

D R . D A R R Y L R E O M E

CHIEF EXECUTIVE OFFICER

PROFESSIONAL SUMMARY

A senior-level administrator with 20+ years of progressive work experience in public higher education, academic and student affairs, strategic planning, fundraising, and campus operations. A skilled, responsive, and inclusive collaborator committed to advocating on behalf of and serving the organization, stakeholders, and service region. As chief administrator, I collaborate with students, families, K-12 partners, elected officials, board and shared governance members, donors, and other forward-thinking business and industry stakeholders. Recognized as a results-oriented leader with a passion for creating and implementing strategic initiatives that enhance access, outcomes, and institutional success with a focus on equity, inclusion, and social justice.

Leadership • Team Building • Strategic Planning • Employee Relations • Budget Management • Fundraising
Project Management • Community Outreach • Change Management • Stakeholder Engagement • Statistical & Data Analysis

PROFESSIONAL EXPERIENCE

CAMPUS CHIEF EXECUTIVE OFFICER — *Tunxis Campus*

2019 - Present

CT State Community College, Farmington, CT

- Lead campus administrator, entrusted with the overall management of the institution and its \$30 million operating budget. Responsible for upholding and supporting the educational mission and vision of CT State Tunxis and the Connecticut State Colleges & Universities (CSCU) system.
- On-site operational leader providing focus and guidance on developing and implementing strategic business plans, college policy, budget, enrollment, and target-setting matters.
 - 434 employees, including faculty & staff
 - 86 academic programs
 - 9 campus buildings, including 1 satellite campus and 1 off-site manufacturing facility
- Spearheaded the creation of the college's first Office of Equity and Inclusion (OEI), which focuses on system-wide equity efforts, best practices, programming, and professional development opportunities.
- Spokesperson and donor liaison for the Tunxis Foundation to support fundraising efforts, foster partnerships with donors, and identify needs of Foundation investment; engage with elected officials, state & local community leaders, K-12, alumni, and critical stakeholders.
- Knowledgeable of all facets of campus functions; adept at influence and collaboration skills in a highly matrixed organization and identifying opportunities for improving operational excellence across all departments.
- Experience managing complex organizational structures, project planning, budgeting, and leading transformational change.
- Proven inclusive leadership in a diverse, unionized workforce & shared governance environment within the Connecticut State Colleges & Universities (CSCU).
- Successful leadership and navigation of the New England Commission of Higher Education (NECHE) and Commission on Dental Accreditation (CODA) accreditation processes, including campus self-study and site visits.
- Develop and implement educational grants, including a \$7.5M National Science Foundation (NSF) grant, \$220K Aurora Women & Girls Foundation grant, \$50K Promoting Academically Success Students (PASS) grant, and \$600K Lab Schools Investments Initiative (LSII) grant.
- Partnered with *Resilience Grows Here*, a community-based organization to host "No Wrong Door" training opportunities for faculty and staff that focuses on the needs of student veterans, best practices, resources, and benefits.
 - **Award:** *Top-ranked best military-friendly college in Connecticut*
- Campus leader throughout the global COVID-19 pandemic, including the Tunxis Covid task force team, transition to remote campus operations, CDC mitigation strategies, and the college's reopening workgroup.

ASSOCIATE DEAN OF STUDENT AFFAIRS & ENROLLMENT MANAGEMENT — *Northwestern Campus*

2017 - 2018

CT State Community College, Winsted, CT

- Reported to the college president & served on senior cabinet; managed the effective operations of the college's student affairs offices, including the office of admissions, financial aid services, registrar's office, the center for student development (advising & counseling, disability services, career & retention services) & student activities.
- Partnered with Dean of Academic Affairs on strategic student success initiatives.
- Led the development & implementation of a comprehensive student enrollment management & communication plan; collaborated with marketing & public relations staff to develop & deliver valuable communication, student-centered initiatives & marketing strategies (mobile, online, print & social media).
- Collaborated with student activities & student senate; served on the scholarship, orientation & commencement committees.

DEAN OF STUDENT AFFAIRS — Tunxis Campus

2014 - 2017

CT State Community College, Farmington, CT

- Member of the President's Cabinet; managed several student-centered departments, resources, & staff from: Academic Success & Tutoring Center (including Disability Services), Academic Advising & Counseling Center, Campus Security, OASIS Center & student Veterans' services, Student Activities & Student Government Association, as well as evening & weekend administrators.
- Responsible for the oversight of the Student Code of Conduct & Academic Dishonesty violations, including plagiarism, probation, suspension, & expulsion.
- Planned, assessed & evaluated student services, including first-year programming, new student orientation, retention & degree completion efforts.
- Successfully managed departmental budgeting, planning & fiscal management responsibilities.
- Chair, Dean of Student Affairs Council.
- Co-Chair, Crisis Management Team & Center for Teaching (CFT).
- Member, Behavioral Intervention Team

DIRECTOR OF ADVISING, COUNSELING, & STUDENT RETENTION

- Supervised six (6) staff members, including academic advisors, counselors, retention specialists, career services & transfer coordinator.
- Successfully designed, coordinated, & implemented retention services & programs, including student success week, new student orientation, & the early alert referral system (EARS), an online retention tool that helps faculty identify & assist academically at-risk students.
- Created a student ambassador program with the college's student Veterans & Phi Theta Kappa (PTK) honors students.
- Collaborated with admissions, records & financial aid; developed online, social media, & printed marketing campaigns to highlight advising/registration & degree completion initiatives.
- Managed faculty advisor assignments (in Banner) & other related advisor training & workshops.
- Managed the planning, scheduling & execution of all new, continuing & readmit student advising & registration activities.
- Co-chair, Enrollment Management Task Force & Master Advising Committee.
- Member, Center for Teaching (CFT).

DEAN OF ACADEMIC AFFAIRS; ADJUNCT PROFESSOR

- Promoted to chief academic officer by college president to guide the college's academic affairs, operations & budget.
- Supervised department chairs & program coordinators; helped manage 70+FT & 275+ adjunct faculty, library services, & media & instructional technology (MIT) staff.
- Guided college faculty & staff initiatives; directed development of new degree & certificate programs, faculty's additional responsibilities (AR) reports/proposals & performance evaluations; served on the college's academic affairs committee.
- Helped ensure the quality & standards of academic programs, including assessment, accreditation & compliance with Board policy, alignment with transfer & workforce requirements & articulation agreements.
- Led the planning, development & implementation to enhance high school & community educational partnerships (dual & concurrent enrollment) & the college career pathways (CCP) offerings; represented the college's credit academic

programs, assessment, & initiatives to the Board of Regents (BOR) for Higher Education & external constituencies at dean of academic affairs council meetings.

- Courses taught: *COM 173 Public Speaking & FYE 101 First Year Experience*

DIRECTOR OF ADMISSIONS, ACADEMIC ADVISING; ADJUNCT PROFESSOR — *Middlesex Campus*

2005 - 2014

CT State Community College, Middletown, CT

- Led the successful enrollment management efforts at the college by increasing new, continuing & readmitting student enrollment for several consecutive years; performed outreach, academic advisement & the registration of all students.
- Supervised, trained & evaluated several admissions staff & student workers.
- Led the promotion & marketing of the college's academic programs, online offerings & student services/resources. Served as a primary designated school official (PDSO) & managed international student admission & SEVIS-related matters, including I-20 applications, transfer, change of status, & OPT/CPT requests.
- Managed the advisement, interview, & selection processes of the most selective academic programs: Radiologic Technology & Veterinary Technology; assisted the VA coordinator with student veterans' affairs.
- Generated & analyzed academic programs, enrollment & related statistical data & reports; helped coordinate & manage student files & records.
- Managed & updated web content, print materials & social media items; developed & managed departmental budget & related grant funds.
- Served on the college's enrollment task force, foundation scholarship committee, new student orientation planning team, college affairs committee, student success team, & the college's leadership team; served on student disciplinary hearings & chaired on an annual basis, the Connecting Kids to College (college awareness) campaign with Portland Middle School & High School.
- Courses taught: *PSY 201 Lifespan Development*

ADDITIONAL PROFESSIONAL EXPERIENCE

REGISTRAR/EVALUATOR/ACADEMIC ADVISOR
ASSISTANT DIRECTOR OF ANNUAL GIVING
ASSISTANT DIRECTOR OF ADMISSIONS & TRANSFER COORDINATOR
ASSISTANT DIRECTOR OF UNDERGRADUATE ADMISSIONS
ADMISSIONS OFFICER

University of Hartford, West Hartford, CT
Trinity College, Hartford, CT
Simmons University, Boston, MA
Pine Manor College, Chestnut Hill, MA
University of Rhode Island, Providence, RI

EDUCATION

DOCTOR OF EDUCATION
MASTER OF SCIENCE
BACHELOR OF SCIENCE

Johnson & Wales University, Providence, RI
Central CT State University, New Britain,
Sacred Heart University, Fairfield, CT

AWARDS

PHI THETA KAPPA PARAGON AWARD FOR NEW PRESIDENTS

2020

- Given to new college presidents who have shown support for student success and a commitment to helping students succeed in their studies, careers, and transitions.

SUMMER FELLOW, VANDERBILT UNIVERSITY'S PEABODY COLLEGE

2012

- Professional Institute for Senior Academic & Enrollment Services Professionals

STATE OF CONNECTICUT GOVERNOR'S SERVICE AWARD

2008