

October 25, 2024, Meeting CT State College Senate	
Time:	12:30pm-3:30pm
Guests:	Alyce Pollock, Andrew Pelletier, Anisha Thomas, Anna Krupitskiy, Ashley Belinda
	Petrovic, Carlos Alberto Reinoso Jr., Carol LaLiberte, Chad Glabach, Colena Sesanker,
	Colleen Osborne, David DiMattio, Ellen Benson, Emilia Otte, Erik Murrell, Genavave
	DeSisto, Joanna White, , Josiah Ricardo, Karen Hynick Kathleen Czarnota, Kerry Kelley,
	Kofi Adomako Ayisi, Lloyd Blanchard, Lois Aime, Manuel Gomez, Maria Belval, Marina
	Philips, Mary F. Lawrence, Michael Rooke, Michael Stefanowicz, Michelle Coach, Moira
	Adams, Paula Dowd, Phyllis Brown, Rachel Cain, Rose Luglio, Felisha Guirand-
	Fleurimond, Sabrina Adams-Roberts, Sarah Perez, Sabrina Adams-Roberts,
Senators & Ex	John Maduko, Joseph Cullen, Felisha Guirand-Fleurimond, Sarah Perez, Aja Shabana,
Officio	Allan Ballinger, Ariel Robinson, Brian Keiser, Diane Hillyer, Elle Van Dermark, Jayne
	Battye, Jennifer Natoli, Jill Flanigan, Mia Samsel, Nicole Marcoux-Bowen, Peter
	Bennett, Riaz Lalani, Sandra Vitale, Seth Freeman, Asantewa Dawson, Bonnie Goulet,
	Hannah Moeckel-Rieke, Jeremy Withnell, Joseph Selvaggio, Leesa Cabrera, Mark
	Milewski, Marsha Bryant, Michael Panicello, Michelle Giannakopoulos, Nicola Ricker,
	Roberta Prior, Robyn-Jay Bage, Bonnie Solivan, Stephen Kittredge, Thayre Trzepacz,
	Topher Logan, Christina Murphy, Luz Londono Diaz
Meeting Link:	https://ctedu.webex.com/ctedu/j.php?MTID=m9238e6124beb79ad79060ef3d48d81b8
CT State Executive Council:	

President: Elle Van Dermark Secretary: Stephen Kittredge

Vice President (Faculty): Joe Selvaggio Student Representatives: Christina Murphy,

Vice President (Staff): Roberta Prior Leesa Cabrera

### Agenda

## 1. Call to Order

The meeting was called to order at 12:30 PM by President Elle Van Dermark.

## 2. Approval of Agenda

The agenda was approved unanimously.

### 3. Approval of September Meeting Minutes

The September meeting minutes were approved.

### 4. Welcome: College Senate President

President Elle Van Dermark welcomed attendees, provided a summary of the Shared Governance Summit, and introduced student Senators Leesa Cabrera and Christina Murphy.

#### 5. CT State President Remarks

President John Maduko discussed the ACT pillars, the Healthcare task force, the election, and the BOR resolution regarding the five-year sustainability plan.

#### 6. Reports

**Shared Services Update,** Lloyd Blanchard, VP of Admin/CFO, CSCU, provided an update on shared services, including:

- The goal of reducing administration at CSCU.
- Focus areas: HR, Payroll, Leave Management, Benefits, and Retirement.
- Hiring of Lori Lamb and Jennifer Person to improve shared services.
- CoreCT modernization, change management, and standardized guidance.
- Discussion with senators on various topics related to shared services, including budget requests, institutional autonomy, staffing levels, and IT complexity.
- He promised to provide requested documentation to the Senate in a timely manner.

**Student Services Restoration Resolution** Student Services Restoration Resolution – Kerry Kelley, VP of Finance & Admin/CFO, CT State <a href="https://ctstate.edu/restore-services">https://ctstate.edu/restore-services</a> and <a href="https://www.youtube.com/live/X3ql74ZvGvE?t=5710s">https://www.youtube.com/live/X3ql74ZvGvE?t=5710s</a>

- The Board's request for a resolution to restore services affected by deficit mitigation.
- The process of engaging with stakeholders, developing recommendations, and conducting a survey on student services operation hours.
- The website created to provide transparency on the plan.
- Of 76 requests for service restorations, 38 were approved, with a projected annual cost of \$2.1 million after FY25.
- Presidential initiatives: student transportation, supplemental instruction, and career services.
- Discussion with senators on the role of shared governance at the campuses, the degree to
  which proposals put forward by the CEOs adhered to the parameters of the resolution, the
  sustainability of restored positions, and the degree to which proposals adhered to the
  resolution.
  - Sen. Freeman: We do not approve recommendations from President Maduko because they do not meet the needs of our students. Request President Maduko get back to us next week with an improved plan with more positions for us to review and approve.
    - Sen. Hannah seconded the motion.
      - Sen. Trzepacs: Two phase processes where we endorse the recommendations to get services restored, and then another while we talk about more tiers for discussion.
      - Sen. Bennett encourages this.
      - Amended motion: President Maduko send to our Senate an updated plan by Tuesday 10/29 for our Senate to review on Tuesday 10/29 to endorse.
        - Sen. Moeckel-Rieke: amendable to this change

In Favor: 10Opposed: 18Abstentions: 2

Motion Fails

- Sen. Ballinger: Senate request President Maduko ask each campus CEO to consult with shared governance leaders to prioritize items to be considered for midyear reassessment
  - Seconded by Sen. Logan

In Favor: 29Opposed: 1Abstentions: 1

Motion is passed.

**Budget Deficit Process Report to Board of Regents** Budget Deficit Process Report to Board of Regents – https://www.youtube.com/live/e3gG05 EmHo?si=7BVD7UgkdzDzWV18

President Maduko and Kerry Kelley presented the Budget Deficit Process Report to the Board of Regents, including:

- Information on the OPM budget recommendations for FY26 & FY27.
- Budget options and the projected deficit of \$119 million.
- Strategies to reduce the deficit, including tuition increases, revenue increases, and expense reductions.
- Current reserves of \$226.2 million and the projected remaining reserves of \$136.9 million after utilization.
- Discussion with senators on fringe benefits, the sustainability of using reserves, capital requests, and the possibility of hiring more full-time faculty.

#### 7. Old Business

None

## 8. New Business

**Human Services SDC Request** Sarah Perez and Shelley Buchbinder presented on behalf of the Human Services, including:

- The desire to develop and support curriculum proposals, including courses, certificates, and degrees.
- The need for new certificates that address community needs and align with program learning objectives.
- The proposal to create a Human Services SDC, similar to other social and behavioral sciences programs.
- The work of the informal HSER Workgroup in reviewing and drafting program updates.
  - Sen. Freeman: Motion to support the request
    - Sen. Solivan: Seconded
      - Clarification asked for regarding double compensation because of program coordinator role, and the burden for Global Human Studies SDC and the effect on smaller campuses

In favor: 31Opposed: 1Abstentions: 1

#### 9. Discussion Items

None

## 10. Committee Reports

None requested

# 11. Closing Remarks

President Van Dermark thanked Senators for their work.

# 12. Adjournment

The meeting was adjourned at 3:38pm

# **Pending Items for Upcoming Agenda**

- FAC Relationship with CT State Senate
- State of the CT State Website
- HO7 Update

Reminders: AY24-25 Senate Meetings @ 12:30

 Nov 22
 Feb 28
 Apr 25

 Jan 24
 Mar 28
 May 23