

Dr. Joshua Moon-Johnson

EDUCATION

Doctor in Education (Adult & Higher Education) - Northern Illinois University (2011)
Master of Arts (Student Affairs & Diversity), Binghamton University - State University of New York (2006)
Master of Arts (Marketing Research) - University of Alabama (2004)
Bachelor of Business Administration - University of South Alabama
Pre-business Transfer Coursework – Mississippi Gulf Coast Community College

ADMINISTRATIVE POSITIONS

- Provost & Vice President of Academic Affairs - West Valley College, 2023 - Present
- Vice President of Student Services - College of San Mateo, 2022 - 2023
- Dean of Equity & Student Services - American River College, 2017 - 2022
- Assistant Dean/Director Multicultural Student Center - University of Wisconsin-Madison, 2014 - 2017
- Director of Non-traditional Student Services & LGBT Services - UC Santa Barbara, 2010 – 2014
- Assistant Director of Housing & Dining- Northern Illinois University, 2007-2010
- Resident Director- Binghamton University-SUNY, 2005-2007

SUMMARY OF INSTRUCTION POSITIONS

- Dissertation Committee Specialist (Adjunct), University of Southern California, 2023 - Present
- Dissertation Committee Specialist (Adjunct), San Diego State University, 2023 - Present
- Dissertation Committee Specialist (Adjunct), California State University - Long Beach, 2021 - 2022
- Faculty (Adjunct), Concordia University - Portland, Ed.D. program, 2016 - 2020
- Instructor (Adjunct), University of Wisconsin - Madison, Counseling & Social Justice, 2015 - 2016
- Faculty Member, Semester at Sea/University of Virginia, Intercultural Communications, 2014
- Faculty (Adjunct), Brooks Institute of Art, Communications & Marketing, 2012 - 2014
- Faculty (Visiting), Sophia University Tokyo, Institute on Comparative Cultures, Winter 2011
- Teaching Assistant, Northern Illinois University, Multicultural Education, 2009
- Faculty (Adjunct), Binghamton University, Communications & First-Year Experience, 2006

ADMINISTRATIVE EXPERIENCE

West Valley College, Saratoga, CA (West Valley Mission Community College District)
(15,000+ students, Community College, Hispanic Serving Institution)

Provost & Vice President of Academic Affairs 2023 - Present

Responsible for strategic planning and leadership for the following areas:

- School of Health & Human Development; School of Science & Math; School of Professional Studies; School of Language Arts & Social Sciences; School of Art & Design; and the School of Continuing Studies (non-credit)
- Enrollment Management and Strategic Growth
- Workforce and Career Education Programs
- Library and Learning Centers
- Embedded Counseling/Advising
- Study Abroad and Honors College
- Faculty Professional Development
- Dual Enrollment, Middle College High School, and School Partnerships
- Office of Marketing & Public Relations (February 2025-Present)

Serve on the President's Executive Leadership Team; serve as Chief Academic Officer; oversee Vice Provost, five Deans, Directors, 150+ full-time faculty, 300+ adjunct faculty, and classified employees. Oversee large and complex budgets of over \$45 million, streaming from multiple funding sources. Co-lead operations of academic buildings, Planetarium, gym, learning resource center and library.

Major Accomplishments:

Entrepreneurial Strategic Initiatives

- Led new college-wide initiative to assess and re-organize Academic Affairs
- Guided the English Language Learner and Orthopedic Technician pipeline programs and apprenticeship programs for Orthopedic Technician with Kaiser Permanente Hospitals
- Guided the creation of new academic programs; Ethnic Studies Department; Cisco certificate, computer science degree, and bachelor's degree in Sustainable Landscape Design
- Created new and enhanced plans for textbook affordability such as the Open Educational Resources and Zero Textbook Cost initiatives
- Led the creation of a new College Division, Division of Strategy & Equity

Strategic Planning

- Led the creation of the Academic Affairs Strategic Priorities (2024 - 2028)
- Created new transfer agreements to improve transfer rates and bachelor's degree attainment
- Co-led accreditation teams
- Served in lead role with building and remodeling of the Library and Learning Resource Center, Wellness Center, and Theater & Music buildings

Enrollment Management

- Created Strategic Enrollment Management Plan
- Created community partnerships to build Dual Enrollment Programs, and Senior Adult Career Pathways
- Led team that increased enrollment 6- 10% each semester, while improving efficiency; increased dual enrollment by 40% (2023-2024)

Development

- Led the development of fundraising structure and training for academic administrators
- Guided team to secure more than \$1,200,000 in gifts and grants in one year

Equity and Diversity

- Co-led Asian American, Native Hawaiian, and Pacific Islander grant
- Co-led shared governance group to implement the Institutional Equity Plan
- Created equity-focused professional development series for employees including faculty, and management development series on identity-conscious supervision
- Led the implementation of multiple grants focused on culturally responsive curriculum

Community Partnerships & Statewide Advocacy

- Led partnership with multiple community agencies including K12 school districts, local employers, Santa Clara County of Education, Rotary of Saratoga, Friends of Children with Special Needs, Silicon Valley Black Chamber of Commerce, and Campbell Veterans Association
- Initiated and led statewide effort for equity professional development for all 3,500 administrators in the California Community College System
- Served in lead role for the advisory board for California Community College System LGBTQ+ Advocacy
- Served as Accrediting Commission for Community and Junior Colleges (ACCJC) Peer Review Team member for other Community Colleges

College of San Mateo, San Mateo, CA (San Mateo County Community College District)

(13,000+ students, Community College, and Hispanic Serving Institution)

Vice President of Student Services & Title IX Coordinator

2022 - 2023*

**Moved from the College of San Mateo to West Valley College to follow the president who hired me, and requested I apply to join her as the provost*

Responsible for strategic planning and leadership for the following areas:

- Admissions & Records
- Financial Aid
- International Education Programs and international admissions
- Counseling and Advising, EOPS (first-gen, low-income), Disability Resource Center, and Veterans Resource Center
- Career services and work experience
- Academic Pathways & Promise Programs (Guided Pathways)
- Child Development Center

- Basic Needs Resource Center
- Student Life & Leadership
- Student Conduct
- Wellness Center and Personal Counseling
- AANAPISI Grant (Asian American and Native American Pacific Islander Serving Institution)
- Served as Title IX Coordinator and ADA Coordinator

Served on President's Executive Leadership Team, served as Chief Student Services Officer, oversaw 90+ employees including Deans, directors, faculty, and classified employees. Oversaw large and complex budgets from multiple funding sources. Co-led the operations of multiple student affairs buildings.

Major accomplishments:

Entrepreneurial Strategic Initiatives

- Led Academic and Career Communities (Guided Pathways) implementation in collaboration with instructional partners
- Led new college-wide initiative to create an Institutional Wellness Plan focused on students and employees

Strategic Planning

- Led the creation of the Student Services Strategic Priorities (2023 - 2028)
- Co-led renovation of Health & Wellness Center

Enrollment Management

- Created and led Student Retention Task Force resulting in increased enrollment each semester

Crises Management/Risk Assessment

- Served as Title IX Coordinator and developed comprehensive sexual assault education program
- Chaired Behavioral Intervention Team and led redesign of the team

Equity and Diversity

- Led implementation of the U.S. Department of Education Asian American & Native American Pacific Islander Serving Institution Grant (AANAPISI)
- Created equity-focused professional development series for employees including management development series on identity-conscious supervision

Fundraising

- Created foundation accounts and initiated fundraising campaigns for LGBTQ+ Pride Prom and Scholarships

Community Partnerships & System Advocacy

- Led partnership with multiple community agencies including K12 school districts, local employers, Coast Pride, and Second Harvest Food Bank
- Chaired ACCCA Great Dean's professional development program that trained deans in their first five years for the California Community College System
- Served in lead role for the advisory board for California Community College System LGBTQ+ Advocacy
- Created countywide Pride (LGBTQ+) Prom event with local high school districts and non-profits

American River College, Sacramento, CA (Los Rios Community College District)

(30,000+ students, Community College, Hispanic Serving Institution)

Dean of Equity & Student Services

2017 – 2020

Dean of Student Services, Library & Learning Resources & Title IX Coordinator

2020 – 2022

Responsible for strategic planning and leadership for the following areas:

- Outreach & Recruitment (K-12 Partnerships); 5 school districts and 32 high schools
- TRIO Grants (eight U.S. Dept. of Ed. grants focused on first-generation, low-income and veterans)
 - Oversaw direction of TRIO courses with counseling department
- AANAPISI Grant (Asian American Native American Pacific Islander Serving Institution, U.S. Dept. of Ed. grant)
- Student Life Programs (student government, student center, and student activities)
- Basic Needs (Housing and Food Insecurity programs)

- International Student Programs (Principal Designated School Official/PDSO/DSO)
- Library, Learning Resource Center, and Student Athletic Center
 - Oversaw direction, curriculum development, and scheduling for library courses and learning resource center courses
- Student Technology Programs
- College Grievance Officer
- Equity Programs: Racial/Ethnic programs, Umoja (Black Students), Puente (Latine/x/a/o Students), PRISE (API Students) Learning Community, LGBT Center, and UndocuScholar Center
- Title IX Coordinator

Managed annual operating budget of over \$3 million; supervised more than 55 employees including five managers, faculty coordinators, counselors; Librarian faculty, tutoring faculty, adjunct faculty, and staff members. Co-led operations for the student union, library, learning resource center, and Dusty Baker Athletic Center.

Major accomplishments:

Strategic Planning

- Led a shared governance team to create the Institutional Equity Strategic Plan
- Led Starfish (student case-management system) implementation team and ConexEd/Cranium Cafe (academic communication system) implementation team and project
- Led multiple accreditation sub-teams
- Led assessment and evaluation project team
- Led Library to create and implement departmental equity plan
- Served in lead role on the Achieving the Dream campus team

Entrepreneurial Strategic Initiatives

- Led new college-wide initiative Achieve New Student Experience (Guided Pathways), which resulted in increased course success rates and persistence (specific increase with Black and Latine/x/a/o students)
- Led the establishment of the Pride Center, UndocuScholar (Dreamer) Resource Center, and the Food Pantry

Enrollment Management

- Oversee pre-college programs with over 1,900 first-generation, low-income high school students;
 - TRIO Educational Talent Search had a 100% high school graduation (2019)
 - Led creation of new course offerings for TRIO high school programs and summer bridge programs
- Managed outreach, enrollment, and onboarding portions of Guided Pathways
- Created strategies and plans for recruitment through K-12 partnerships and community outreach
- Organized international student recruitment and admissions

Crises Management/Risk Assessment

- Served as Title IX Coordinator and developed comprehensive sexual assault education program
- Served as a member of CAST (Crisis Assessment & Support Team)

Development

- Created foundation accounts for four departments and initiated fundraising campaigns

Equity and Diversity

- Developed and oversaw a comprehensive digital equity and technology program to support disproportionately impacted students during pandemic.
 - Provided 2,000+ computers to students and Wi-Fi/Internet support, managed free textbook program and Open Educational Resources (OER) team
- Led team focused on recruitment and retention of faculty and staff of color
- Served as Puente Learning Community (Latine/x/a/o) Mentor
- Created equity-focused professional development series for employees including faculty, and management development series on identity-conscious supervision and Black Minds Matter
- Oversaw diversity and equity initiatives and led institutional equity efforts
- Transformed the diversity of reports in my division to include a significant number of People of Color, Trans/Non-binary people, LGBTQ people, and DACAmented people

Responsible for strategic planning and leadership for the following areas:

- Office of Fundraising (Student Affairs)
- Academic Initiatives and Assessment
- Professional Development and On-boarding
- Social Justice Resource Center
- Office of Inclusive Education
- University Bias Response Team
- Multicultural Student Center
- International Student Services

Manage annual operating budget of over \$1 million and supervised directors, two program managers, eight staff, 15 part-time faculty, and more than 100 student staff members

Major Accomplishments:

Professional Development

- Led Social Justice Center Resource Team to host more than 200 faculty development sessions
- Managed Divisional staff training, development, and orientation
- Created the Symposium on Race and Higher Education
- Created the Office of Inclusive Education

Entrepreneurial Strategic Initiatives

- Led the development of university-wide requirement on diversity education, which included hiring faculty and staff, creating curriculum, policies, budget, and protocols
- Chaired the Task Force that developed the Black Cultural Center

Student Learning Outcomes and Experience

- Co-led Social Justice Curriculum committee and oversaw faculty in multiple academic departments for interdisciplinary social justice program
- Served on curriculum committee for Center for First-Year Experience courses
- Led multiple teams to create, implement, and measure student learning outcomes
- Created systems focus on retention of students of color; successfully reduced opportunity gap
- Developed and implemented departmental assessment process

Crises Management/Risk Assessment

- Chaired University Bias Response Team and served as media spokesperson on campus climate issues
 - Developed structure, policies, university initiatives, and created an FTE role
- Served on Dean's on-call rotation and responded to campus crises
- Represented the University in responding to student demonstrations and protests

Development

- Led the creation of the Foundation and Alumni Office for Student Life; increased donors by 60% and increased giving by 300%

Enrollment Management

- Developed recruitment and retention events focused on disproportionately impacted racial/ethnic groups
- Oversaw operation of services for 6,000 international students, including visa processing, advising on courses and internships, admissions processes, orientation, and student life programs

Equity and Diversity

- Oversaw assessment of campus climate for racial diversity
- Led team through strategic planning and assessment measures
- Led initiatives to support the retention of BIPOC faculty and staff members

University of California, Santa Barbara (26,000 students; Public)

2010 - 2014

Director, Non-traditional Student Services and LGBT Services

Major Accomplishments:

- Managed early registration process and orientation for older students, parenting student, and veteran students
- Created strategic plan, annual goals, assessment plans, and direction to services
- Analyzed and develop policies affecting veterans, re-entry, older students, student parents, and LGBTQ students
- Oversaw outreach, recruitment efforts, and communication plans for key student populations
- Provided training and resources to faculty, staff, and students (hosted 60+ professional development workshops annually to meet Learning Outcomes)
- Developed division-wide professional development programs, including creating the New Professionals' Institute
- Secured \$9,000 grant and created campus-wide training on Hate & Bias incidents and \$14,000 grant for Cyber Center Computer Lab
- Created orientation for older first-year, veterans, and re-entry students to increase retention rates
- Oversaw co-curricular programming and student services for veterans, commuters, adult students, re-entry students, student parents, LGBT students, and women
- Responded to campus crises related to hate and bias, and provided advocacy to distressed students
- Served on LGBT Studies Curriculum Committee

Semester at Sea/University of Virginia

2014

Faculty for Intercultural Communications/Intercultural Specialist

Major Accomplishments:

- Taught full course load in intercultural communications
- Provided equity and justice faculty development workshops
- Created programs supporting LGBTQ+, students of color, women students, and international students
- Served on Dean's on-call rotation, responded to crises and student concerns
- Served as residential life staff member for 600 students traveling to 12 countries

Northern Illinois University (22,000 students, public)

2007 - 2010

Assistant Director for Marketing & Public Relations (Housing/Student Affairs), 2007-2010

Assistant Director of Residence Life/Housing, 2010 - Additional role

Major Accomplishments:

- Developed and implemented strategic marketing and retention plan
- Managed multi-tiered residence life staff of three complex directors, 10 hall directors, and 80 Resident Assistants with 3,000 residents in nine separate residential facilities
- Oversaw recruitment of students to residence halls and coordinated admissions events and processes; created transfer student community
- Created and published the conduct/policies and procedures handbook
- Oversaw staff recruitment and staff training; focus on underrepresented staff
- Coordinated recruitment of over 1,200 faculty, staff, community, and student volunteers for hall opening and university tours
- Developed successful campaigns for residence hall and apartment recruitments
- Developed strategies for the recruitment and retention of residents
- Oversaw development, editing, and publishing of a broad series of departmental websites, publications, and multimedia projects
- Coordinated qualitative and quantitative assessment projects

Binghamton University, State University of New York (18,000+ students, Public Research)

2005 - 2007

Residence Hall Director and Career Advisor

INSTRUCTIONAL EXPERIENCE

Dissertation Committee Member, 2023 - Present

University of Southern California

Doctor in Social Work

Dissertation Committee Member, 2023 - Present

San Diego State University

Doctor in Education Program

Dissertation Committee Member, 2021 - 2022
CSU Long Beach
Doctor in Education Program

Dissertation Committee Member, June 2016 - June 2020
Concordia University - Portland
Doctor in Education Program

Associate Lecturer, Counseling Psychology, Spring 2015
University of Wisconsin - Madison
Courses: Issues in Social Injustice
Service: Curriculum Committee

Faculty Member, Intercultural Communications, Spring 2014
Semester at Sea/University of Virginia
Courses: Intercultural Communications
Service: Inclusive Curriculum Committee

Instructor, Liberal Arts, Spring 2012 - Summer 2014
Brooks Institute of Art, Santa Barbara (800 students, private)
Courses: Popular Culture and Social justice, and Business Communication
Service: Served on curriculum committee and accreditation committee

Instructor, Educational Opportunity Programs (EOP) Transition Course, 2011 - 2013
Summer program for first-generation students
University of California, Santa Barbara
Service: Served on curriculum development committee

Teaching Assistant, Multicultural Education (LTCl 501), Fall 2009
Northern Illinois University, DeKalb

Instructor, College Students in Transition: First Year Seminar, Fall 2006
Binghamton University, State University of New York

PUBLICATIONS

Books

Johnson, J.M., Mitchell, E., & Watson, L.W. (2022). *Queer & Trans Advocacy in the Community College*. Charlotte, NC: Information Age Publishing.

Johnson, R.G., Spencer, K.O. & Allen, A.; Series Editors Johnson, J.M. & Watson, L.W. (2021). *Unheard Voices: A Collection of Narratives of Black Gay & Bisexual Men*. Charlotte, NC: Information Age Publishing.

Johnson, J.M. & Javier, G.C. (2017). *Queer People of Color in Higher Education*. Charlotte, NC: Information Age Publishing.

Watson, L.W., & Johnson, J.M. (Eds.). (2013). *LGBTQ Leaders as Engaged Cultural Workers in Higher Education*. Charlotte, NC: Information Age Publishing.

Johnson, J.M. (2012). *Beyond Surviving: From Religious Oppression to Queer Activism*. Palm Springs, CA: Purple Book Publishing.

Articles/Chapters

Moon-Johnson, J. (2025 upcoming). Senior Leaders as Advocates for Queer & Trans Advocacy. In A. Duran, T. Jourian, & C. Catalano (Eds.), *Envisioning a Critical and Liberatory Approach to Trans and Queer Center(ed) Diversity Work*. New York: Peter Lang.

- Aguilar, D.A. & Johnson, J.M. (2017). Queer Faculty and Staff of Color: Experiences and Expectations. In J.M. Johnson & G.C. (Eds.), *Queer People of Color in Higher Education* (pp.57-72). Charlotte, NC: Information Age Publishing.
- Smith, A.L. & Johnson, J.M. (2017). Confronting Hate: Addressing crimes and incidents targeting QPOC communities. In J.M. Johnson & G.C. (Eds.), *Queer People of Color in Higher Education* (pp.145-162). Charlotte, NC: Information Age Publishing.
- Johnson, J.M. (2014). Gay and Queer Men of Color at Southern Universities. In W.M. Reynolds (Ed.), *Critical Studies of Southern Place*. New York: Peter Lang Publishing
- Johnson, J.M. (2014). Back to the Basics: Meeting the Needs of Marginalized Populations on Campus. *The Vermont Connection*. Spring 2014.
- Johnson, J.M. (2013). Fluidity and Multiraciality: Blurring the lines of Race, Sexuality, and Gender. In L.W. Watson and J.M. Johnson (Eds.), *LGBTQ Leaders as Engaged Cultural Workers in Higher Education*. Charlotte: NC: Information Age Publishing.
- Johnson, J.M. (2013). Embracing a Post-Modern Student Identity. *NASPA Knowledge Community Publication*. Spring 2013. Washington D.C.: NASPA Publishing.
- Bhattar, R.G., & Johnson, J.M. (2012). Going Beyond Boundaries: Experiences of Asian-American Men in Student Affairs. *National Association of Student Personnel Administrators (NASPA) Knowledge Community Publication*, Spring 2012. Washington D.C.: NASPA Publishing.
- Rider, C., Nelson, R., Moon Johnson, J., and Edmonds, C. (2012). A Search for Identity: How Colleges and Universities must Recognize and Support Multiracial Students. *Leadership Exchange*, NASPA Publication. Winter 2012, 20-23.

SELECTED PRESENTATIONS

- "Queer & Trans Advocacy for Foster Youth." Keynote address at the California Foster and Kinship Care Program Annual Conference. Sacramento, CA. 2024
- "It's Time Y'all: Institutionalizing Trans & Queer Advocacy." Keynote address at Association of California Community College Administrators (ACCCA) annual conference. Palm Springs. 2023.
- "Pride in Action." Modesto Junior College Pride Keynote Speaker. 2022
- "Institutionalizing Queer & Trans Advocacy." Keynote Speaker. California Community College Chief Instructional Officers Conference. April 2022.
- "LGBTQ+ Advocacy in Action." Featured presenter. California Community College Chancellor's Office webinar on LGBTQ grant funding implementation. March 2022.
- "Addressing the Catch (20)22: Re-engaging in Equity Actions." Evergreen Valley College Professional Development Conference. March 2022.
- "Beyond an Equity Statement: Administrators Putting Words into Action." Association of California Community College Administrators (ACCCA) Webinar. June 2021.
- "Social Justice Next Steps." Panel host. Association of California Community College Administrators Conference. February 2021.
- "Equity Planning Processes in the Community College: From Strategy to Implementation." NASPA Western Regional Conference- Community College Pre-Conference. November 2020.
- "Two or More: Including MultiRacial Students in Equity Planning." Association of California Community College Administrators Conference. February 2020.
- "Equity Planning Processes: From Strategy to Implementation." Association of California Community College Administrators Conference. February 2020.
- "LGBTQ + Hate and Bias Processes in Community Colleges." Association of California Community College Administrators Conference. February 2020.
- NCORE Invited Speaker (group): "Praxis: A practical institute on creating sustainable, data driven, systemic change to build an equitable institution." NCORE Portland, OR. March 2019
- "Know your Rights: Free Speech and Hate and Bias." Sierra College. Spring and Fall 2019.

"Student Affairs Administrators Publishing." NASPA Annual Conference, LA, 2019.

"Beyond Recruiting: Retaining & Supporting Marginalized Employees." ACCCA Annual Conference, Palm Springs, 2019.

"Understanding & Supporting Refugee Students." NASPA Western Regional Conference, Sacramento, 2018.

Keynote speaker: Hate and Bias Symposium, UW - Lacrosse. January 2017.

Keynote speaker: Wisconsin Student Personnel Association Conference, November 2016.

Northwestern University Distinguished Lecture Series, "Bird's and B's of Belonging." April 2016.

"Asian American Leaders in Higher Education." NASPA Annual Conference, Indianapolis. March 2016.

"Addressing Bias Incidents and Hate Crimes on College Campuses." ACPA Annual Conference, Montreal, Quebec. March 2016.

Invited speaker at Cal Poly Pomona, May 2015. "Taboo Topics: Fostering Religious and Spiritual Identity Development in Students."

"Queer Faculty and Staff of Color," National Conference on Race and Ethnicity" (NCORE) Washington, D.C., May 2015

"Supporting LGBTQ Staff of Color in Student Affairs." NASPA Annual Conference. New Orleans, LA. March 2015.

"Multiracial Professionals Engaging in a Job Search". NASPA Annual Conference 2013. Orlando, FL. March 2013.

Featured Speaker: UMR-ACUHO (Midwest Housing Conference), "Navigating Intersectionality and Diversity on Campus." St. Louis, MO. October 2013.

Featured faculty: "Hate Crimes: Establishing Policies and Procedures for Prevention and Response." Academic Impressions Mental Health and Campus Risk Assessment Conference. Milwaukee, WI. June 2013.

"Diversity and Recruitment in Study Abroad." University of California Education Abroad Program Annual Conference. Santa Barbara, CA. June 2011.

"Dialogue on Diversity: Race and Conflict Program Initiative." National Association of Student Personnel Administrators IV East Conference. Lombard, IL. November 2009.

"Preparing for Change: Equipping Student Affairs Educators to ensure Latino student success." National Association of Student Personnel Administrators IV East Conference. Lombard, IL. November 2009.

"Race, Gender, and Sexuality: Faculty and Staff Experiences," NASPA Annual Conference. New Orleans, March 2015

"Planning for success: Effectively serving students with Multiple Identities." NASPA Multicultural Institute, Las Vegas. December 2013.

"Beyond Surviving: Christian LGBT students." NASPA Annual Conference 2013. Orlando, FL. March 2013.

Keynote Speaker: "Supporting LGBTQ Students of Color." UC Diversity Educators Conference. Irvine, CA. October 2012.

Invited Speaker: "Building Inclusive Classrooms." Brooks Institute of Art Faculty Development Series. Santa Barbara, CA. July 2012.

"Making them visible: Microaggression and Multiracial Students." National Association of Student Personnel Administrators Annual Conference. Phoenix, AZ. March 2012."

"Beyond the basics: A Continuing Dialogue on Multiracial Students. National Association of Student Personnel Administrators Annual Conference. Philadelphia, PA. March 2011."

INSTITUTES & CERTIFICATIONS

- Aspen Institute Rising President Fellow (2024 - 2025)
- Mental Health First Aid (2022)
- Association of Title IX Administrators-ATIXA (2021)
- American Management Association Project Management (2019)
- Social Justice Training Institute (2009)

PROFESSIONAL INVOLVEMENT

- Association of California Community College Administrators (ACCCA) Board of Directors, 2020 - Present

- Chair of Equity Committee
- Founder and lead for the Social Justice & Career Academy
- Co-chair of ACCCA Great Deans program
- California Community College LGBTQ+ Advisory Committee, 2020 - Present
- Accrediting Commission for Community and Junior Colleges (ACCJC), Peer Review Team Member (2022 - Present)
- Sacramento LGBT Community Center, Board of Directors, 2019 - 2022
 - Vice President of the Board and Lead on Racial Equity Committee
- California Student Opportunity & Access Program Board of Directors (2018 - 2020)
- Editorial Board Member: *Journal of College & Character* (December 2014 - 2018)
- NASPA International Education Knowledge Community, Member-at-Large (2017 - 18)
- CASE (Council for the Advancement and Support of Education), Region V Board of Directors (2016 - 2017)
- Co-chair MultiRacial Knowledge Community, NASPA: Student Affairs in Higher Education, (2013 - 2015).
- Asian Pacific Islander Knowledge Community Board Member, NASPA Region VI Southern California (2011 - 2013), Region IV-E (2009 - 2011)
- Illinois Safe Schools Alliance, Volunteer and Board Member, 2008-2011
- NASPA Board Member (Region IV E and Region VI)
- NEACUHO (Northeast Housing) New Professional Development Conference-Programming Chair, 2006.

AWARDS

- Equity Warrior Award, CoastPride, 2023
- Equity & Inclusion Award, University of Wisconsin-Madison, 2017
- NASPA Award for Service to Student Affairs by GLBT Knowledge Community, 2016
- Social Justice Leadership Award, Madison Student Personnel Association, 2016
- Diversity & Equity Award, Northern Illinois University, 2009 and 2010
- New Professional Award, Northern Illinois University, 2008

LANGUAGES

- Spanish, beginner in reading, writing, and speaking
- Korean, beginner in reading, writing, and speaking