

CT STATE

COMMUNITY COLLEGE

November 22, 2024, Meeting CT State College Senate	
Time:	12:30pm-3:30pm
Guests	Vice President Anna Krupitskiy, Provost Karen Hynick, Adelaida Sarisley, Zyskowska Agnieszka, Alice Simmel, Alison Williams, Amanda Sweeney, Andrew Pelletier, Anna Lavallee, Betty Joseph-Jerome, Brian Kapinos, Carrie Horvath, Colleen Osborne, David DiMattio, Debbie Kuchmas, Donna Crum, Edward Becker, Gayle Barrett, Jamie Hammond, Janet Hagen, Jenna Stebbins, John Paul Cardenas, Josiah Ricardo, Kathleen Czarnota, Keith Carter, Kofi Adomakoayisi, Lauren Katusha, Lois Aime, Lourdes Cruz, Manuel Gomez, Mario Pierce, Maureen Cahill Lamboley, Michael Rooke, Michael Stefanowicz, Michelle Coach, Nicole Colter, Robert Wyckoff, Darryl Reome, Karyn Smith, Leslie Samuelson, Marlene Cordero, MaryJo Pallotto, Tom Yelich, Shaylah Carbone, Thomas Coley
Senators	Aja Shabana, Allan Ballinger, Diane Hilyer, Elle Van Dermark, Felisha Guirand-Fleurimond, Jayne Battye, Jennifer Natoli, Jill Flanigan, Mark Milewski, Melissa Bettigole, Michelle Giannakopoulos, Nicole Marcoux-Bowen, Peter Bennett, Phil Fox, Riaz Lalani, Sanda Vitale, Ariel Robinson, Asantewa Dawson, Bonnie Goulet, Brian Keiser, China Byrd, Christina Murphy, Daren Mack, Hannah Moeckel-Rieke, Jeremy Withnell, Joseph Cullen, Joseph Selvaggio, Luz Londono Diaz, Nicola Ricker, Roberta Prior, Seth Freeman, Bonnie Solivan, Stephen Kittredge, Topher Logan, Vince McCann
Absent Senators:	Thayre Trzepacs, Marsha Bryant
Meeting Link:	https://ctedu.webex.com/ctedu/j.php?MTID=m48e6c57a52253ee73cf77d9b7254df15
CT State Executive Council:	

President: Elle Van Dermark

Secretary: Stephen Kittredge

Vice President (Faculty): Joe Selvaggio

Student Senators: Christina Murphy, Darren

Vice President (Staff): Roberta Prior

Mack, Leesa Cabrera

Agenda

1. **Approve Agenda**
 - a. **Motion to amend the agenda: Sen. Guirand-Fleurimond**
 - i. **Motion to include the agenda item from Housatonic on the agenda.**
 - ii. **Seconded by Sen. Dawson**
 1. In favor: 24
 2. Opposed: 0
 3. Abstentions: 1
2. **Approve October Meetings Minutes**
 - a. Motion: Sen. Asantewa Dawson
 - b. Seconded: Sen. Peter Bennett
3. **Welcome: College Senate President Elle Van Dermark**
 - a. Final meeting of 2024, welcoming a full complement of senators spoke about collegiately and expectations, adding agenda items, open meeting expectations, campus shared governance, NECHE report and visit.

4. CT State President Remarks - John Maduko

- a. Post election concerns, DEI concerns, marginalized communities at CT State, funding, uncertainty and change, civility, board of regents meeting, CSCU healthcare taskforce, ACT framework and KPIs.
 - i. Ladders refer to creating pathways to transfer to charter oak.
 - ii. DACA students and figuring out what happens at the national level and what we as CT State and legislation can do.
 - iii. New Britain funds come from capital funds, not campus or operational funds.

5. CT State Reports

- a. Vice President Anna Krupitskiy
 - i. Presentation regarding Human Resources, campus visits, CT State Human Resources versus CSCU HR Shared Services, CT State HR organization chart, overview of feedback regarding shared services, gaps, and morale, next steps regarding website, centralized communication, and a 100 day assessment.
 1. Focus on onboarding and hiring, office of equitable and human rights supporting us, lack of consistencies in recruitment, Human Resources returning to CT State, education requirements being contractual and equivalencies, internal jobs and candidates, and addressing desires to not serve on search committees.
- b. Academic Restructuring – Provost Karen Hynick
 - i. How the restructuring streamlines positions, saves costs from our previous model, roles of the new positions, working more effectively across our schools, national searches for positions. There was work done to divide the number of programs evenly between school deans. The no hiring edict of Governor Lamont should not stop this process from happening due to accreditation requirements, nor should it impact the NECHE visit.

6. Old Business

- a. None

7. New Business

- a. Housatonic agenda item
 - i. Moved to Executive Session at 1:27pm. The discussion lasted for 30 minutes.
 1. Executive Session discussion centered around concerns related to the audits and investigations in Chancellor Chang's office and at CSCU, the need for transparency, concern around the impact this will have for funding and our reputation, accountability.
 - a. Motion: We direct the Senate President to request regular updates related to the investigations at CSCU, Chancellor Cheng, and anyone else connected to the investigations to the Comptroller's Governor's office, Board of Regents, and the Higher Education Committee.
 - i. Sen. Riaz Lalani – Motion
 - ii. Sen. Bonnie Solivan – 2nd
 1. In favor – 29
 2. Opposed – 0

3. Abstentions - 4

- b. Establishing a Charter Oak Partnership w/CT State presented at the Board of Regents Academic Student Affairs Committee on Oct 10, 2024 – Provost Karen Hynick (15 minutes) <https://www.youtube.com/live/X3ql74ZvGvE?t=5710s>
 - i. Discussion around the details for the program as it looks to accelerate the student going from RN to BSN by taking courses at Charter Oak while at CT State. It was explained that these are not courses that replace what a student does at CT State but in addition to them. This process is mainly on the admissions side of things as it looks to streamline the transfer process and trial more dual enrollment options.

Break: 2:34pm
Resume: 2:41pm

8. Discussion Items

- a. Committee Work Responding to Campus Reports
 - i. Admin/HR
 - 1. The primary task is evaluating the proliferation of committees and councils and the duplicity of this work at CT State and the need to make a recommendation to CT State leadership.
 - 2. Continue to organize and understand the shared services issues.
 - ii. Bylaws
 - 1. The committee has met twice. Modified language but are now working at an organization to follow RRO.
 - iii. Bookstore
 - 1. The committee has met twice. Four priorities: accessibility of books, availability of books, quality of control and communications regarding faculty book orders, time adoption and book contract and our vendor is meeting the needs of the community. February and March for recommendation endorsements.
 - iv. Council of Faculty
 - 1. Primary conversations revolved around issues regarding the provost's perspective, and feedback regarding what programs belong under what school.
 - v. Council of Prof Staff
 - 1. The council has met twice. Derived 16 areas of focus and now identifying areas of focus to create subgroups. Worked with the website team for recommendations. Will we have recommendations put out in December.
 - vi. Elections
 - 1. First meeting last month. Feedback about election cycles but there is little to do because of bylaws. Getting ready for the processes and methodology of new faculty senators in the Spring.
 - vii. Enrollment Management
 - 1. The group has met twice, course caps, and enrollment management. We want Transparency regarding course cancelling being sent to students and create a flow process for this.
 - viii. Finance

1. Finance committee morning early this week. Kerry Kelly came and we discussed BOR costs, CT State is awaiting official information regarding Lamont budget cuts, budget cuts can be covered by budget surplus. BOR has requested 5-year sustainability plan but relies on state support and tuition income. Bulk of deficit can be paid by reserves, but legislature will need to support us for fiscal stability. CT State budget spending hasn't been optimal, but revisions are being made to ensure wiser spending.
- ix. Shared Governance Assessment Joint Committee
 1. The committee adopted a timeline and reviewed feedback from the shared governance summit. A survey will be sent to the entire college soliciting additional information/feedback. The primary focus of feedback thus far has been related to Curriculum Congress, and we will collect more information about shared governance at CT State. The survey seeks to collect information and will benefit from wide participation and is going out 3rd of December and will close on the 20th. Proposals will come through Senate and will go to the campuses for endorsement

9. Closing Remarks

FAC Relationship with CT State Senate

Motion to Adjourn: Sen. Peter Bennett

Seconded by: Sen. Nicola Ricker

Adjourn 3:05pm

Reminders: AY24-25 Senate Meetings @ 12:30

Jan 24

Feb 28

Mar 28

Apr 25

May 23