

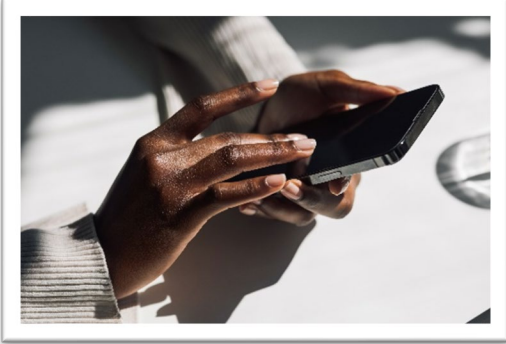
Search Process Overview

Thank you for your interest in employment within the CT State!

We are excited that you are exploring our employment opportunities and we invite you to review our process.

CT State is an equal employment opportunity/affirmative action employer and is dedicated to creating a workforce that strives to cultivate an environment that is equitable, inclusive, and respectful to enable students, faculty, and staff to realize their full potential. As a public institution of higher education, our goal is to create a robust pool of applicants to consider through a fair and equitable process, while adhering to all applicable laws.

The whole process, from posting to offer and onboarding, can take several months to complete, and we thank you in advance for your patience.



STEP 1 – Review our Job Listings

Whether you are seeking full-time or part-time opportunities, we invite you to review our [job listings](#) to determine if there's an opportunity that's right for you.

In addition to full-time opportunities, we also maintain continuous pools of applications for our part-time adjunct positions, non-credit lecturers and part-time staff.



STEP 2 – Apply

Once you find a position that matches your interests and qualifications, apply directly on our website. No log in or special access is required.



STEP 3 – Review Period

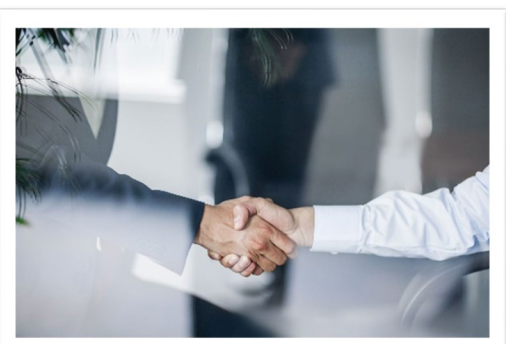
Search committees are used to conduct a review of most applications. Please be patient while the committee coordinates their schedules for their review. Depending upon the volume of applications, this process can take several weeks to complete.



STEP 4 – Interviews

If your credentials and experience closely align with our job opportunity, you will be contacted for an interview. Interviews may be held in person, virtually, or by phone.

Depending upon the position, an individual may be asked to attend subsequent rounds of interviews.



STEP 5 – Offer

After the interviews have been conducted, the hiring manager will identify the successful candidate. A contingent offer will be extended, subject to pre-employment screenings and background checks.

As a reminder, employees of CT State are State of Connecticut employees and successful hires may be eligible for many of the state's comprehensive benefits.