220984	17405	23829	20322	21117	46557	37368	3939	5092

Table 321.20. Associate's degrees conferred by postsecondary institutions, by race/ethnicity and sex of student: Selected academic years, 1976-77 through 2021-22

Sex and year	Number of degrees conferred to U.S. citizens, permanent residents, and nonresidents										Percentage distribution of degrees conferred to U.S. citizens and permanent residents								
	Asian/Pacific Islander										Asian/Pacific Islander								
	American Indian/Alask a Native	Total	Asian	Pacific Islander	Black	Hispanic	White	Two or more races\1\	Nonresident	Total	American Indian/Alaska Native	Total	Asian	Pacific Islander	Black	Hispanic	White	Two or more races\1\	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Total																			
Male 2021-22	375,498	2,647	28,205	27,036	1,169	37,231	93,668	190,701	15,006	8,040	100.0	0.7	7.7	7.4	0.3	10.1	25.5	51.9	4.1
Female 2021-22	632,787	5,524	39,370	37,652	1,718	84,380	170,633	297,365	25,032	10,483	100.0	0.9	6.3	6.1	0.3	13.6	27.4	47.8	4.0

SOURCE: U.S. Department of Education, National Center for Education Statistics, Higher Education General Information Survey (HEGIS), "Degrees and Other Formal Awards Conferred" surveys, 1976-77 and 1980-81; Integrated Postsecondary Education Data System (IPEDS), "Completions Survey" (IPEDS-C:91); and IPEDS, Completions component, Fall 2000 through Fall 2021 (final data) and Fall 2022 (provisional data). (This table was prepared November 2023.)

total TM TF WM WF BM BF HM HF AM AF TM TF 25,032

989,762 367,458 622,304 190,701 297,365 37,231 84,380 93,668 170,633 30,852 44,894 15,006

Table 322.20. Number and percentage distribution of bachelor's degrees conferred by postsecondary institutions, by race/ethnicity and sex of student: Selected academic years, 1976-77 through 2022-23

Sex and year	Number of degrees conferred to U.S. citizens, permanent residents, and nonresidents										Percentage distribution of degrees conferred to U.S. citizens and permanent residents								
	Total	American Indian/Alaska Native	Asian/Pacific Islander			Black	Hispanic	White	Two or more races	Nonresident\1\	Total	American Indian/Alaska Native	Asian/Pacific Islander			Black	Hispanic	White	Two or more races
			Total	Asian	Pacific Islander								Total	Asian	Pacific Islander				
Total	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Male																			
2022-23	816,989	3,032	77,768	76,156	1,612	67,549	124,147	464,465	33,703	46,325	100.0	0.4	10.1	9.9	0.2	8.8	16.1	60.3	4.4
Female																			
2022-23	1,148,354	5,603	95,823	93,591	2,232	124,050	204,852	627,588	49,271	41,167	100.0	0.5	8.7	8.5	0.2	11.2	18.5	56.7	4.4
Total	TM	TF	WM	WF	BM	BF	HM	HF	AM	AF	TM	TF							
1,869,216	767,632	1,101,584	464,465	627,588	67,549	124,050	124,147	204,852	77,768	95,823	33,703	49271.0							

Table 323.20. Number and percentage distribution of master's degrees conferred by postsecondary institutions, by race/ethnicity and sex of student: Selected academic years, 1976-77 through 2022-23

Sex and year	Number of degrees conferred to U.S. citizens, permanent residents, and nonresidents										Percentage distribution of degrees conferred to U.S. citizens and permanent residents								
	Total	American Indian/Alaska Native	Asian/Pacific Islander			Black	Hispanic	White	Two or more races	Nonresident\I\	Total	American Indian/Alaska Native	Asian/Pacific Islander			Black	Hispanic	White	Two or more races
			Total	Asian	Pacific Islander								Total	Asian	Pacific Islander				
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Male																			
2022-23	361,374	1,168	27,772	27,148	624	28,910	34,931	166,070	9,429	93,094	100.0	0.4	10.4	10.1	0.2	10.8	13.0	61.9	3.5
Female																			
2022-23	571,706	2,463	40,874	39,844	1,030	67,719	70,283	298,741	17,188	74,438	100.0	0.5	8.2	8.0	0.2	13.6	14.1	60.1	3.5

SOURCE: U.S. Department of Education, National Center for Education Statistics, Higher Education General Information Survey (HEGIS), "Degrees and Other Formal Awards Conferred" surveys, 1976-77 and 1980-81; Integrated Postsecondary Education Data System (IPEDS), "Completions Survey" (IPEDS-C:91); and IPEDS, Completions component, selected years, Fall 2000 through Fall 2022 (final data) and Fall 2023 (provisional data). (This table was prepared December 2024.)

Total	TM	TF	NM	WF	BM	BF	HM	HF	AM	AF	TM	TF
761,917	267,112	494,805	166,070	298,741	28,910	67,719	34,931	70,283	27,772	40,874	9,429	17,188

Gender	Race/Ethnicity	Sum of Graduates
Women		6,501
	U.S. Nonresident	92
	Hispanic/Latino	1,864
	Black or African American	1,188
	AAIAHNPI	240
	White	2,325
	Two or more races	209
	Race and ethnicity unknown	583
Men		3,959
	U.S. Nonresident	31
	Hispanic/Latino	918
	Black or African American	512
	AAIAHNPI	164
	White	1,786
	Two or more races	116
	Race and ethnicity unknown	432
Grand Total		10,460

	Summary	
total	tm	tf
wm	1,786	
WF	2,325	
BM	512	
BF	1,188	
HM	918	
HF	1,864	
AM	164	
AF	240	
TM	116	
TF	209	
TM	3,496	
TF	5,826	
Total	9,322	does not include non resident